

## **Disability, Accessibility, and Reasonable Accommodations Policy**

The Americans with Disabilities Act gives civil rights protection to individuals with disabilities and guarantees equal opportunity for individuals with disabilities in public accommodations, employment, transportation, State and local government services, and telecommunications. Section 504 of the *Rehabilitation Act of 1973* prohibits discrimination on the basis of disability in any program or activity receiving federal financial assistance.

Stockton University values diversity and seeks to promote meaningful access to employment and educational opportunities. As such, it is committed to full compliance with Section 504 of the *Rehabilitation Act of 1973* as well as the *Americans with Disabilities Act of 1990*, and provides reasonable accommodations to qualified faculty, staff, and students with disabilities to allow for full participation in the University's employment and educational programs and activities. Those seeking such accommodation should contact the Office of Human Resources and the Learning Access Program respectively.

Complaints of discrimination based on disability or failure to provide reasonable employment or academic accommodations should be directed to the ADA/504 Coordinator in the Office of Institutional Diversity and Equity located in L-214.

All members of the campus community are expected to comply with the provisions of this Policy and any related University or campus policies and/or procedures, as applicable.