

STOCKTON UNIVERSITY



POLICY

Managerial Employee Appointments

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A. 18A:64-6
Effective Date: January 7, 2009; May 30, 2009; August 10, 2010; February 16, 2011;
September 26, 2018; February 22, 2023
Index Cross-References: Procedure 6101
Policy File Number: VI-20
Approved By: Board of Trustees

It is the policy of the University to appoint Managerial staff of the highest quality who have experience and extensive knowledge of their discipline. Managerial employees are unclassified staff who are not members of a bargaining unit.

Unless otherwise expressly stated in a written appointment to a position or in a written contract of employment duly approved and executed by the University, employees not covered by a collective bargaining agreement are employed "at will." The University is authorized to discharge at-will employees at any time, with or without cause, and without prior notice.

If in the judgment of the President there is a need to fill a vacancy, the President may make an interim appointment through the use of a search waiver, pending approval of the appointment by the Board of Trustees at its next scheduled meeting.

Review History:

	Date
Policy Administrator	09/07/2022
Divisional Executive	08/25/2022
General Counsel	09/14/2022
Cabinet	10/05/2022
President	10/06/2022
Board of Trustees	02/22/2023