



## POLICY

### Safety Program

Policy Administrator: Vice President for Facilities and Operations  
Authority: The Occupational Safety and Health Act of 1970; The New Jersey Public Employees' Occupational Safety and Health Act  
Effective Date: July 25, 1983; September 23, 2009; February 16, 2011; July 14, 2021  
Index Cross-References: Procedure 6911: Safety Inspections  
Policy File Number: VI-94  
Approved By: Board of Trustees

#### I. POLICY:

- A. Safety Program: The Office of Environmental Health and Safety is responsible for designating and implementing an occupational safety and health accident prevention program.
- B. Guidelines established under the Occupational Safety and Health Act of 1970 (OSH Act), the 1984 New Jersey Public Employees Occupational Safety and Health Act (PEOSH Act), Environmental Protection Act (EPA), and the National Fire Protection Association (NFPA) will be used.
- C. The University shall make reasonable provisions for the safety and health of its employees during working hours. The University will develop and enforce all relevant occupational safety and health standards, and perform job safety inspections to provide a reasonably safe and healthy campus worksite. Employees are expected to comply with all safety rules and regulations.
- D. Employee complaints of unsafe or unhealthy conditions should be reported to the immediate supervisor for prompt investigation and corrective action, if necessary.
- E. The University's safety program requires the cooperation of all campus personnel and includes safety inspections of all buildings and grounds, inspection of all fire and safety equipment, and compliance with all state, municipal, and department fire and accident laws.

#### Review History:

	Date
Policy Administrator	01/14/2021
Divisional Executive	03/08/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	07/14/2021