

# 5 Things You Should Know About Race Discrimination

*Did you know that, as of January 29, 2021, 16.46% of people who have died from COVID-19 in New Jersey were Black, even though Black people are only 12.8% of the population?*



## Race discrimination is illegal in health treatment & services.

Doctors' offices, hospitals, and other medical facilities cannot take your symptoms less seriously, provide you with less care, drug test you, or refuse to care for you because of your race. The New Jersey Law Against Discrimination (LAD) prohibits race discrimination or race-based harassment in employment, housing, and most places open to the public (called "public accommodations").



## Racism cannot stop you from thriving at work.

It is illegal for employers to make employment decisions (like hiring or firing, promotions, pay, and benefits) based on race, or to fail to address race-based harassment prohibited by the LAD, which can include hostile, demeaning, or intimidating comments, offensive gestures, or use of racial slurs.



## Racism cannot stop you from renting or buying your dream home.

It is illegal if landlords refuse to lease to you, charge you higher rent, offer you different amenities, or refuse to make repairs based on race, and real estate agents, appraisers, mortgage brokers, lenders, or other housing providers cannot make it harder for you to buy, sell, or finance your home based on race or harass you because of your race.



## Racism cannot stop you from being treated equally by places open to the public.

It is illegal for anyone in a place of public accommodation (like restaurants, stores, schools, police departments, other government agencies, doctors' offices, pharmacies, and other medical facilities) to discriminate against you or to allow their employees or customers to harass you because of your race.



## The LAD protects you against retaliation.

No one can retaliate against you for reporting possible LAD violations, filing a discrimination complaint internally, with DCR, or in court, or exercising any other rights under the LAD.

To find out more or to file a complaint, go to [NJCivilRights.gov](https://www.njcivilrights.gov) or call **1.833.NJDCR4U**



NJ Office of the Attorney General  
[NJCivilRights.gov](https://www.njcivilrights.gov)

