**Faculty Senate Zoom Meeting Minutes 10/16/20**

Meeting comes to order at 12:45

**Announcement by Manish Madan, Senate President**

- Providing follow up to Resolution#2 (provost email issue), the Cabinet offered their response which is uploaded on Senate website for today's meeting. In light of shared governance, we heard from the Student Senate leadership on the issue, "the student senate did not deem the Provost Email issue as an essential issue to pursue. Notwithstanding, their Senate has welcomed Dr. McDonald's offer to join and speak at one of their future meetings with it being open for students to join, if they please."
- The Senate Exec. has worked diligently to listen to all voices on this issue and there is an agreement to focus on more important issues. To respond to resolution#1 (provost search), President Kesselman has offered to speak to the Senate Exec. and Senate meeting in November and we have invited him.
- Following up with Resolution#3 (solidarity with Stockton staff concerns), today's agenda item#3 (COVID-19 Survey Joint Exercise Senate x Union) has an associated resolution for the Senate to consider.

**1. Approval of Minutes from September meeting**

Minutes approved.

**2. Use of University-Owned Vehicles Procedure**

Stockton University Feet Services is available to talk with anyone with concerns about their new policy. There is an approximate 200-mile radius within which Stockton vehicles can be used. For safety reason, students are no longer permitted to drive the larger vehicles. Students age 21 or over and with three years of driving experience will still be permitted to drive the smaller vehicles in the local area.

Motion: The Senate create a Task Force on University Vehicle Use with the purpose to study the accessibility of Stockton's vehicle to its faculty for conducting University business (i.e., field trips, conference travel, etc.). The Senate delegates the selection of the chair and members of the task force to the Senate Executive Committee with the understanding that membership will include faculty, staff, and administrators with expertise and interest in this area.

Motion passes by unanimous vote.

**3. COVID-19 Survey Joint Exercise Senate x Union**

The Union wants to collaborate with the Senate in supporting the motion passed last month regarding staff safety related to COVID-19 by running a survey, which will allow us to compare information with other colleges and universities nationally. It is not expensive and will provide helpful information from a non-biased source. The survey is anonymous.

Resolution: (see Faculty Senate website for wording, document titled "Resolution on Campus Climate Survey on University Response to COVID19")

Motion passes by unanimous vote.

**4. Faculty Leadership Task Force**

We are preparing a report that should be available in a week or so. This will be followed by open forums where faculty can provide feedback.

**5. Search Advocate Program**

Search advocates will be more involved in searches and will have more power in search the process. Internet searches are now a formal part of the search process. Nomination processes are now electronic. We have also invested in diverse job boards and are working to increase community outreach. A Talent Acquisition webpage provides details on the process and outlined the search committee's roles and responsibilities. The search chair must conduct reference checks or assign this to another member of the search committee. The Process has been formalized in the system and new, updated "Goldenrods" have been made. Education verification checks will now be used that will not rely on us asking for evidence of education from candidates. Training sessions related to best practices for conducting searches will now be used. There is a voice-over Powerpoint for those engaging in searches, and we are currently sending out the document to search committees as well.

**6. Bias Prevention Education and Review Team**

We have changed the name to the Bias Prevention, Education, and Review Team to better reflect what we actually do. See Stockton website with this new title (Stockton.edu/bias/index.html). This review team does not investigate specific cases, but reviews cases after the fact and how the institution handled any specific case.

**7. Email Communication Task Force**

We have never had an official policy regarding appropriate use of the email system for mass emails. A lot of the faculty believe we are receiving too many emails through mass emails. Others were filtering mass emails and only checking them weekly, thereby missing important mass emails. We have looked into the best methods used by other institutions and have now created guidelines. There are other mediums by which discussion can take place outside of emails. There will soon be a website detailing the new changes. (See Faculty Senate website on Email Communication drafts.)

**8. Informational Items**

Committee on Academic Policies
a. Academic Calendar Policy
b. 4134 Borrowing Library Materials
c. 2019 Student Status - Categories and Criteria
d. Action plan Moving forward with anti-racist change initiatives at the APC level

Committee on Academic Programs and Planning

a. APP is making some slight modifications to the review process for new program proposals. These are mostly to provide more transparency to the senate, and better communication to facilitate future submissions.

Committee on General Studies
a. From Resolution to Action: "The General Studies Committee proposed a curricular change in response to the Faculty Assembly and BOT resolutions on addressing anti-racist change at Stockton. The proposal calls for adding a new G category, provisionally called General Race and Equity (GRE), to the General Studies requirements."

Committee on Information Technology and Media Services
a. The committee has discussed about "assisting faculty members' information needs during COVID-19 and IT support toward it."

Committee on Research and Professional Development
a. The R&PD committee has created working groups to address some of the issues we see as important right now. The working groups are as follows:
> 1. Historical Data: A historical deep dive into what we know of the applicants that were successful or not so successful from what data we have available.
> 2. Screening Guidelines: This group will be tasked with documenting how we can make the guidelines more equitable and anti-racist.
> 3. Applicant Advocates: This group will be tasked with putting together the guidelines and requirements for applicant advocates (like search advocates on hiring committees).
> 4. We also have good news that the call for Sabbaticals for Fall 2021 and Spring 2022 went out and are due Dec. 3rd, pending available funding

Bachelor of Arts in Digital Studies
Officially Approved by NJPC Executive Board [Resolution 092120-10

Presidential Task Force on Stockton University Campus Safety
a. Develop a comprehensive self-study survey to examine the community-police relationship at Stockton University
b. Identify best practices in University public safety and provide recommendations based on evidence-based and most current research to develop ways to promote effective public safety services while building community trust and satisfaction.
c. Examine campus public safety priorities, programs, and initiatives and make recommendations for improvements.
d. Review and inspect campus public safety practices, bias training and education, and procedures related to use of force, bias, and racial profiling and make recommendations for improvement.
e. Review campus safety recruitment, hiring and retention standards with a focus on ensuring diversity and inclusion across the department.

**9. Other and New Business**

None

Meeting adjourned at 2:36