

# STOCKTON UNIVERSITY



## PROCEDURE

### Compensation Plan for Executive and Managerial Employees

Procedure Administrator: Associate Vice President for Human Resources

Authority:

Effective Date: January 5, 2009; May 30, 2009; August 10, 2010; August 15, 2019

Index Cross-References: VI-22 Compensation Plan for Managerial Employees

Procedure File Number: 6205

Approved By: Harvey Kesselman, President

Managerial and executive employees' compensation is based on broad-banding system that is comprised of market-based salary ranges that are competitive and designed to attract and retain high-performing and diverse talent.

Band configurations are as follows:

- Executive Staff – No Range Positions
- Band 1 – Salary Ranges 32 – 35
- Band 2 – Salary Ranges 28 – 31
- Band 3 – All other University Managers

Review History:

	Date
Associate VP for Human Resources	06/26/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019