

Policy II-70: Emeritus/Emerita/Emerit Status

Summary of Key Changes

The Procedure has been updated as follows:

- Update vernacular and Style;
- **Consider gender neutral language;**
- Add timing to coincide with tenure and promotion calendar for Board approval
- Adds specific language to include Library Faculty in Section 1
- Added Sections 2 and 3 to include Emeritus/Emerita/Emerit status for Deans, Provosts, and Presidents

Commented [MS1]: Added by Faculty Senate during second reading on 9/16

STOCKTON UNIVERSITY



POLICY

Emeritus / Emerita/Emerit Status
Policy Administrator: -Provost Effective Date: -May 8, 2013 Index Cross-References:- Procedure 2001 – Emeritus / Emerita Status and Privileges Policy File Number: -II-70 Approved By:- Board of Trustees

Commented [KL2]: Can we please consider gender neutral Emerit

<https://www.insidehighered.com/news/2022/02/02/push-oregon-gender-neutral-retired-faculty-titles>

1.0 **EMERITUS/EMERITA/EMERIT STATUS FOR FACULTY**

- 1.1. ~~Emeritus or Emerita~~ This status is conveyed ~~by~~through a personnel action resolution of the Board of Trustees, upon recommendation of the President and Provost to selected retiring faculty at the rank of Associate Professor or above (Assistant Professor in the Library for Library faculty), tenured with at least 10 years of service, who are in good standing with the University at the time of retirement.
- 1.2. Program/Library faculty nominate the retiring faculty to the Dean/Associate Provost, who makes a recommendation to the Provost.
- 1.3. ~~Emeritus or Emerita~~ This status is awarded by the Board of Trustees upon the recommendation of the President after consultation with the Provost.
- 1.4. ~~Emeritus or Emerita~~ This faculty status is considered by the Board of Trustees in accordance with the calendar to award tenure and promotion.
- 1.5. Faculty awarded Emeritus/a status will have Emeritus/a added to the end of the rank or title earned at the time of their retirement.

Commented [RM3]: This policy does not seem to include Faculty Librarians. Faculty Librarians are tenured at the rank of Assistant Professor in the Library. Former Faculty Librarian, Mary Anne Trail, received Emeritus status in 2013.

Commented [RM4]: There was also a case where a Dean was granted Emeritus status (Dean Jan Colijn also in 2013), which falls outside the current policy.

Commented [MJ5R4]: Should a line item be included to reflect administrators who have been awarded academic tenure are eligible for Emeritus/a at the time of their retirement and upon the recommendation of the Provost and/or President to the Board of Trustees?

Commented [MS6]: For consistency, should "Emerit" be included to this and every other mention of emeritus/emera as seen above in the policy's title?

Commented [RM7]: It seems faculty librarians are typically assistant professors in the library. Does this distinction need to be articulated since the policy says rank needed is Associate Professor.

Commented [RM8]: This seems to contradict 1.1 where it says emeritus status is conveyed by board action, but this item says it is awarded upon recommendation of the President. This needs to be clarified as to the role of the Provost and President's recommendations. Added "by the Board of Trustees" to try and address this.

2.0 EMERITUS/EMERITA/EMERIT STATUS FOR DEANS, PROVOST, AND PRESIDENT

- 2.1. Deans, Provost, and President who have been awarded tenure in an academic Program are eligible for Emeritus/a/t at the time of retirement upon the recommendation of their home academic Program to the Provost, President, and/or the Board of Trustees.
- 2.2. ~~Emeritus or Emerita~~This status for Deans is conveyed by the Action of the Board of Trustees to a recommended retiring Deans with at least 10 years of service as Dean, who are in good standing with the University at the time of retirement.
- 2.3. Emeritus/a/t status for Provosts is conveyed by the Action of the Board of Trustees to the recommended retiring Provost with at least 7 years of service as Provost and 10 years of service at the University, who are in good standing with the University at the time of retirement.
- 2.4. Emeritus/a/t status for Presidents is conveyed by the Action of the Board of Trustees to the recommended retiring President with at least 7 years of service as President and 10 years of service at the University, who are in good standing with the University at the time of retirement.
- 2.5. The titles for those granted emeritus/emerita/emerit status will be Dean Emeritus/a/t, Provost Emeritus/a/t or President Emeritus or Emerita depending on the Board action.

3.0 Emeritus/Emeriti/Emerit RIGHTS, PRIVILEGES AND RESPONSIBILITIES

- 3.1 In addition to the benefits and privileges received by all emeritus faculty and any other benefits to which the individual may be entitled, a president, provost or dean granted Emeritus status will also receive:
 - 3.1.1 A resolution naming and honoring the College President as President Emeritus;
 - 3.1.2 Listing in the College catalog and website;

Commented [RM9]: This policy does not seem to include Faculty Librarians. Faculty Librarians are tenured at the rank of Assistant Professor in the Library. Former Faculty Librarian, Mary Anne Trail, received Emeritus status in 2013.

Commented [RM10]: There was also a case where a Dean was granted Emeritus status (Dean Jan Colijn also in 2013), which falls outside the current policy.

Commented [MJ11R10]: Should a line item be included to reflect administrators who have been awarded academic tenure are eligible for Emeritus/a at the time of their retirement and upon the recommendation of the Provost and/or President to the Board of Trustees?

Commented [MS12]: capitalize?

~~3.1.3 Use of the title “President Emeritus” in community and professional activities~~

~~3.2 The current President, Provost or Dean may call upon the Emeriti to provide counsel or serve in various volunteer roles and/or capacities in support of the College; however, such service is not a requirement of the Emeriti.~~

~~3.3 The title of Emeritus confers no remuneration, rights to employment, or benefits in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a faculty or staff position, unless they are doing so in the capacity of another concurrent position (such as Professor).~~

~~3.4 The Board of Trustees retains the authority to withdraw an Emeriti title at its discretion, as it deems necessary and appropriate.~~

Commented [GA13]: move to procedure

Review History:

	Date
Policy Administrator	1/21/22
Deans Counsel	9/8/2022
AA Leadership	9/9/2022
Faculty Senate	9/16/2022
Divisional Executive	10/14/2022
Provost	
Counsel	
Cabinet	
President	
Board of Trustees	

Approval History:

	Date
Board of Trustees	5/08/13

