Stockton University

BOARD OF TRUSTEES

WEDNESDAY, May 5, 2021

AGENDA

The Meeting will open to the public at 12:15 p.m. via Zoom. The link will be posted on the University website on the day of the meeting. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the meeting.

The Board will reconvene for the Open Public meeting at 4:30 p.m. via Zoom. Members of the University community and the public who wish to attend virtually should go to the University's website https://stockton.edu/board-of-trustees/ where login information will be posted the day of the meeting.

Notice of Public Meeting: As required by the Open Public Meetings Act, on September 11, 2020, a notice of this meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office. A revision to the location of this meeting was sent on April 30, 2021.

1. Call to Order and Roll Call: **Trustee Ray Ciccone, Board Chair**
2. **Action Item:** Approval of Regular Meeting Minutes of February 24, 2021
3. **Action Item:** Resolution to Meet in Closed Session

   The Board will approve a resolution to meet in closed session to review and discuss concerns related to real estate, personnel, collective bargaining, and litigation matters, and items exempt under the Open Public Meetings Act.
4. **Tuition Hearing**: Ms. Jennifer Potter, Vice President for Administration and Finance and Chief Financial Officer
5. Call to Order and Roll Call to reconvene open public meeting: **Trustee Ciccone, Board Chair**
6. **Oath of Office:** Reverend Collins Days, Sr., Dr. Sonia Gonsalves, Ms. Michelle Keates, and Mr. Jose Lozano, newly appointed trustees**: Trustee Ciccone and President Harvey Kesselman**

7. President's Report: **President Kesselman**

   Special Recognition:

   - Women's Volleyball Team, 2021 NJAC Champions
   - Mr. Daniel Do, first runner-up for the Arthur Ashe Jr. Male Athlete of the Year

8. Committee Reports

   a. Academic Affairs and Planning Committee Report: **Trustee Nancy Davis, Chair**

   Action Item: Resolution: Creation of a Graduation Requirement for Race and/or Racism Education

   b. Student Success Committee Report: **Trustee Nelida Valentin, Chair**

   Information Item: Board of Trustees Fellowships for Distinguished Students Award Report. **Dr. Nordia Johnson, Director of Academic Achievement Programs**

   c. Finance and Professional Services Committee Report: **Trustee Stan Ellis, Chair**

   Action Items: Resolutions: Consent Agenda

   - Approving and Authorizing the Execution and Delivery of a State College Intergovernmental Agreement
   - Approving and Authorizing the Acceptance of Assets and Liabilities and Assumption of Agreements from Stockton Affiliated Services, Inc. in connection with Dissolution of the Organization
   - Continuation of FY21 Budget into FY22
   - FY22 Housing Rents (Revised)
   - FY21 Managerial Merit Pool Authorization
   - FY22 Meal Plan Rates

   Action Items: Resolutions

   - FY21-FY26 Bid Waiver Contracts
   - FY21-FY24 Increase in Bid Waiver Contracts

   Information Items: Resolutions *(Approved at 4/12/21 Executive Committee Meeting)*

   - FY21-FY22 Bid Waiver Contract
   - FY21-FY22 Increase in Bid Waiver Contract

   d. Audit Committee Report: **Trustee Andy Dolce, Chair**

   e. Buildings and Grounds Committee Report: **Trustee Leo Schoffer, Chair**

   f. Development Committee Report: **Trustee Schoffer, Chair**

   g. Investment Committee Report: **Trustee Meg Worthington, Chair**

9. University Policy Review: **President Kesselman**

Information Items: Review of University Policies (First Reading)

Revised Policies:

- I-57 Campus Hearing Board
- III-70 Financial Aid Program
- III-147 Pets on University Property
- VI-27 Leave of Absence
- VI-94 Safety Program

Deleted Policies:

- I-58 Administrative Hearing
- III-10 Student Services' Programs
- VI-61 Notifications, Warnings and Prohibitions – Consumer Electronic Products
- VI-93 Safety and Sanitation

Action Item: Resolutions: Approval of University Policies (Second Reading)

Revised Policies:

- I-3 Authorizations in Absence of the President
- I-4 Mission Statement
- I-9.5 University Seal
- I-12 Strategic and Annual Planning
- I-16 Open Public Meetings Act
- I-18 Legal Representation of State Employees
- I-50 Code of Ethics
- I-68 Committee on Campus Diversity and Inclusive Excellence Printing
- I-111 of Union Materials
- VI-89 Internal Audit

Deleted Policy:

- VI-67 Contracts with Music Licensing Organization Concerning Licensing & Royalties for Music on Campus

10. **Action Item: Resolution:** Personnel Actions**:** **President Kesselman**

11. Other Business

12. Comments from the Board of Trustees/Public

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting will be held on at 4:30 p.m. on Wednesday, July 14, 2021, at the Atlantic City Campus in the Fannie Lou Hamer Event Room.

Adjournment

STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
February 24, 2021

Trustees Present via Zoom **Absent**	Mr. Raymond R. Ciccone, CPA, Chair Mr. Andy Dolce, Vice Chair Ms. Nelida Valentin, Secretary Dr. Nancy Davis Ms. Mady Deininger Mr. Stanley Ellis Leo B. Schoffer, Esq. Ms. Meg Worthington Mr. Tyler Rodriguez, Student Trustee Mr. Jaiden Chavis, Student Trustee Alternate Dr. Harvey Kesselman, President and Ex-Officio
Call to Order	Chair Ray Ciccone called the meeting to order at 12:34 p.m. on Wednesday, February 24, 2021, via Zoom. On February 19, 2021, a special notice of this meeting announcing the change of location, as required by the Open Public Meeting Act, was (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.
Approval of Open Public Regular Meeting Minutes of December 9, 2020	**Upon a motion duly made by Trustee Worthington and seconded by Trustee Ellis, the Board voted to adopt the minutes of the December 9, 2020 Open Public Meeting.**
Resolution to Meet in Closed Session	**Upon a motion duly made by Trustee Worthington and seconded by Trustee Ellis, the Board voted to meet in closed session at 12:36 p.m.**
Reconvene of Open Public Meeting	Chair Ciccone reconvened the Open Public meeting at 4:32 p.m. via Zoom webinar.
Chair's Remarks	Trustee Ciccone thanked everyone for attending the meeting and gave special recognition to Scott Huston, Chief Information Officer, and his team for providing the technology necessary for students to continue their classes. Trustee Ciccone also gave special recognition to Lori Herndon, Chief Executive Officer of AtlantiCare, and Stockton alum for being a great partner by educating the Stockton University community about COVID-19 and assisting with providing support to Stockton during the pandemic. Trustee Ciccone called upon President Kesselman to provide his report.

President's Report	President Kesselman welcomed everyone and thanked Scott Huston, his entire team and everyone at Stockton who made this year fantastic. He then announced Scott Huston was appointed co-chair of New Jersey EDGE, Chief Information Officer for the State of New Jersey. President Kesselman recognized Charlotte Leon, a senior majoring in Environmental Science and a three-sport athlete competing in volleyball, indoor and outdoor track and field for being selected to compete for the New Jersey Association for Intercollegiate Athletics' Women of the Year. She was honored during the 35th Annual National Girls and Women Day Award Ceremony. President Kesselman recognized Rob Gregg, Dean, School of General Studies and Donnetrice Allison, Professor of African Studies and Communication Studies, for co-chairing the Provost Search Committee. President Kesselman acknowledged and thanked Susan Davenport, Interim Provost and Executive Vice President, and Michelle McDonald, Chief Academic Officer, AC Campus & Associate Vice President for Academic Affairs, for their incredible job leading Academic Affairs during the past year. President Kesselman shared information regarding the Provost search and mentioned that five candidates would be coming to campus within the next few weeks. President Kesselman mentioned the upcoming Middle States Accreditation visit scheduled for April 2022. He recognized Stockton's co-chairs of the Middle States self-study steering committee: Claudine Keenan, Dean, School of Education; Manish Madan, Associate Professor of Criminal Justice & Faculty Senate President and Robert Heinrich, Chief Enrollment Management Officer. President Kesselman acknowledged Christopher Catching, Vice President for Student Affairs, Nordia Johnson, Director of Academic Achievement Programs, the Student Affairs staff, and others for working closely with the First Osprey Program. Lastly, President Kesselman proudly announced that Stockton University received a Bronze Award for its First Osprey Program from the National Association of Student Affairs Professionals.
Academic Affairs & Planning Committee Report (AA&P)	Trustee Davis expressed her excitement about Stockton's new Master's Degree in Public Health and then called upon Susan Davenport, Interim Provost and Executive Vice President to report. Susan Davenport presented the following resolution: • Academic Calendar Year (Fall 2021 and Spring 2022) **Upon a motion duly made by Trustee Davis and seconded by Trustee Deininger, the Board voted to adopt the resolution.**

	Susan Davenport then presented the following resolution: • To Offer a Master's Degree in Public Health **Upon a motion duly made by Trustee Worthington and seconded by Trustee Dolce, the Board voted to adopt the resolution.** Next, Susan Davenport discussed the seven sabbatical proposals that are part of the personnel resolution for the FY2022 academic year.
Student Success Committee Report	Trustee Valentin reported the committee discussed the following matters: This year the committee is focusing on collaborations with members on the committee including representatives from Campus Safety, Athletics and Recreation, Student Affairs, Academic Affairs to review best practices to expand health, safety and well-being on campus. Trustee Valentin thanked and congratulated Christopher Catching, Vice President for Student Affairs, Robert Heinrich, Chief Enrollment Management Officer, and staff working with students on safety issues. Trustee Valentin called on Robert Heinrich, Chief Enrollment Management Officer, to provide the Spring 2021 enrollment and activity report. Robert Heinrich reported: • The number of new students for Spring 2021 was 457, a 16% decrease fromSpring 2020. • The total institutional headcount, including undergraduate and graduate students for Spring 2021 is 9,251, a 1% decrease from Spring 2020. • There was a 2% decrease from Spring 2020 in FTE with a total enrollment of 8,878 students.
Finance and Professional Services Committee Report	Trustee Ellis provided the Finance and Professional Services Committee report and presented the following consent agenda resolutions: • FY22 Housing Rents • AC Phase II Project - Development, Financing, and Construction and Approval of Master Lease **Upon a motion duly made by Trustee Schoffer and seconded by Trustee Worthington, the Board voted to adopt the resolutions as consent agenda Items.**

	Trustee Ellis presented the bid waiver resolution: • FY21 – FY23 Bid Waiver Contacts **Upon a motion duly made by Trustee Worthington and seconded by Trustee Dolce, the Board voted to adopt the resolution.** Trustee Ellis also reported discussions took place on the following: • COVID relief funding from the state and federal government • FY21 Budget Lastly, Trustee Ellis thanked Jennifer Potter and her staff for their outstanding work.
Audit Committee Report	Trustee Dolce reported the following: The audit committee will meet next week to conduct a final review of the FY20 Audit Report. Based on the Committee's last meeting with Grant Thornton, a clean audit report is anticipated. An update will be presented at the next Board meeting.

Buildings and Grounds Committee Report	Trustee Schoffer called on Don Hudson, Vice President for Facilities & Operations, to provide a summary. Don reported on the following:
	
	Mr. Hudson stated that discussions took place regarding the design and milestones of the Atlantic City Phase II Residence Hall project. Documents on environmental and demolition will be submitted mid-March to the New Jersey Department of Community Affairs for approval.
	
	Mr. Hudson also reported on the following:
	
	• FY22 Capital Request, including:
	  o Road improvements at the intersection of Pomona Road and Vera King Farris Drive
	  o Arts & Science roof renovation project
	  o Curb and beautification projects at Lot 7 and Louisville Avenue to Lakeside
	• Multicultural Center update
	  o Lower F Wing is the location recommended by the Multicultural Center committee
	  o The initial design is in progress, with the final design to be completed in May
	  o Construction to commence this summer and be completed by the spring semester of 2022.
	
	Trustee Schoffer thanked Don Hudson and his staff for their additional work keeping our facilities in compliance during this challenging year.

Development Committee	Trustee Schoffer reported that the Development Committee recently met and fundraising programs continue to move forward towards goals of growth despite

Report	COVID-19. He reported on the following:
	
	• The total amount of new commitments to date for this fiscal year is $2.1 million
	• Some new programs launched or enhanced last fall include the Foundation Corporate and Foundation Relations Programs
	• Alumni Relations is offering a variety of new virtual programs that are open to the Stockton University community.
	• 2021 Gala
	  ○ Planning for a small fundraising indoor/outdoor event this summer per the State's guidance on capacity
	  ○ Funds raised will benefit Stockton students during these difficult times
	
	Trustee Schoffer called on Daniel Nugent, Chief Development Officer and Executive Director of the University Foundation. Dan Nugent thanked the entire Development Committee and then provided a summary update on what Development and Alumni Relations are working on regarding diversity, equity, and inclusion issues.
	
	Dan Nugent reported Sara Faurot, Director of Alumni Relations, and Valerie Hayes, Chief Officer for Diversity and Inclusion, have partnered on an initiative to form a DEI Steering Committee made up of Stockton University graduates.
	
	• The committee members will work directly with the University by fostering dialogues on these issues within our community and establishing a year-long alumni conference on diversity, equity, and inclusion.
	• Over the next 12 months, there will be a series of alumni-led panel discussion presentations and workshops via Zoom. The Stockton University community has been invited to attend and engage.

Investment Committee Report	Trustee Worthington reported: • The Investment Committee met on February 9, 2021 and the University's investment advisors provided an overview of the University's investment performance. • As of December 31, 2020, the portfolio balance was $101.7 million. • Return for six months on all investments was approximately $10.9 million.
University Policies	President Kesselman recognized Peter Baratta, Chief Planning Officer & Deputy Chief of Staff, and Nicole Suprun, Executive Assistant to the Chief Planning Officer & Deputy Chief of Staff, for overseeing, reviewing, and updating the Policies and Procedures for Stockton University President Kesselman called upon Susan Davenport, Interim Provost and Executive Vice President, to present the Board the following revised and deleted policies policy for their First Reading. President Kesselman will recommend these policies for Board approval at the May 5, 2021 meeting:

	Revised Policies: I-3 Authorizations in Absence of the President I-4 Mission Statement I-9.5 University Seal I-12 Strategic and Annual Planning I-16 Open Public Meetings Act I-18 Legal Representation of State Employees I-50 Code of Ethics I-68 Committee on Campus Diversity and Inclusive Excellence I-111 Printing of Union Materials VI-89 Internal Audit Deleted Policy: VI-67 Contracts with Music Licensing Organization Concerning Licensing & Royalties for Music on Campus Next, President Kesselman recommended Board approval of the following six policies, following their Second Reading: II-85 Use of University Communication Systems/Tools VI-11.4 Employees Who Are Candidates for Public Office VI-28 Policy Prohibiting Discrimination in the Workplace VI-53 Tuition Waiver for Senior Citizens VI-54 Tuition Waiver for National Guard Members VI-55 Tuition Waiver for Unemployed Persons – Job Training Program **Upon a motion duly made by Trustee Davis and seconded by Trustee Worthington, the Board voted to adopt the resolution.**

Personnel Actions Resolution	President Kesselman announced the Board's review of the Personnel Actions Resolution, posted on the University's website for review. **Upon a motion duly made by President Kesselman and seconded by Trustee Davis, the Board voted to adopt the resolution.**
Board Comments/ Comments from the Public	Scott Huston, Chief Information Officer, thanked Trustee Ciccone for his kind words. Then, he thanked his management team, staff, and colleagues for their incredible work. Susan Davenport announced and congratulated the following faculty members awarded tenure: Phillip Hernandez, Associate Professor of Communication Disorders; Marcy Isabella, Associate Professor of Writing & First-Year Studies; Rachel Kirzner, Associate Professor of Social Work; Jack Lewis, Associate Professor of Social Work. Susan Davenport also welcomed Alaina Walton, who will start on March 15, 2021, as the new Director of Academic Assessment. Elizabeth Calamidas, Professor of Public Health, thanked the Board of Trustees on behalf of the entire Public Health Program for their support of the Master's in Public Health. Trustee Davis echoed Elizabeth Calamidas's sentiments. Then she thanked Tara Crowell, Professor of Public Health, and Anthony Dissen, Instructor of Health Science, for leading the development of the new master's program. Trustee Valentin called upon Christopher Catching, Vice President for Student Affairs, to report on activities taking place during Black History Month. Christopher Catching thanked the students, faculty, and staff for putting together fantastic programs for Black History Month. He stated activities would conclude at the end of the month with a student-led rally on campus, including President Kesselman, Congressional Candidate Amy Kennedy, and himself.
Next Regularly Scheduled Meeting	The next regularly scheduled meeting will be held on Wednesday, May 5, 2021, at 4:30 p.m. in the Michael Jacobson Board of Trustees room on the Galloway campus and open to the public via Zoom.
Adjournment	**Upon a motion duly made by Trustee Deininger and seconded by Trustee Ellis, the Board voted to adjourn the meeting.**

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

WHEREAS, the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session; and

WHEREAS, subsection 7(b) of the Act permits a public body to exclude the public from that portion of a meeting at which the public body discusses, among other things, personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; and public safety matters, therefore, be it

RESOLVED, that the Stockton University Board of Trustees shall meet in closed session to discuss personnel, collective bargaining, real estate, litigation, and public safety matters including recommendations of the President contained in the Personnel Resolution; and be it further

RESOLVED, that the discussion of personnel, collective bargaining, real estate, litigation and public safety matters may, or may not, be disclosed to the public during that portion of the meeting which convenes at 4:30 p.m.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

CREATION OF A GRADUATION REQUIREMENT FOR RACE AND/OR RACISM EDUCATION

WHEREAS, the Board of Trustees reaffirms Stockton University's mission to "develop engaged and effective citizens with a commitment to life-long learning and the capacity to adapt to change in a multi-cultural, interdependent world;" and

WHEREAS, the Board of Trustees likewise reaffirms that the University's core value is "providing a diverse, values-based, student-centered environment of exceptional teaching and learning" that prepares students to succeed beyond college; and

WHEREAS, the Board of Trustees issued a resolution in July 2020 that states its strong commitment to promoting antiracism and helping to eradicatesystemic racism; and

WHEREAS, this commitment included specific charges to review and revise the curriculum, both within academic programs and general education, to require coursework on these issues; and

WHEREAS, the State of New Jersey vests final authority over curricular development, including graduation requirements, with the Board of Trustees; therefore, be it

RESOLVED that the Board of Trustees approves and authorizes the Stockton University administration to create a graduation requirement in Race and/or Racism Education to begin in the fall 2021 semester. The parameters of this requirement will be outlined in University publications, the University website, and incorporated in University procedure 2050.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

APPROVING AND AUTHORIZING THE EXECUTION AND DELIVERY OF A STATE COLLEGE INTERGOVERNMENTAL AGREEMENT

WHEREAS, the public contracting requirements for Stockton University, Ramapo College of New Jersey, Kean University, New Jersey City University, The College of New Jersey, Thomas Edison State University and William Paterson University are governed by the State College Contracts Law, N.J.S.A. 18A:64-1 *et seq*.; and

WHEREAS, pursuant to N.J.S.A. 18A:64-56b of the State College Contracts Law, Stockton University is authorized to enter into intergovernmental agreements with the State of New Jersey, a county or municipality or any board, body, or officer, agency or authority or any other state or subdivision thereof, without public advertising for bids or bidding; and

WHEREAS, pursuant to N.J.S.A. 18A:64-61 of the State College Contracts Law, the board of trustees of two or more State colleges ("State Colleges") may provide jointly by agreement for the purchasing of work, materials, or supplies for their respective colleges, and also may enter into a joint purchasing agreement with other units of State or local government; and

WHEREAS, pursuant to N.J.S.A. 18A:64N-9.v, which incorporates by reference N.J.S.A. 18A:64-56.b, and N.J.S.A. 18A:64N-9(k), Montclair State University is authorized to enter into contracts with any public body of the United States, or the State of New Jersey, any county, municipality, or any board, body or authority, or any other State or subdivision thereof; and

WHEREAS, pursuant to N.J.S.A. 18A:64N-11, Montclair State University is authorized to be a participating contracting unit in a cooperative pricing system established pursuant to the laws of this State; and

WHEREAS, pursuant to N.J.S.A. 18A:64M-9(k), Rowan University is authorized to enter into contracts with any public body of the State of New Jersey necessary or advisable for carrying out its mission; and

WHEREAS, pursuant to N.J.S.A. 18A:64M-9.2, Rowan University is also authorized to be a participating contracting unit in a cooperative pricing system established pursuant to the laws of this State; and

WHEREAS, pursuant to N.J.S.A. 18A:64E-18.n, New Jersey Institute of Technology is authorized to enter into contracts with the State of New Jersey, or any of its political subdivisions or with the United States, or with any public body, department or other agency of the State or the United States; and

WHEREAS, pursuant to N.J.S.A. 18A:64E-18.1., New Jersey Institute of Technology is authorized to be a participating contracting unit in a cooperative pricing system established pursuant to the laws of this State; and

WHEREAS, pursuant to N.J.S.A. 18A:65-25 and 18A:65-4, Rutgers, The State University of New Jersey is empowered be a participating contracting unit in a cooperative pricing system established pursuant to the laws of this State; and

WHEREAS, the joint purchase of work, materials or supplies by and among the State Colleges will expand purchasing opportunities and promote efficiencies in the procurement process; and

WHEREAS, entering into an intergovernmental agreement with other State Colleges for the joint purchase of work, materials and supplies will be financially beneficial to Stockton University; therefore, be it

RESOLVED, that the Stockton University Board of Trustees hereby approves an intergovernmental agreement among Stockton University and other participating State Colleges for the joint purchase of work, materials or supplies; therefore, be it further

RESOLVED, the Vice President for Administration & Finance and Chief Financial Officer and the Director of Procurement, Contracting and Risk Management, with the advice of the Office of General Counsel, are hereby authorized to negotiate and approve the terms and conditions of the intergovernmental agreement with other participating State Colleges; therefore, be it further

RESOLVED, the Vice President for Administration & Finance and Chief Financial Officer and the Director of Procurement, Contracting and Risk Management are hereby authorized to execute and deliver the intergovernmental agreement in the name of and on behalf of the University and such other agreements, documents, and certificates and todo and perform such other actions as may be necessary or appropriate actions to effectuate the terms of this Resolution.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

APPROVING AND AUTHORIZING THE ACCĒPTANCE OF ASSETS AND LIABILITIES AND ASSUMPTION OF AGREEMENTS FROM STOCKTON AFFILIATED SERVICES, INC. IN CONNECTION WITH DISSOLUTION OF THE ORGANIZATION

WHEREAS, Stockton Affiliated Services, Inc. ("SASI") was organized on July 18, 2008 as a non-profit corporation under the Public College Auxiliary Organization Act, N.J.S.A. 18A:64-26 *et seq*. to support non-academic services of Stockton University; and

WHEREAS, pursuant to a Master Management Agreement dated as of February 5, 2009, as amended and supplemented (the "Agreement") between the University and SASI, the University assigned to SASI the management and operation of various facilities, programs and services; and

WHEREAS, on April 30, 2021, the Board of Directors of SASI adopted a resolution to dissolve the corporation, and to transfer assets and liabilities and assign contracts to the University, now therefore be it,

RESOLVED, the Board of Trustees hereby agrees to accept assets and liabilities of SASI and to terminate the Agreement upon the dissolution of the organization; and be it further

RESOLVED, the Board of Trustees hereby further agrees to accept and assume under separate assumption agreements all of the duties and obligations of SASI under contracts with the following vendors:

South Jersey Transportation Authority
B&B Parking
National Drug Screening, Inc.
Compass Group/Chartwells
Follett Higher Education Group, Inc.
Stouts Charter Service, Inc.
Pepsi

RESOLVED, the Vice President for Administration & Finance and Chief Financial Officer and the Director of Procurement, Contracting and Risk Management, with the advice of the Office of General Counsel, are hereby authorized to execute and deliver the assumption agreements and such other agreements, documents, and certificates and to do and perform such other actions as may be necessary or appropriate actions toeffectuate the terms of this Resolution and the SASI Plan of Dissolution.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

CONTINUATION OF FY21 BUDGET INTO FY22

WHEREAS, the Division of Administration & Finance of Stockton University proposes a continuation of the FY21 operating budget effective July 1, 2021 for consideration by the Board of Trustees for adoption; therefore, be it

RESOLVED, that the continuation of the FY21 operating budget into FY22 is hereby presented to the Stockton University Board of Trustees for adoption pending approval of the FY22 operating budget.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY22 HOUSING RENTS (Revised)

WHEREAS, the Board of Trustees of Stockton University is responsible for approving the annual rental rates for student housing; and

WHEREAS, the University is recommending that housing rates be increased to support operating and capital needs; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the following rents at Stockton University for FY22:

	Type	Fall 2020 & Spring 2021 Rates Per Semester	Fall 2021 & Spring 2022 Rates Per Semester
Housing 1	2 Person Private Apartment	-	$5,400
	4 Person Shared Apartment	-	$5,002
	5 Person Shared Apartment	$3,966	$4,006
Housing 2	Single	$4,985	$5,085
	Double	$4,305	$4,348
	Triple	$3,119	$3,150
Housing 3	Single	$5,033	$5,134
	Double	$4,282	$4,325
	Reduced Rate Double	$3,523	$3,558
Housing 4	4 Person Shared Apartment	$5,204	$5,256
Housing 5	4 Person Private Apartment	$6,041	$6,162
Chris Gaupp	Double	$4,433	$4,477
	Triple	$3,652	$3,689
Atlantic City	Studio	$5,894	$6,012
	2 Person Private	$5,702	$5,816
	4 Person Shared	$5,158	$5,210
	4 Person Private	$5,513	$5,623
	6 Person Private	$4,927	$5,026
	Weighted Average	**$4,317**	**$4,374**
	$ Increase		**$57**
	% Increase		**1.32%**

12 Month Housing Rents
Winter: $630
Summer: $1,913

Family Housing Atlantic City (Per Month)
2 Bedroom Apartment: $1,553

Winter/Summer Daily Rate
Stockton Students Bed: $30
Non-Stockton Students Bed: $40
Faculty/Staff Bed: $55

Housing Fees
New Student Non-Refundable Deposit: $150
Renewal Non-Refundable Deposit: $50
Housing Cancellation: $500

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY21 MANAGERIAL MERIT POOL AUTHORIZATION

WHEREAS, the Board of Trustees of Stockton University has fiscal and policy responsibility for the University; and

WHEREAS, the University has recognized excellence and promoted meritorious managerial performance through its managerial merit program; and

WHEREAS, managers are not eligible for annual increments or cost of living increases; and

WHEREAS, evaluations of the performance of the University's managers were conducted during FY20 and are ongoing through FY21; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the establishment of a merit pool up to 3% for managerial increases and expected reclassifications; therefore, be it further

RESOLVED, that the increase for each manager shall be based on performance,equity and/or a reclassification of duties, to be recommended by the Divisional Cabinet Member to the President, and subject to his approval, and paid from the merit pool with an implementation date to be determined by the President.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY22 MEAL PLAN RATES

WHEREAS, Title 18A: 64-6(n) of the Statutes of New Jersey empowers the Board of Trustees to set student tuition and fee rates, and

WHEREAS, the University Food Service is a self-supporting program, and

WHEREAS, the funds necessary to support operating and capital needs must come from the revenues available to the food service, including meal plan charges; therefore, be it

RESOLVED, that the meal plan rates for FY22, effective September 1, 2021, are established in the table below:

Annual Meal Plans	FY21	FY22
Ultimate 19 Plan	$4,260	$4,410
The Fab 14 Plan	$3,960	$4,110
180 Block Plan	$3,860	$3,975
150 Block Plan	$3,276	$3,361
95 Block Plan	$2,220	$2,260
25 Block Plan	$2,800	$2,800
Gaupp Residents 50 Block Plan	$2,048	$2,060
Residential Advisor Plan	$1,056	$1,085
Atlantic City Residents 50 Block Plan	$2,048	$2,060
Average Cost	**$2,836**	**$2,902**
Average Increase	**$66 or 2%**	

Commuter Meal Plans*	FY21	FY22
Osprey on the Go 50	$470	$480
Osprey on the Go 25	$295	$300
Osprey Sampler	$100	$102
Average Cost	**$288**	**$294**
Average Increase	**$6 or 2%**	

*Note: Commuter Meal Plans are not purchased on an annual basis.

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY21-FY26 BID WAIVER CONTRACTS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories **FY and Amount**

Original Material & Supplies

CSL Water Quality Inc. (522003) **FY22-FY24: $200,000**
This bid waiver is for the purchase of FL2150 Caustic soda liquid and Calciquest water treatment for the University's potable water system. Calciquest is available exclusively from CSL. These items are specified by the original engineer of the University's water treatment system. (Reference: N.J.S.A.18A:64-56(a)[03])

Bortek Industries Inc. (521031) **FY21: $447,720**
This bid waiver is for the purchase of two Dulevo street sweepers. The street sweepers will assist Stockton in complying with the New Jersey Department of Environmental Protection's stormwater requirements and will replace the outdated sweepers currently being used. Street sweepers help remove debris from the roadside that would otherwise enter the storm drains causing water pollution. The Dulevo units fit the University maintenance needs and offer no noise or emissions. Bortek Industries is a sole source dealer for Dulevo products in Pennsylvania and New Jersey. (Reference: N.J.S.A.18A:64-56(a)[03])

EDC Corporation (522016) **FY22-FY23: $86,376**
This bid waiver is for the University's AIMS Parking Software Subscription, which has been utilized for the past three years. (Reference: N.J.S.A.18A:64-56(a)[03])

The Tri-M Group, LLC (521032) **FY21-FY22: $96,500**
This bid waiver will provide software upgrades, a service upgrade and support plan (SUSP), and the purchase of Original Equipment Manufacturer (OEM) products for the access control system currently in place on the Atlantic City campus, Galloway campus, and Manahawkin and Hammonton satellite offices. The OEM products will be used for the repair of the existing access control panels and the installation of new panels to expand the online system. The OnGuard software upgrade will be performed on three servers and ten new and existing readers and encoder workstations. The Firmware upgrades will be completed on all Lenel Intelligent controllers and downstream boards. In order to complete the new OnGuard software and Firmware upgrades, a required SUSP is necessary for each year of support needed to bring the

system current; the system expired December 2018. This upgrade will provide the Lenel software updates for the access control system (OnGuard), along with technical support as required. Tri-M is a Value Added Reseller for Lenel, which manufactures the OnGuard software.(Reference: N.J.S.A.18A:64-56(a)[03])

Tozour Energy Systems, Inc. dba Tozour-Trane (522007) FY22-FY24: $800,000
This bid waiver is for the purchase of Original Equipment Manufacturer parts sold by Tozour-Trane and for the repair, service and maintenance of Tozour HVAC control systems in Carnegie Center, Kramer Hall and on the Galloway campus, including all emergency service calls required to maintain equipment/building operations. The control system must be inspected, adjusted and maintained by a Tozour-Trane manufacturer technician and Tozour-Trane has an exclusive franchise agreement for this area. (Reference: N.J.S.A.18A:64-56(a)[03])

Utilities

Verizon (522001) FY22-FY26: $275,000
This bid waiver provides telephone and 911 services to the University. (Reference: N.J.S.A.18A:64-56(a)[08])

Atlantic City Municipal Utilities Authority (ACMUA) (522006) FY22-FY24: 600,000
This bid waiver is for the supply of water to the Rothenberg building, Carnegie Library and the Atlantic City campus. (Reference: N.J.S.A.18A:64-56(a)[08])

Insurance

NJ State Colleges & Universities Risk Management Program
(The College of NJ) (522008) FY22: $549,000
This bid waiver is for several insurance policies including property, executive auto liability, the state auto liability fund, student professional liability and commercial crime. Stockton participates in pooled annual insurance policies along with the other State colleges and universities for these types of coverage. Payment to The College of New Jersey represents Stockton's share of the premiums of the various policies as well as its share of the salary and benefits for the NJ State College and Universities ("NJSCU") Risk Manager. (Reference: N.J.S.A.18A:64-56(a)[11])

South Jersey Industries South Jersey Gas (522009) FY22: $90,000
This bid waiver covers the University's share of the FY22 property insurance premium for the Atlantic City Parking Garage pursuant to the Owner Committee Agreement between the University and South Jersey Industries (SJI). SJI purchases the property insurance for the entire building and allocates the University's share. (Reference: N.J.S.A.18A:64-56(a)[11])

Willis of New Jersey (522010) FY22: $728,000
This bid waiver will provide property insurance, general liability insurance, umbrella coverage, terrorism insurance and flood insurance for the John F. Scarpa Academic Center and Atlantic City Residential Complex. This bid waiver also includes cyber liability insurance and general liability policies for the Noyes Arts Garage and AC Boathouse, and a Hull and Protection and Indemnity policy covering the NAMS research vessel. (Reference: N.J.S.A.18A:64-56(a)[11])

Borden Perlman Insurance Agency (522011) FY22: $113,600
This bid waiver will provide the University with intercollegiate athletic accident insurance for FY22. This policy is shared amongst the State colleges and universities and is procured by the NJ State College and Universities (NJSCU) Risk Manager. Payment to Borden Perlman represents Stockton's share of the athletic accident insurance premium. (Reference: N.J.S.A.18A:64-56(a)[11])

Personnel Recruitment and Advertising

JobTarget (521030) **FY21-FY22: $100,000**

This bid waiver will provide an online Human Resource Recruitment tool that integrates with HireTouch, the applicant tracking system specifically designed for higher education and used by the University. The integration allows for job announcements to be posted on multiple job boards at once, exposing the listing to a larger applicant pool in order to attract the most qualified person for the position. JobTarget partnered with HireTouch, making this a sole source vendor. (Reference: N.J.S.A.18A:64-56(a)[20])

Information Technology

Ellucian Company (522002) **FY22-FY24: $2,386,975**

This bid waiver will provide the University with support, maintenance and service for the University's administrative software and web-based systems including Banner, Degree Works, Evisions Argos, Banner Document Management Suite, Constituent Relationship Management (CRM) Recruit Bundle, the Intelligent Learning Platform Learning Management System, Travel and Expense Management (Chrome River) and CRM Advance. Ellucian is the sole-source provider of maintenance, support and upgrades for its own software. (Reference: N.J.S.A. 18A:64-56(a)[19])

Blackbaud (522012) **FY22-FY24: $57,503**

This bid waiver will provide a three-year maintenance agreement for the Blackbaud Scholarship Award Management and Relationship Management platform, formerly AcademicWorks. This cloud-based solution, used by the Office of Development and Alumni Relations, connectsstudents to Foundation scholarship opportunities, allows students to apply for scholarships, accept scholarships, and upload thank you letters to their donors. The donors can access scholarship recipient thank you letters and view financial information (endowment statements) for their funds. The platform has extensive reporting capabilities. (Reference: N.J.S.A.18A:64- 56(a)[19])

Online Computer Library Center (OCLC) (522013) **FY22-FY24: $207,000**

This bid waiver provides services for the University Library's cataloging and interlibrary loan systems. OCLC is a sole source provider for the resource sharing services and is a major creator and manager of uniform library records, the basis of the library catalog. (Reference: N.J.S.A.18A:64-56(a)[19])

Educational Supplies/Books

Follett Higher Education Group, Inc. (522017) **FY22-FY24: $625,000**

This bid waiver will permit Stockton University faculty and staff to purchase books and educational items available in the bookstore for University needs. (Reference: N.J.S.A.18A:64-56(a)[21])

Consulting Services

Universal Protection Services, LLC
DBA Allied Universal Security Services (522014) **FY22: $79,000**

This bid waiver will provide Stockton's Police Department consulting services related to the safety and security of the University's Atlantic City, Hammonton and Manahawkin campuses as well as account management and supervision of the Allied Universal security guards assigned to the Atlantic City, Hammonton and Manahawkin campuses. The Allied Universal security guards are contracted separately under New Jersey State Contract T0900. (Reference: N.J.S.A.18A:64-56(a)[25])

Contracts with Other Government Agencies

Atlantic County Utilities Authority (ACUA) (522004) **FY22-FY23: $200,000**
This bid waiver is for the collection of trash and recycling materials, which includes pull charges for an ACUA driver to move dumpsters, dumpster rental fees, tipping fees (cost of trash and recycling materials), and services for the University's Galloway and Atlantic City campuses. This vendor is the sole source available to perform this service within the service territory. (Reference: N.J.S.A.18A:64-56(b))

Atlantic County Utilities Authority (ACUA) (522005) **FY22-FY23: $95,000**
This bid waiver is related to the continued daily operational monitoring, along with equipment maintenance, replacements and recommended upgrades to the University's five pumping stations responsible for removal of all the campus sanitary waste. ACUA staff is knowledgeable of the campus sewage system, equipment and pumping stations and is the sole source available to perform this service within the service territory. (Reference: N.J.S.A.18A:64-56(b))

United States Postal Service (522015) **FY22-FY24: $750,000**
This bid waiver will provide the University with postal services, bulk mail, business reply mail, permit fees, and annual maintenance all managed through the Absecon, Atlantic City, Egg Harbor Township, Hammonton and Pleasantville Post Offices. The University also rents the postage meters located on the Galloway and Atlantic City campuses from the Postmaster General. (Reference: N.J.S.A.18A:64-56(b))

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY21-FY24 INCREASE IN BID WAIVER CONTRACTS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Board of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendors; and

WHEREAS, the contracts with the below named vendors must be increased to accomplish the purposes of the bid waivers as specified below; and

WHEREAS, the increase in the contracts with the below named vendors require the approval of the Board of Trustees; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into contracts with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories **FY and Amount**

Utilities
Comcast Cable Communication Management LLC (520005)
Additional Amount Requested FY22: $100,000
Previously Approved Contract Amount FY20-FY22: 884,000
New Recommended Contract Total FY20-FY22: $984,000
This bid waiver increase will provide cable modems and television service to the Atlantic City campus. The original bid waiver was approved for Comcast of South Jersey. Comcast rebranded to Xfinity and is a subsidiary of Comcast Corp. All service contracts are made and entered into with Comcast Cable Communications Management, LLC for these services. (Reference: N.J.S.A.18A:64-56(a)[08]).

Equipment Repair
Accuspec Inc. (521018)
Additional Amount Requested FY21-FY22: $ 59,530
Previously Approved Contract Amount FY21-FY22: $ 54,650
New Recommended Contract Total FY21-FY22: $114,180
This bid waiver increase will provide the Office of Facilities Planning and Construction with services to upgrade fifteen additional fume hood control systems in USC I to current technology. The current fume hood controls are not functioning properly leading to unsafe face velocities. The speed at which the air is drawn into a fume hood is of great importance for the safe and effective operation of a fume hood. A speed that is too high or too low can compromise the performance of the fume hood, leaving those near the hood in danger. The present fume hood controls are of a vintage that is now obsolete. Accuspec will provide and install a control board upgrade, remove and replace the current fume hood monitor, remove and replace new sensors compatible with the upgraded control system, provide wiring services, and configure and test

each fume hood control system for proper operation. Accuspec installed the original equipment and is familiar with the system and how the air circulates through the building and upgraded twelve fume hoods control systems in USC I during summer 2020. (Reference: N.J.S.A.18A:64-56(a)[09]).

Information Technology

Anthology Inc. of NY f/k/a Campus Labs Inc. (520026)

Additional Amount Requested FY22-FY24: $120,119
Previously Approved Contract Amount FY20-FY22: $ 81,362
New Recommended Contract Total FY20-FY24: $201,481

This bid waiver increase will provide Academic Affairs with a three-year maintenance agreement for the Individual Development and Education Assessment (IDEA) Student Ratings of Instruction platform. The online interface provides feedback about student progress on relevant course objectives, instructor teaching methods, and overall impressions of the instructor and course. Faculty receive customized reports with feedback, including resources for specificimprovement. Academic Affairs can integrate data into faculty development, accreditation, program development, faculty evaluations, decision making and institutional review processes. The IDEA Center partnered with Campus Labs and was rebranded as a new company, Anthology. (Reference: N.J.S.A.18A:64-56(a)[19]).

Consulting Services

The Rodgers Group Inc. (521014)

Additional Amount Requested FY22: $75,000
Previously Approved Contract Amount FY21: $ 75,000
New Recommended Contract Total FY21-FY22: $150,000

This bid waiver increase will allow The Rodgers Group to establish a strategic plan and a marketing plan for the continuation of the Office of Continuing Studies training program for advancement of public safety and security in New Jersey. The Rodgers Group is the only provider of executive-level training for police and other emergency personnel in the immediate area. The vendor will assist the Office of Continuing Studies in developing programs and certifications that will enhance the level of professionalism of New Jersey's public safety and security sectors. (Reference: N.J.S.A.18A:64-56(a)[25])

May 5, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY21-FY22 BID WAIVER CONTRACT

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchase, contract and agreement has met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category **FY and Amount**

Original Materials & Supplies

Jessica Pryce (521029) **FY21-FY22: $102,500**
The New Jersey Child Welfare Training Partnership (NJCWTP) coordinates professional development training for the Division of Child Protection and Permanency staff and supervisors. The Child Welfare Education Institute at Stockton University is coordinating the Race Equity Initiative training series for all New Jersey Department of Children and Families (NJDCF) staff. Jessica Pryce is a subject-matter expert who developed the curriculum specific to the training curricula for NJDCF and NJDCF mandates that this training and training related assignments are delivered by Jessica Pryce. (Reference: N.J.S.A.18A:64-56(a)[03])

Approved by the Executive Committee on April 12, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

FY21-FY22 INCREASE IN BID WAIVER CONTRACT

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Board of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendor; and

WHEREAS, the contract with the below named vendor must be increased to accomplish the purposes of the bid waiver as specified below; and

WHEREAS, the increase in the contract with the below named vendor requires the approval of the Board of Trustees; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category **FY and Amount**

Professional Services

OCA Architects (521028)

Additional Amount Requested FY21-FY22: $65,600
Previously Approved Contract Amount FY21: $147,625
New Recommended Contract Total FY21-FY22: $213,225

This bid waiver increase from the Office of Facilities Planning and Construction will provide additional architectural support required by OCA's Mechanical, Electrical and Plumbing consultant. During a site visit for the proposed Multicultural Center it was determined that the existing HVAC system needs to be replaced with a new roof top unit. Additionally, OCA will provide architectural and design services related to office space and corridors leading to and between the added space and the Multicultural Center. The additional offices will allow for faculty associated with multicultural curriculum to utilize the Multicultural Center more effectively. (Reference: N.J.S.A.18A:64-56 (a)[01]).

Approved by the Executive Committee on April 12, 2021

Office of the President
P: 609.652.4521 • **F:** 609.652.4945

101 Vera King Farris Drive
Galloway NJ 08205
stockton.edu

MEMORANDUM

TO: Harvey Kesselman, President

FROM: Susan Davenport, Interim Provost and Executive Vice President

DATE: May 5, 2021

SUBJECT: Recommendation to Revise/Delete University Policy

I am pleased to request revision of the following policy for Board consideration and review as recommended by policy administrators:

Revised Policies:

I-57	Campus Hearing Board Policy
III-70	Financial Aid Program
III-147	Pets on University Property
VI-27	Leaves of Absence
VI-94	Safety Program

Deleted Policies:

I-58	Administrative Hearing
III-10	Student Services' Programs
VI-61	Notifications, Warnings, and Prohibitions–Consumer Electronic Products
VI-93	Safety and Sanitation

I recommend the Board of Trustees conduct a First Reading at the May 5, 2021 meeting, followed by approval of the recommendation for a Second Reading and vote at the July 14, 2021 meeting.

Policy I-57: Campus Hearing Board Policy

Summary of Key Changes

The Policy has been updated as follows:

- Added the Executive Vice President and Chief of Staff as a Policy Administrator
- Added Procedure 1033: Employee Campus Hearing Board as an Index Cross-Reference
- Added definitions of employee and student hearing boards from Procedures 1032 and 1033
- Combined language related to administrative hearings; allows for the deletion of Policy I-58 Administrative Hearing

STOCKTON UNIVERSITY

POLICY

Campus Hearing Boards
Policy Administrators: Vice President, Student Affairs; Executive Vice President and Chief of Staff Authority: N.J.S.A. 18A: 64-8 Effective Date: January 29, 1975; February 16, 2011; TBD Index Cross-References: Procedure 1032: Campus Hearing Board – Students; Procedure 1033: Employee Campus Hearing Board Policy File Number: I-57 Approved By: Board of Trustees

Campus Hearing Boards are the instruments used at Stockton University to strive to ensure that accused violators of the Campus Conduct Code receive a speedy and fair hearing.

I. EMPLOYEES

A. Employee Campus Hearing Board: consists of twenty-six (26) employees and is established to provide a pool from which a smaller Executive Hearing Panel is chosen.

B. Executive Hearing Panel: consists of seven (7) employees chosen from the Employee Campus Hearing Board and adjudicates employees accused of violating the Campus Code of Conduct.

For additional information regarding the Employee Campus Hearing Board and Executive Hearing Panel, refer to Procedure 1033.

II. STUDENTS

The Office of Care and Community Standards may recommend to the Dean of Students that an alleged student violation of the Campus Conduct Code be assigned to a Student Campus Hearing Board Panel for resolution. Types of Student Campus Hearing Board Panels include:

A. Student Hearing Panel: adjudicates cases that involve general alleged violations of University policy or procedure, such as disorderly conduct, alcohol/drug violations, theft, and unauthorized entry.

B. Administrative Hearing Panel: adjudicates cases:

- That occur during interim periods when Student Campus Hearing Board panelists are not readily available.
- With unique circumstances surrounding a serious alleged violation of the Campus Conduct Code.

- Examples include:
    - The timing of the filing of a complaint (e.g., near the end of the semester or during the semester breaks when students, faculty and/or staff may not be available to ensure the speedy resolution of a complaint).
    - Complaints involving sensitive medical or health related information, and/or serious alleged violations that may result in the imposition of an interim suspension, suspension or expulsion.

C. Special Administrative Hearing Panel: appointed at the discretion of the Dean of Students or designee to expedite adjudication of student disciplinary cases if an interim suspension has been issued.

For additional information regarding Student Campus Hearing Board Panels, refer to Procedure 1032.

Review History:

	Date
Policy Administrator	12/23/2020
Divisional Executive	02/23/2021
General Counsel	03/12/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

Policy III-70: Financial Aid Program

Summary of Key Changes

The Policy has been updated as follows:

- Removed: The Financial Aid Program will encompass grants, loans, and employment so that no qualified student will be denied a University education as long as University administered funds are available.

STOCKTON UNIVERSITY

POLICY

Financial Aid Program

Policy Administrator: Chief Enrollment Management Officer
Authority: N.J.S.A. 18A:64-8; -13; and -17
Effective Date: March 17, 1975; September 22, 2009; February 16, 2011, December 5, 2018; TBD
Index Cross-References: Policy I-120 Student Policy Prohibiting Sexual Misconduct and Discrimination in the Academic/Educational Environment; Procedure 3710: Federal Work Study Employment; Procedure 3701: Student Financial Aid
Policy File Number: III-70
Approved By: Board of Trustees

Stockton University is committed to providing financial aid assistance to those students requiring and qualifying for such assistance under established criteria. The Financial Aid Program of the University is administered by the Director of Financial Aid.

No person shall, on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability, including perceived disability, physical, mental and/or intellectual disabilities, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under the University's financial aid programs.

The Vice President of Administration and Finance is responsible for the disbursement of University financial aid funds. Functionally, this responsibility is exercised through the Bursars' Office which reports to the Office of Enrollment Management.

Review History:

	Date
Policy Administrator	01/22/2021
Divisional Executive	02/02/2021
General Counsel	02/26/2021
Cabinet	03/15/2021
President	03/16/2021
Board of Trustees	

Policy III-147: Pets on University Property

Summary of Key Changes

The Policy has been updated as follows:

- Updated the policy administrator;
- Acknowledged the separate policy regarding service and support animals, which are excluded under this policy;
- Broadened language to apply to all University facilities; and
- Clarified that the policy excludes service/support animals and animals owned by the University or used for approved research or coursework.

STOCKTON UNIVERSITY

POLICY

Pets on University Property
Policy Administrator: Director of Procurement, Contracting & Risk Management Authority: Local Health Code and Licensing Ordinances Effective Date: July 25, 1983; September 23, 2009; February 16, 2011; TBD Index Cross-References: Policy I-125: Service Animal and Emotional Support Animal Policy Policy File Number: III-147 Approved By: Board of Trustees

POLICY

A. Except as provided in University Policy I-125: Service Animal and Emotional Support Animal Policy, pets are not permitted in University facilities for both health and sanitary reasons. Pets that are permitted under Policy I-125 must still comply with Local Health Code and Licensing Ordinances. Moreover, domestic animals on University property are not to run loose, cannot be left unattended outside, and must be harnessed, leashed, or tethered.

B. Animals found in violation of these provisions will be referred to the local animal society/shelter representative for pick up. The name and phone number of the animal society representative is available at the Campus Police Office.

C. This policy does not apply to service or emotional support animals approved under University Policy I-125, animals owned by the University, animals on University property for approved scientific research and/or coursework, fish in residence halls with no more than a 10-gallon tank, or other authorized use.

Review History:

	Date
Policy Administrator	03/11/2021
Divisional Executive	03/11/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy VI-27: Leaves of Absence

Summary of Key Changes

The Policy has been updated as follows:

- Minor language and grammatical changes

STOCKTON UNIVERSITY

POLICY

Leaves of Absence

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A. 18A:64-8
Effective Date: January 5, 2009; May 30, 2009; August 10, 2010; February 16, 2011; September 26, 2018; TBD
Index Cross-References: Procedure 6153 Leaves of Absence Procedure 6120 Faculty Attendance and Leave – Paid and Unpaid
Policy File Number: VI-27
Approved By: Board of Trustees

The University has the authority to grant both paid and unpaid leave time to all eligible employees consistent with Federal and State statues, regulations and applicable provisions of the relevant collective agreements.

Review History:

	Date
Policy Administrator	01/28/2021
Divisional Executive	02/04/2021
General Counsel	03/12/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

Policy VI-94: Safety Program

Summary of Key Changes

The Policy has been updated as follows:

- Updated to reflect organizational changes and responsibilities.
- Corrected name of applicable

STOCKTON UNIVERSITY

POLICY

Safety Program
Policy Administrator: Vice President for Facilities and Operations Authority: The Occupational Safety and Health Act of 1970; The New Jersey Public Employees' Occupational Safety and Health Act Effective Date: July 25, 1983; September 23, 2009; February 16, 2011; TBD Index Cross-References: Procedure 6911: Safety Inspections Policy File Number: VI-94 Approved By: Board of Trustees

POLICY:

A. Safety Program: The Office of Environmental Health and Safety is responsible for designating and implementing an occupational safety and health accident prevention program.

B. Guidelines established under the Occupational Safety and Health Act of 1970 (OSH Act), the 1984 New Jersey Public Employees Occupational Safety and Health Act (PEOSH Act), Environmental Protection Act (EPA), and the National Fire Protection Association (NFPA) will be used.

C. The University shall make reasonable provisions for the safety and health of its employees during working hours. The University will develop and enforce all relevant occupational safety and health standards, and perform job safety inspections to provide a reasonably safe and healthy campus worksite. Employees are expected to comply with all safety rules and regulations.

D. Employee complaints of unsafe or unhealthy conditions should be reported to the immediate supervisor for prompt investigation and corrective action, if necessary.

E. The University's safety program requires the cooperation of all campus personnel and includes safety inspections of all buildings and grounds, inspection of all fire and safety equipment, and compliance with all state, municipal, and department fire and accident laws.

Review History:

	Date
Policy Administrator	01/14/2021
Divisional Executive	03/08/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy I-58: Administrative Hearing

Summary of Key Changes

The Policy has been updated as follows:

- Recommend the deletion of this policy. Administrative hearings will be outlined in Policy I-57 Campus Hearing Board Policy.

~~STOCKTON UNIVERSITY~~

~~POLICY~~

~~Administrative Hearing~~
~~Policy Administrators: Vice President, Student Affairs, Executive Vice President and Chief of Staff~~ ~~Authority: N.J.S.A. 18A: 64-8~~ ~~Effective Date: January 30, 1975; February 16, 2011~~ ~~Index Cross-References: Procedure 1032: Campus Hearing Board – Students; Procedure 1033: Employee Campus Hearing Board~~ ~~Policy File Number: I-58~~ ~~Approved By: Board of Trustees~~

~~POLICY:~~

~~An Administrative Hearing will be available as an option related to the functioning of the Campus Hearing Boards. Procedures concerning arrangements, conduct, designation of the panels, timing and appeal will be established by the President of the , Stockton University.~~

Review History:

	Date
Policy Administrator	01/06/2021
Divisional Executive	02/23/2021
General Counsel	03/12/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

Policy III-10: Student Services' Programs

Summary of Key Changes

The Policy has been updated as follows:

- This policy is no longer needed. It does not provide an operational framework and only serves as a descriptor of some services in the Division of Student Affairs. This information exists in multiple locations including the Student Affairs website and the student handbook.

STOCKTON UNIVERSITY

POLICY

Student Services' Programs

Policy Administrator: Vice President, Student Affairs
Authority:
Effective Date: September 22, 2009; February 16, 2011
Index Cross-References:
Policy File Number: III-10
Approved By: Board of Trustees

I. PURPOSE:

To describe student services available at the University.

II. POLICY:

Specialized and/or individualized assistance is available throughout the calendar year to all students at no cost. These services include:

A. Career Center

The Career Center offers a variety of services for students and graduates including career counseling, searching and preparing for graduate / professional schools, as well as internship and employment services. In addition, Career Center offers workshops such as resume writing, job search strategies, choosing major/career, and interviewing techniques.

B. Community of Scholars (COS)

Community of Scholars (COS) is a Student Support Services (SSS) program funded by the U. S. Department of Education and is dedicated to help students expand their horizons and realize their goals. COS provides services that support and enhance the student's academic, cultural and social development at Stockton. This is achieved by nurturing the students' intellectual, social and cultural outlook through a holistic approach in which the students' involvement is of vital importance.

C. Campus Center

The Campus Center is always alive with numerous events, programs, and support services for the students of Stockton University. On top of these scheduled programs they offer a first rate, highly trained evening and weekend operations staff that is available to support student organization events in a variety of locations around the campus.

D. Educational Opportunity Fund (EOF)

EOF is designed to meet the educational and financial needs of students whose potential for college may not be reflected in their academic grades and whose economic background makes it extremely difficult for them to pursue a college education without financial aid. Information on the program and eligibility requirements are available on the Web page.

E. Event Services

The Office of Event Services is your one-stop for planning and scheduling events at Stockton. The Office serves as a liaison between the event planner and the offices that provide support services for events. Stockton's multipurpose, state of the art facilities enable us to service meetings, seminars, conferences, exhibits, camps, and other special events. The campus also offers a variety of athletic and recreational facilities as well as on-campus overnight accommodations during the summer months.

F. Residential Life

The Office of Residential Life provides information and coordination for on-campus housing, both apartment style and traditional residential halls, and meal plans for Stockton students. The residential experience enhances students' academic success and personal growth by providing targeted programming through the residential First Year Experience, Upper Class Experience & Living Learning Community curriculums. The office also provides a listing of local properties available for rental to students.

G. Student Rights and Responsibilities

The Office of Student Rights and Responsibilities is charged to support the academic community by promoting the Campus Code of Conduct and provide dispute resolution venues to resolve conduct violations. The office manages the Campus Hearing Board as one venue for formal dispute resolution. It also gives oversight and supports resolution to student conduct matters in the academic and residential settings as well.

H. Student Development

The office of Student Development is responsible for advisement of university organizations and their activities as well as leadership development for students involved in the co-curricular program. Information on clubs and organizations, the Student Senate, ULTRA program, fraternities and sororities, and non-traditional student services may be found on their Website.

I. Wellness Center

The goal of the Wellness Center at Stockton is to assist students, faculty, and staff in reaching an optimal level of health and wellness and to respect the connection between physical, emotional and mental health and the process of changing behaviors that contribute to poor health choices. The following offices comprise the Wellness Center:

- Counseling Center

- ~~Health Services~~
- ~~Learning Access~~
- ~~Alcohol and Drug Prevention Program~~

~~J. The Office of Veteran Affairs~~

~~The Office of Veteran Affairs was created for the purposes of outreach to student veterans, active service members and reservists. A primary mission of the veteran's program is to guide Stockton veterans and active service members to a variety of services that may benefit them and help them to connect with one another. With the anticipated return of our troops from overseas, Stockton will further the development of these programs and services.~~

~~All services are available on a walk in basis or by appointment depending on the nature of the problem or inquiry.~~

Review History:

	Date
Policy Administrator	02/16/2021
Divisional Executive	03/02/2021
General Counsel	04/09/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy VI-61: Notifications, Warnings and Prohibitions – Consumer Electronic Products

Summary of Key Changes

The Policy has been updated as follows:

- This Policy is no longer needed. Members of the campus community should be responsible for monitoring and compliance with national recalls related to their consumer goods. If a future recall has broad campus implications, then the University can consider providing notice of the recall and any potential safety issues.

STOCKTON UNIVERSITY

POLICY

Notifications, Warnings and Prohibitions – Consumer Electronic Products

Policy Administrator: Director, Risk Management & Environment/Health/Safety of Procurement, Contracting & Risk Management
Authority:
Effective Date: February 22, 2017
Index Cross-References:
Policy File Number: VI-61
Approved By: Board of Trustees

Stockton University will evaluate national, state and local warnings and recalls to protect the University community from harmful or dangerous consumer electronic products. Such products may pose a fire, explosive, electrical, chemical, mechanical or other hazard that can injure people and property.

Before notifying, warning or prohibiting the University community from possessing a consumer electronic product on University property, Stockton has established procedures that provide guidance as to when and how such notifications, warnings and prohibitions are instituted.

Review History:

	Date
Policy Administrator	03/24/2021
Divisional Executive	03/24/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy VI-93: Safety and Sanitation

Summary of Key Changes

The Policy has been updated as follows:

- This policy contains references to New Jersey statutes which the University is obligated to comply with regardless of the policy. The policy is no longer necessary.

STOCKTON UNIVERSITY

POLICY

Safety and Sanitation

Policy Administrator: Director of Risk Management and Environmental/Health/SafetyVice President Facilities and Operations
Authority: N.J.S.A. Title 26 and 58
Effective Date: January 31, 1975; September 23, 2009; February 16, 2011
Index Cross-References:
Policy File Number: VI-93
Approved By: Board of Trustees

I. POLICY

A. The Safety and Sanitation Policies required by the State of New Jersey and the Federal Government are to be used as regulatory codes or measures for the University. Among these are N.J.S.A. Titles 26 and 58. Title 26 includes various health directives and Title 58 covers water supply and sewage. (58:19-1 Supply; 58:4A-1 Wells; 58:11-25 Sewer System; 58:10- 10 Effluents; and 58:11-10 Sewage Disposal.)

B. It is the responsibility of the Department of Risk Management/Environment/ Health/Safety Facilities and Operations – Environmental, Health and Safety Department to audit the University's standing against the regulatory codes and to provide assistance to the responsible Department(s) for compliance against same.

Review History:

	Date
Policy Administrator	01/14/2021
Divisional Executive	03/23/2021
General Counsel	03/16/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

STOCKTON UNIVERSITY BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICY

WHEREAS, the Board of Trustees is responsible for establishing the policies of StocktonUniversity; and

WHEREAS, the policies of the University continue to be reviewed by appropriate offices andindividuals, with updates and revisions proposed as needed; and

WHEREAS, the proposed development of policies of the University have been furtherreviewed utilizing input from interested parties; and

WHEREAS, the review of policies resulted in a recommendation by policy administratorsto adopt the following updated policy:

Revised Policies:

- I-3: Authorizations in Absence of the President
- I-4: Mission Statement
- I-9.5: University Seal
- I-12: Strategic and Annual Planning
- I-16: Open Public Meetings Act
- I-18: Legal Representation of State Employees
- I-50: Code of Ethics
- I-68: Committee of Campus Diversity and Inclusive Excellence
- I-111: Printing of Union Materials
- VI-89: Internal Audit

Deleted Policy:

- VI-67: Contracts with Music Licensing Organization Concerning Licensing &Royalties for Music on Campus

The Board of Trustees has completed a first review of this policy action on February 24, 2021 and therefore be it

RESOLVED, that the Board of Trustees approves adoption of the policyas recommended.

Policy I-3: Authorizations in Absence of the President

Summary of Key Changes

The Policy has been updated as follows:

- Updated the Policy Administrator from the Office of the President to the Executive Vice President and Chief of Staff;
- Removed language regarding brief absences of the President;
- Updated authority in absence of the President and in concurrent absence of the President and Executive Vice President;
- Updated notification of absence from the Chancellor of Higher Education to the Chair of the Board of Trustees.

STOCKTON UNIVERSITY

POLICY

Authorizations in Absence of the President

Policy Administrator: Executive Vice President and Chief of Staff
Authority: N.J.S.A. 18A: 64-6
Effective Date: January 30, 1975; February 16, 2011, TBD
Index Cross-References:
Policy File Number: I-3
Approved By: Board of Trustees

During extended absences of the President from the University, e.g., vacation, illness, out-of-state travel, etc., the President shall designate the Executive Vice President as Acting President and shall so notify the Chair of the Board of Trustees. In the concurrent absence of both the President and Executive Vice President, the Provost shall be so designated.

Review History:

	Date
Policy Administrator	10/19/2020
Divisional Executive	10/19/2020
General Counsel	11/20/2020
Cabinet	12/03/2020
President	12/03/2020
Board of Trustees	

Policy I-4: Mission Statement

Summary of Key Changes

The Policy has been updated as follows:

- Updated the New Jersey Administrative Code citation in the "Authority" reference.

STOCKTON UNIVERSITY

POLICY

Mission Statement

Policy Administrator: Office of the President
Authority: N.J.S.A. 18A: 64-6 and 64-8; N.J.A.C. 9A:1-1.6
Effective Date: January 29, 1975; February 16, 2011; July 5, 2017; TBD
Index Cross-References:
Policy File Number: I-4
Approved By: Board of Trustees

Mission

Stockton University's mission is to develop engaged and effective citizens with a commitment to life-long learning and the capacity to adapt to change in a multi-cultural, interdependent world. As a public university, Stockton provides an environment for excellence to a diverse student body, including those from underrepresented populations, through an interdisciplinary approach to liberal arts, sciences and professional education.

Review History:

	Date
Policy Administrator	12/01/2020
Divisional Executive	12/07/2020
General Counsel	01/05/2021
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

Policy I-9.5: University Seal

Summary of Key Changes

The Policy has been updated as follows:

- Changed language pertaining to the "Rampant Lion."

STOCKTON UNIVERSITY

POLICY

University Seal

Policy Administrator: Office of the President
Authority: N.J.S.A. 18A:64-6a
Effective Date: December 10, 2003; February 16, 2011; February 18, 2015; TBD
Index Cross-References:
Policy File Number: I-9.5
Approved By: Board of Trustees

I. The New Jersey State College Autonomy Laws of 1986 and the Higher Education Restructuring Act of 1994 gave New Jersey State Colleges/Universities a high degree of self-governance by decentralizing authority and decision making from state government to the respective state college/university boards of trustees and administrators, including the authority to adapt and use a corporate seal.

II. The Board of Trustees authorized the adoption of the new Stockton University Corporate Seal as per N.J.S.A. 18A:64-6a on February 18,2015.

III. See Corporate Seal attached.

STOCKTON UNIVERSITY SEAL

LOGO:
The original logo of Stockton State College as approved by the first Board of Trustees. The ribbon highlights the year in which the college was established.

RAMPANT LION:
This represents courage and strength.

BOOK AND CANDLE:
This is a symbol of the enlightenment to be gained through lifelong learning.

TREE:
This image characterizes the Pinelands locale of Stockton's campus.

OSPREY:
Stockton's official mascot, native to our region and saved from extinction through the efforts of Stockton faculty, now names our renowned athletic teams.

COLOR USAGE:
In keeping with the motto "An Environment for Excellence," blue is incorporated to represent the sky. Gold (ink or foil) compliments the blue and adds an additional element of elegance. It also emphasizes the concept of educational enlightenment.

Review History:

	Date
Policy Administrator	12/01/2020
Divisional Executive	12/07/2020
General Counsel	01/05/2021
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

Policy I-12 – Strategic and Annual Planning

Summary of Key Changes

The Policy has been updated as follows:

- Minor grammatical edits.

STOCKTON UNIVERSITY

POLICY

Strategic and Annual Planning

Policy Administrator: Chief Planning Officer
Authority: N.J.S.A. 18A:64-8
Effective Date: January 20, 1977; February 16, 2011, December 5, 2018; TBD
Index Cross-References: Procedure 1161: Strategic and Annual Planning
Policy File Number: I-12
Approved By: Board of Trustees

Under the direction of the President, the Chief Planning Officer:

- Directs, manages and coordinates the strategic planning process for the University;
- Translates the President's agenda into actionable and quantitative plans as it relates to the University's strategic planning process;
- Communicates and implements the President's agenda so that internal and external stakeholders understand the University's priorities and goals and how they support the University's mission;
- Ensures that divisional, departmental, and unit planning efforts reflect the President's agenda, institutional priorities, and the University's mission, vision, and values;
- Maintains an inclusive planning process, partners with institutional leadership, special committees, and works with other university stakeholders to execute and manage strategic plans and key initiatives.

Review History:

	Date
Policy Administrator	10/13/2020
Divisional Executive	10/19/2020
General Counsel	12/07/2020
Cabinet	12/16/2020
President	12/16/2020
Board of Trustees	

Policy I-16: Open Public Meetings Act

Summary of Key Changes

The Policy has been updated as follows:

- Updated the list of posting locations and combined the list into one section

STOCKTON UNIVERSITY

POLICY

Open Public Meetings Act

Policy Administrator: Office of the President
Authority: N.J.S.A. 18A:64-6
Effective Date: March 3, 1977; February 16, 2011; TBD
Index Cross-References:
Policy File Number: I-16
Approved By: Board of Trustees

It is a policy of the University to comply with and to conduct public meetings in accordance with the New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq*.

Notices of public meetings are posted on the University's website, forwarded to the Press of Atlantic City and the Daily Journal (which both serve as official newspapers of the Board of Trustees) and filed with the Office of the Secretary of the State of New Jersey, the Galloway Township Clerk's Office, and the Atlantic County Clerk's Office as required by the Open Public Meetings Act.

Review History:

	Date
Policy Administrator	12/01/2020
Divisional Executive	12/07/2020
General Counsel	01/05/2021
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

Policy I-18: Legal Representation of State Employees

Summary of Key Changes

The Policy has been updated as follows:

- Updated statutory citations.
- Minor grammatical edits.

STOCKTON UNIVERSITY

POLICY

Legal Representation of State Employees

Policy Administrator: General Counsel
Authority: N.J.S.A. 59:10A-1
Effective Date: April 9, 1975; September 18, 2013; TBD
Index Cross-References:
Policy File Number: I-18
Approved By: Board of Trustees

Unless subject to a statutory exception, "the Attorney General shall, upon the request of an employee or former employee of the State, provide for the defense of any action brought against such State employee or former State employee" for an act or omission **in the scope of their employment.** N.J.S.A. 59:10A-1. The Attorney General may decline such representation if the Attorney General determines it is more probable than not that an exception to such representation exists. Those three exceptions are:

1. The acts or omission was not within the scope of employment,
2. The act or failure to act was because of actual fraud, willful misconduct or actual malice, or
3. The defense of the action would create a conflict of interest between the State and the employee or former employee.

N.J.S.A. 59:10A-2. The Attorney General for the State of New Jersey has discretionary authority to furnish a defense for all State employees or former State employees in any other actions or proceedings including charges of criminal activity when the Attorney General determines that it is in the best interest of the State to do so. N.J.S.A. 59:10A-3. The Attorney General for the State of New Jersey decides whether State employees accused of criminal or disorderly persons offenses related to State employment should be provided with legal representation by the State of New Jersey.

Requests for representation shall be made by the employee or former employee in writing to the University President. In the event a request for representation is made to the President, appropriate inquiry will be made, and documentation gathered if necessary. The President or designee will make recommendations on the matter to the Attorney General.

Review History:

	Date
Policy Administrator	12/14/2020
Divisional Executive	12/14/2020
General Counsel	12/14/2020
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

Policy I-50: Code of Ethics

Summary of Key Changes

The Policy has been updated as follows:

- Updated the title of the Office of Diversity and Inclusion.
- Made minor formatting changes.

STOCKTON UNIVERSITY

POLICY

Code of Ethics

Policy Administrator: Chief Officer for Diversity and Inclusion
Authority: N.J.S.A. 52:13D-23; N.J.S.A. 52:13D-12 et seq.
Effective Date: November 17, 1975; February 16, 2011; September 26, 2018; TBD
Index Cross-References: Policy
File Number: I-50
Approved By: Board of Trustees

Pursuant to N.J.S.A. 52:13D-23, the New Jersey State Ethics Commission has adopted the Uniform Ethics Code to govern and guide the conduct of State officers and employees and special State officers and employees in the Executive Branch of State Government.

The State Ethics Commission's Plain Language Guide explains the ethics rules and laws found in the New Jersey Conflicts of Interest Law (N.J.S.A. 52:13D-12 et. seq.), which are applicable to all University Trustees, officers, and employees.

Review History:

	Date
Policy Administrator	10/14/2020
Divisional Executive	10/14/2020
General Counsel	11/24/2020
Cabinet	12/03/2020
President	12/03/2020
Board of Trustees	

Policy I-68: Committee on Campus Diversity and Inclusive Excellence

Summary of Key Changes

The Policy has been updated as follows:

- Updated name of the Office of Diversity and Inclusion
- Edited formatting

STOCKTON UNIVERSITY

POLICY

Committee on Campus Diversity and Inclusive Excellence

Policy Administrator: Chief Officer for Diversity and Inclusion
Authority: N.J.S.A. 18A:64-6
Effective Date: March 20, 1981; February 16, 2011; September 21, 2016; TBD
Index Cross-References: Procedure 1210 Internal Procedures of the Committee on Campus Diversity and Inclusive Excellence
Policy File Number: I-68
Approved By: Board of Trustees

The Committee on Campus Diversity and Inclusive Excellence ("Committee") serves as an advisory body to the President and Chief Officer for Diversity and Inclusion on matters of campus diversity and inclusion. The Committee shall assist the University in enacting its commitment to diversity and inclusion as articulated in the University's mission, vision, and values statements and the Statement on Diversity, Equity, and Inclusion.

Review History:

	Date
Policy Administrator	10/13/2020
Divisional Executive	10/13/2020
General Counsel	12/07/2020
Cabinet	12/16/2020
President	12/16/2020
Board of Trustees	

Policy I-111: Printing of Unions Materials

Summary of Key Changes

The Policy has been updated as follows:

- Cross reference to Procedure 1102 was removed because Procedure 1102 was deleted in Dec. 2019 after the Executive Director of University Relations & Marketing determined that it was no longer necessary (content was incorporated into Procedure 1104 to eliminate redundancy).
- Updated position titles and deleted bullet titles.

STOCKTON UNIVERSITY

POLICY

Printing of Union Materials

Policy Administrator: Executive Director of University Relations & Marketing
Authority: N.J.S.A. 18A: 64-6; 18A: 64-8
Effective Date: July 23, 1980; February 16, 2011; July 6, 2016; TBD
Index Cross-References: Procedure 1104: Printing and Copying Services
Policy File Number: I-111
Approved By: Board of Trustees

The State of New Jersey recognizes certain unions and associations as representatives for groups of University employees. This recognition is for purposes of collective negotiations concerning the terms and conditions of employment. Further, the State, acting for the University, has agreed to permit usage of support facilities for union or association officials, with reimbursement at cost for these privileges. The printing or duplicating of certain union materials is included as one of these privileges.

The provisions of Procedure 1104: Printing and Copying Services, apply to all requests from within the University for printing or duplicating services.

a. A screening process is used in the print shop to prevent the misuse of valuable University resources. The process requires print shop employees to obtain approval from the Executive Director of University Relations & Marketing prior to processing any materials which might be:

    1. Intended for off-campus distribution.
    2. Viewed as unrelated to University business.

b. Political materials relating to off-campus organizations or personnel are not to be printed or duplicated using University resources. This type of material must be printed or duplicated by external establishments.

c. Materials which should be processed and paid for by the union or association must relate to the broad area of "terms and conditions of employment." This is the phraseology used to describe the area of representation provided by the unions, and services are based on the same criterion.

Review History:

	Date
Policy Administrator	11/17/2020
Divisional Executive	12/07/2020
General Counsel	01/05/2021
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

Policy VI-89: Internal Audit

Summary of Key Changes

The Policy has been updated as follows:

- Added reference to Procedure 6421 Internal Audit Procedures and Standards
- Updated the Executive Vice President's title to Executive Vice President and Chief of Staff

STOCKTON UNIVERSITY

POLICY

Internal Audit

Policy Administrator: Executive Vice President and Chief of Staff
Authority: N.J.S.A. 18A:64-6
Effective Date: May 3, 2017; TBD
Index Cross-References: Procedure 6421 Internal Audit Procedures and Standards
Policy File Number: VI-89
Approved By: Board of Trustees

The Internal Audit policy establishes guidance and standards that govern the University's internal audit process. The Internal Audit provides independent and objective reviews and assessments of the business activities, operations, financial systems, and internal accounting controls of the University. The Internal Audit accomplishes this purpose through the conduct of operational, financial, regulatory and performance audits, selected as a result of a comprehensive risk analysis and assessment process. The risk assessment plan is reviewed and approved by the Audit Committee of the Board of Trustees and the President of the University.

Review History:

	Date
Policy Administrator	12/01/2020
Divisional Executive	12/07/2020
General Counsel	01/05/2021
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

Policy VI-67: Contracts with Music Licensing Organizations Concerning Licenses & Royalties for Music on Campus

Summary of Key Changes

The Policy is being recommended to be deleted:

- The Policy was adopted in 1978 and contains a summary of the provisions of the Copyright Revision Act of 1976. The University is subject to the requirements of the federal copyright law, regardless of the policy. It is not necessary to recite provisions of copyright law in a University policy.

STOCKTON UNIVERSITY

POLICY

Contracts with Music Licensing Organization Concerning Licensing & Royalties for Music On Campus

Policy Administrator: Office of the President
Authority: P.L. 94-553, 90 Statute 2541 (October 19, 1976); The Copyright Revision Act
Effective Date: May 4, 1978
Index Cross-References: Procedure 6617: Licensing and Payment of Royalties for Nondramatic Musical Attractions
Policy File Number: VI-67
Approved By: Board of Trustees

POLICY:

A. General Background. The Copyright Revision Act of 1976 became effective on January 1, 1978. Under the old copyright law, public performances of musical compositions were subject to control by the copyright owner of the music only in cases where the performance was "for profit." The new statute has removed this general "not-for-profit" exception and has substituted in its stead certain very specific exemptions.

B. Exemption Applicable to University.

1. Of the seven legal exemptions in Section 110 of the 1976 Act, three pertain directly to public performances of music at the University. Briefly, the exemptions applicable to the performances of non-dramatic musical works are:

   a. a general exemption covered in paragraph 4 below,

   b. in face-to-face teaching activities, and

   c. during instructional broadcasting.

2. The face-to-face teaching exemption requires the following elements:

   a. instructors or pupils,

   b. face-to-face teaching activities,

   c. a non-profit educational institution, and

   d. a classroom or similar place devoted to instruction.

   The language of Section 110 (1) does not cover performances by musicians brought into the classroom from outside. The word "instructors" is not broad enough to cover such musicians. (Source: House Report No. 94-1476, 94th Congress, 2nd Session - 1976)

3. The combining of the two exemptions (face-to-face teaching and instructional broadcasting) is intended to cover the various methods by which performances of music are used in the course of "systematic instructions." Systematic instructions (House Report No. 94) means teaching of material which is integral to the curriculum; it does, not include performances, whatever their cultural or intellectual value that merely entertain.

4. The generally worded exemption (clause 4 of Section 110) is a catch-all clause of particular application to colleges and universities. This clause exempts from the copyright laws:

   a. direct performances before an audience, (whether by live performance, the playing of records or operation of a receiving apparatus) of a non-dramatic literary and musical work;

   b. without any direct or indirect commercial advantage;

   c. without the payment of any fee or other compensation for the performance to any of its performers, promoters; or organizers.

   In explanation, the term "non-dramatic" is used to contrast with performances of an opera, musical, comedy, oratorio and the like. The dramatic or non-dramatic use of a single musical composition must be determined on a case-by-case basis by evaluating the several elements of the performance, including whether the performance aids in telling a story.

C. The Effect of the New Law

1. The effect of Section 110 of the 1976 Copyright Act to expand the rights of authors. The basic rule is that performances must be paid for with free enjoyment of music limited to private use (private defined very narrowly), and conforming to the limited exemptions of Section 110.
2. The consent of the copyright owner is required if:

   a. the performance is given or sponsored by a profit-making enterprise (even if the public is not charged for seeing or hearing the performance), or

   b. an admission charge is made either directly or indirectly (see note below) , or

   c. if the performers/musicians are paid.

   Note: Regarding admissions charges, a possible exemption may be obtained under these conditions. If the net admissions proceeds are used for educational purposes and not for financial gain, the copyright fees may be waived by the copyright owner after an opportunity is given for the owner to object. If the objection is made the

fee is to be paid. The principle is that the owner should not be compelled to donate to a cause which he as author may object.

D. Where Are Fees Paid

1. The 1976 Act legitimatized performing rights organizations by defining them (Section 116 (c) (3), 1976 Act). They are associations or corporations that license the public performance of non-dramatic musical works on behalf of the copyright owners, such as ASCAP, BMI, and SESAC.

2. Each of the three licensing associations listed above has developed provisions for collecting fees. Each has included the option of having users pay on a performance basis or for a "blanket license." Considering the number, the range of usage, and the administrative detail, it appears the University would be best served by blanket licensing, at least with the current pricing structure:

3. The blanket license provisions would cover the following range of non-dramatic musical activities or attractions, form, and style, unless the performer costs or fees exceed $1,000:

   Concerts; Symphonic presentations; Stage shows; Coffee houses; Dances; Discos; Sporting events; Radio stations; Piped music; Rock; Pop, Country; Broadway; Film, Jazz; Soul; Music in Stadiums, Theaters; Auditoriums; and like.

4. Consideration of the number and type of musical activities will dictate whether blanket licenses will be obtained from the three licensees.

E. Major Concerts

1. In addition to the annual fees paid for blanket licenses, there are to be paid fees to two of the three licensing croups for each concert where admission is charged and where the performers are paid a total of $1,000 or more. These performances are termed as "major" concerts and the fees are generally based on two factors: the seating capacity(or audience present) and the highest price of admission, exclusive of tax.

2. The specific rates for licensing major concerts are provided in the contracts furnished by ASCAP, BMI, and SESAC.

Review History:

	Date
Policy Administrator	01/06/2021
Divisional Executive	01/06/2021
General Counsel	01/06/2021
Cabinet	01/14/2021
President	01/25/2021
Board of Trustees	

STOCKTON UNIVERSITY

Board of Trustees

May 5, 2021

PERSONNEL ACTIONS RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University.

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
May 5, 2021

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Amandeo, Richard	Admissions Recruiter Generalist	EM	5/10/21 – 6/30/22	$56,838	
Arnold, Brent	Dean of the School of Health Sciences	AA	7/1/21	$200,000	
Baik, Hyeoncheol (Charlie)	Assistant Professor of Business Studies, Business Analytics	AA	9/1/21 – 6/30/23	$86,479	4/19/21
Camacho, Jacob	Visiting Assistant Professor of Creative Writing (13D)	AA	9/1/21 – 6/30/22	$61,013	2/26/21
Kahanov, Leamor	Provost and Vice President for Academic Affairs	AA	7/1/21 – 6/30/24	$260,000	
Koovits, Keddi	Academic Fieldwork Coordinator, Nursing	AA	4/26/21 – 6/30/22	$76,349	4/19/21
Nguyen, Quynh	Assistant Professor of Business Studies, Computer Information Systems	AA	9/1/21 – 6/30/23	$86,479	4/19/21

Patel, Mamta	Associate Vice President for Human Resources	HRG	5/8/21	$155,000	
Prince, Heizel	Senior Human Resources Generalist	HRG	4/24/21	$70,000	4/21/21
Smith-Johnson, Haashim	Admissions & EOF Recruiter	EM	5/24/21 – 6/30/22	$56,838	
Robinson, Tyre	Goals Gear Up Counselor (13M)	EM	3/29/21 – 6/30/22	$46,866	3/24/21
White, Ann	Grants Manager	AF	4/12/21	$92,165	3/16/21
Ye, Ning	Assistant Professor of Business Studies, Marketing	AA	9/1/21 – 6/30/23	$86,479	4/19/21

FACULTY RANGE ADJUSTMENT

Name	Title	Division	Effective Dates	Salary	Notes
DiGiorgio, EvaMarie	Professor of Writing & First-Year Studies	AA	9/1/21	$123,069	

FACULTY TENURE AND/OR PROMOTION

Name	Title	Division	Effective Dates	Salary	Notes
Alter, Theodore	Associate Professor of Social Work	AA	9/1/22	$88,190	
Cabarle, Carla	Associate Professor of Business Studies, Accounting	AA	9/1/22	$101,285	

Culleny, Stacey	Instructor of Education	AA	9/1/22	$74,860	
DiSanto, Christopher	Associate Professor of Music	AA	9/1/22	$106,569	
Dissen, Anthony	Instructor of Health Science	AA	9/1/22	$72,107	
Dunkle, Jennifer	Associate Professor of Social Work	AA	9/1/22	$88,190	
Ki, Wooseok	Associate Professor of Chemistry	AA	9/1/22	$91,866	
Lind, Craig	Associate Professor of Biology	AA	9/1/22	$88,190	
Reeves, GorDan	Associate Professor of Chemistry	AA	9/1/22	$91,866	
Reiser, David	Associate Professor of Theatre	AA	9/1/22	$88,190	
Segal, Raz	Associate Professor of Holocaust & Genocide Studies	AA	9/1/22	$91,866	
Thompson, Christine	Associate Professor of Marine Science	AA	9/1/22	$88,190	
Webber, Jeffrey	Associate Professor of Geology	AA	9/1/22	$88,190	

FACULTY REAPPOINTMENTS (YR 4)

Name	Title	Division	Effective Dates	Salary	Notes
Balasco, Lauren	Assistant Professor of Political Science	AA	9/1/21 – 6/30/23	$78,450	

Criscione-Naylor, Noel	Associate Professor of Hospitality & Tourism Management Studies	AA	9/1/21 – 6/30/23	$97,352	
Hallagan, Jessica	Assistant Professor of Environmental Science	AA	9/1/21 – 6/30/23	$78,450	
Hancock, Nathaniel	Assistant Professor of Dance	AA	9/1/21 – 6/30/23	$78,450	
Hultquist, Aleksondra	Assistant Professor of Critical Thinking & First-Year Studies	AA	9/1/21 – 6/30/23	$78,450	
Jones, Darwin	Assistant Professor of Business Studies, Accounting	AA	9/1/21 – 6/30/23	$89,681	
Jones, Joy	Assistant Professor of Business Studies, Management	AA	9/1/21 – 6/30/23	$89,681	
Law, Michael	Assistant Professor of Biology	AA	9/1/21 – 6/30/23	$84,262	
Murphy, Kameika	Assistant Professor of Atlantic History	AA	9/1/21 – 6/30/23	$84,262	
Pemberton, Barry	Assistant Professor of Chemistry	AA	9/1/21 – 6/30/23	$78,450	
Perez, Heather	Special Collections Librarian 3/Instructor in the Library	AA	9/1/21 – 6/30/23	$85,428	
Prakash, Sreelekha	Assistant Professor of Health Science	AA	9/1/21 – 6/30/23	$89,681	
Previti, Michele	Assistant Professor of Health Science	AA	9/1/21 – 6/30/23	$89,681	
Ruffin, Larider	Assistant Professor of Nursing	AA	9/1/21 – 6/30/23	$104,286	

Ryan, Emily	Instructor of Mathematics & First-Year Studies	AA	9/1/21 – 6/30/23	$64,529	
Saintine, Thierry	Assistant Professor of Mathematics & First-Year Studies	AA	9/1/21 – 6/30/23	$78,450	
Schanz, Kimberley	Assistant Professor of Criminal Justice	AA	9/1/21 – 6/30/23	$78,450	
Stoler, Aaron	Assistant Professor of Environmental Science	AA	9/1/21 – 6/30/23	$78,450	
Youngblood, Lisa	Instructor of Writing & First-Year Studies	AA	9/1/21 – 6/30/23	$62,139	

AFT PROFESSIONAL STAFF REAPPOINTMENTS (MULTI-YEAR)

Name	Title	Division	Effective Dates	Salary	Notes
Ackerman, Daniel	Program Coordinator, New Jersey Child Welfare Training Partnership (13M)	AA	7/1/22 – 6/30/25	$77,741	
Albert, William	Professional Services Specialist 3	AA	7/1/22 – 6/30/25	$83,503	
Amoriello, David	Evening & Weekend Athletics Coordinator	OPR	7/1/22 – 6/30/26	$83,503	
Beddiges, Lindsay	Assistant Director, Event Services	SA	7/1/22 – 6/30/25	$87,666	
Borromeo, Venustiano	Technical Director	AA	7/1/22 – 6/30/26	$103,298	

Christy, Anjanette	Director of Ticketing Services, Performing Arts Center	AA	7/1/22 – 6/30/25	$93,304	
Conover, Victoria	Liaison for Curriculum & Academic Support	AA	7/1/22 – 6/30/25	$72,107	
Copes, Amanda	Clinical Supervisor, Speech & Audiology Clinic	AA	7/1/22 – 6/30/25	$119,619	
Deane, Douglas	Coordinator of Field Education Program, Social Work BSW	AA	7/1/22 – 6/30/26	$115,759	
DiMond, Thomas	Professional Services Specialist 1	ITS	7/1/22 – 6/30/25	$96,461	
Dollarhide, Paula	Assistant Director, Academic Advising	AA	7/1/22 – 6/30/27	$113,921	
Gwathney, James	Coordinator for Intramurals and Recreation	OPR	7/1/22 – 6/30/27	$103,298	
Hafner, Steven	Project Development and Implementation Specialist (13M)	AA	5/8/21 – 6/30/22 7/1/22 – 6/30/27	$105,445	Structural Reclassification
Hancharuk, Thomas	Professional Services Specialist 2	AA	7/1/22 – 6/30/27	$103,298	
Hauer, Donna	Accreditation and Academic Program Specialist	AA	7/1/22 – 6/30/25	$89,972	
Jaworski, Eva	Professional Services Specialist 3	AA	7/1/22 – 6/30/27	$89,265	
Julien, Valerie	Athletics Events Coordinator	OPR	7/1/22 – 6/30/27	$89,265	
Kluesner, Emma	Assistant Director, Academic Advising and Coordinator of Testing	AA	7/1/22 – 6/30/27	$111,899	

Manger, Natalja	International Admissions Coordinator	EM	7/1/22 – 6/30/25	$74,860	
McCloskey, Cynthia	Assistant Director, Academic Advising for Health Sciences	AA	7/1/22 – 6/30/27	$115,759	
McGarvey, Denise	Exhibition Coordinator	AA	7/1/22 – 6/30/25	$89,265	
Rice, Tiffany	EOF Student Success Coach (13M)	SA	7/1/22 – 6/30/25	$71,979	
Rollman, Christopher	Sports Information Director	OPR	7/1/22 – 6/30/27	$119,619	
Rothermel, Kristine	Facilities Coordinator, Campus Center Programs	SA	7/1/22 – 6/30/25	$83,503	
Siracusa, Kathleen	Coordinator of Social Work Field Education Program, MSW	AA	7/1/22 – 6/30/25	$108,040	
Smisek, Paul	Professional Services Specialist 1	ITS	5/8/21 – 6/30/22 7/1/22 – 6/30/25	$94,534	Structural Reclassification
Smith, Elyse	Coordinator of Community Experiences & Academic Internships	AA	7/1/22 – 6/30/26	$99,966	
Wadley, Natalie	Library Systems Coordinator	AA	7/1/22 – 6/30/25	$99,966	
Warnock, Lisa	Coordinator of Event Services	SA	7/1/22 – 6/30/25	$80,622	
Wright, Daniel	Technical Facilities Director/PAC	AA	7/1/22 – 6/30/25	$89,265	

STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Notes
Grullon, Jessica	Associate Director of Admissions Services	AA	5/8/21	$89,125	Remove Interim

STRUCTURAL RECLASSIFICATIONS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Cavezza, Renee	Professional Services Specialist 3	AA	4/10/21 – 6/30/22	$54,253	4/12/21
Colon, Merydawilda	Executive Director, Center for Community Engagement & Service Learning & Tenured Professor of Social Work	AA	2/27/21	$156,000	2/27/21
Garlic, Lawrence	Manager, Transportation	FO	5/8/21	$60,000	
Lee, Ayisha	Assistant Director, Alumni Relations	EVP	3/13/21 – 6/30/22	$62,007	3/4/21
Lepree, Rhianon	Director of Facilities Administration and Real Estate	FO	5/8/21	$115,705	
Santiago, Christy	Assistant Controller	AF	5/28/21	$100,000	
Sramaty, Joseph	Manager, Academic Personnel and Administration	AA	4/10/21	$75,000	4/8/21

Watkins, Heather	Administrative Manager	EVP	4/10/21	$75,000	4/8/21
Williams, Tara	Director of Graduate Admissions	EM	5/28/21	$93,600	

EQUITY ADJUSTMENTS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Baum, Haley	Dean of Students	SA	5/8/21	$120,000	
Marsh, Nicole	Executive Assistant & Board Liaison	EVP	4/10/21	$70,000	4/8/21
Radwanski, Steven	Executive Director, Residential Life	SA	5/8/21	$120,000	

RETIREMENTS

Name	Title	Division	Effective Dates	Notes
Hagen, Peter	Associate Dean of General Studies and Director, Center for Academic Advising	AA	8/1/21	
Slusser, Margaret	Dean of the School of Health Sciences and Tenured Associate Professor of Health Science	AA	7/1/21	

EMERITUS STATUS

Name	Title	Division	Effective Dates	Notes
Slusser, Margaret	Associate Professor of Health Science	AA	7/1/21	

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Adelung, Mark	Assistant Professor of Nursing	AA	6/30/21	
Babin, Jason	Director, Office of Military & Veteran Services	SA	6/4/21	
Cawley, Stephanie	Director, Murphy Writing	AA	8/15/21	
Crisp, Alexis	Instructor of Biology 66%	AA	6/30/21	
DeCarlo, Matthew	Assistant Professor of Social Work	AA	6/30/21	
Finnimore, Ian	Assistant Professor of Criminal Justice	AA	6/30/21	
Robinson, Cheryl	Sports Marketing Coordinator 50%	OPR	4/9/21	
Russell, Joseph	Research Assistant 75% (13M)	AA	4/30/21	
Vance, Sheila	Chief Officer for EEO and Compliance	OPR	5/14/21	

Weeks, Charles	Assistant Professor of Business Studies, Finance	AA	12/17/21	

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Richard Amandeo

I. EDUCATIONAL BACKGROUND

Bachelor of Arts, Political Science — 2021
Stockton University, Galloway, NJ

II. PROFESSIONAL EXPERIENCE

Admissions Navigator — 2019-Present
Camden County College, Blackwood, NJ

Philadelphia Sports Staff Editor and Lead Writer — 2019-Present
Philly Sports Network, Barnstaple, United Kingdom

Intern — 2019
Human Resource Clerk, Monroe Township Municipality, NJ

Intern — 2018
Congressman Donald Norcross, Cherry Hill, NJ

Admissions Ambassador — 2017-2020
Stockton University, Galloway, NJ

III. OTHER INFORMATION

Clinical Practice II and Student Teaching, Ann A. Mullen Middle School
Teaching Assistant, Stockton University
Clinical Practice I, Clearview Regional High School
Clinical Experience, Atlantic City High School
Substitute Teacher and Paraprofessional, Monroe Twp Public Schools

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It is with great pleasure that I support the appointment of Richard Amandeo to Admissions Recruiter Generalist. As a graduate of Stockton University, I have had the opportunity to witness Richard's interaction with prospective students and families. Richard's involvement within the University community far exceeded the majority of his peers and his drive is unparalleled as evidenced by his work experience. I look forward to seeing the contributions that Richard will bring to the Admissions team and the University as a whole.

RECOMMENDED FOR:

Admissions Recruiter Generalist

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Brent Arnold

I. EDUCATIONAL BACKGROUND

Ph.D., Physical Education University of Virginia, Charlottesville, VA	1994
Master of Science, Exercise and Sports Science University of Arizona, Tucson, AZ	1988
Bachelor of Science, Health and Safety Indiana University, Bloomington IN	1986

II. PROFESSIONAL EXPERIENCE

Professor and Chair, Department of Health Sciences Indiana University, Bloomington, IN	2013 - Present
Professor and Director, Department of Health Sciences Virginia Commonwealth University, Richmond VA	2001 - 2013
Assistant Professor and Director, Sports Medicine University of Virginia, Charlottsville, VA	1995-2001

III. OTHER INFORMATION

National Athletic Trainers Association 1983 - Present
Mid-Atlantic Athletic Trainers' Association, Certified Member, 1991-2013
Clinical Instructor Educator, National Athletic Trainer's Association, May 16, 2002-2010

Dr. Arnold is an experienced administrator, with an impressive history of teaching, scholarship and service in the Health Sciences field. He currently serves as the Chair of the Department of Health Sciences at the Indiana University School of Health and Human Sciences where he has successfully led several curriculum changes. He has also managed academic programs for both Indiana University and Virginia Commonwealth University. Additionally, Dr. Arnold effectively accredited the undergraduate athletic training program at VCU. We believe Dr. Arnold will advance the School of Health Sciences to the next level of excellence.

RECOMMENDED FOR:

Dean, School of Health Sciences

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Hyencheol (Charlie) Baik

I. EDUCATIONAL BACKGROUND

Ph.D., Auburn University Auburn, Alabama	2015
M.S., Purdue University West Lafayette, Indiana	2011
B.A., Konkuk University Seoul, South Korea	2009

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Business Studies, Business Analytics Stockton University, Galloway, NJ	2019-present
Instructor - Big Data II Auburn University, Auburn, AL	2019
Instructor and Teaching Assistant Auburn University, Auburn, AL	2015-2017
Buyer, Global Purchasing & Supply Chain General Motors, Incheon, South Korea	2011-2014
Aviation Technician Republic of Korea Navy, South Korea	2003-2005

III. OTHER INFORMATION

Member, INFORMS (Institute for Operations Research and the Management Sciences)
Vice-President, INFORMS Student Chapter at Auburn University (2016-2017)
Session Chair, 2017 INFORMS Annual Meeting, Houston, Texas (2017)
Member, AIAA (American Institute of Aeronautics and Astronautics) (2011)

Dr. Baik has taught courses such as Big Data II, Probability and Statistics I & II, Advanced Engineering Statistics and Stochastic Operations Research. His technical skill set includes C/C++, MATLAB, AMPL, and Python. Dr. Baik has been teaching at Stockton since 2019 and has been an asset to the University.

RECOMMENDED FOR:

Assistant Professor of Business Studies, Business Analytics

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Jacob Camacho

I. EDUCATIONAL BACKGROUND

Master of Fine Arts, Creative Writing Rutgers University, Camden, NJ	2015
Bachelor of Arts, English Literature University of Guam, Mangilao, GU	2012

II. PROFESSIONAL EXPERIENCE

Visiting Assistant Professor of Creative Writing Stockton University, Galloway, NJ	Spring 2020 - Present
Writer Trail Off, Camden, NJ	2019 - Present
Adjunct Professor, Creative Writing Stockton University, Galloway, NJ	Fall 2019
Lead Facilitator Rutgers Future Scholars, Camden, NJ	2019
Substitute Teacher All Things Are Possible Foundation, Willingboro, NJ	2018 - 2019

III. OTHER INFORMATION

Mr. Camacho is an educator from the South East Asia-Pacific region and has taught, mentored, organized, and worked with multi-cultural communities. Students ranged from preschoolers to elders with varied socioeconomic backgrounds and cultures. Mr. Camacho specializes in writing, literacy, and public speaking skills to help students succeed.

RECOMMENDED FOR:

Visiting Assistant Professor of Creative Writing (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Leamor Kahanov

I. EDUCATIONAL BACKGROUND

Doctorate in Education, Curriculum and Instruction University of San Francisco, San Francisco, CA	1999
Master of Science, Exercise and Sports Sciences University of Arizona, Tucson, AZ	1993
Bachelor of Science, Exercise Science and Athletic Training Indiana University, Bloomington, IN	1990

II. PROFESSIONAL EXPERIENCE

Provost & Vice President Academic Affairs SUNY Oneonta, Oneonta, NY	2019 - Present
Dean, College Health Sciences and Education Misericordia University, Dallas, PA	2014 - 2019
Assistant Dean, Interprofessional Education and Practice Indiana State University, Terre Haute, IN	2012 - 2014

III. OTHER INFORMATION

Society for College and University Planning, January 2019
Management and Leadership Education, Harvard University, Cambridge, MA, June 2016
CASE Institute for Senior Advancement Services Professional, Fall 2014

Dr. Kahanov is an experienced administrator, with an impressive history of teaching, scholarship and service in higher education. She currently serves as the Provost & Vice President Academic Affairs at SUNY Oneonta, Oneonta, New York. We believe Dr. Kahanov will advance the Division of Academic Affairs to the next level of excellence.

RECOMMENDED FOR:

Provost and Vice President for Academic Affairs

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Keddi A. Koovits

I. EDUCATIONAL BACKGROUND

Doctor of Philosophy, Nursing Educational Leadership Kean University, Union, NJ	2019
Master of Science, Nursing Kean University, Union, NJ	2011
Bachelor of Science, Nursing Kean University, Union, NJ	2009

II. PROFESSIONAL EXPERIENCE

Clinical Placement Coordinator, Lecturer II Kean University, Union, NJ	2019 - 2020
Certified Home Health Aide Educator, Cavalier Home Care Forked River, NJ	2016 - 2018
Case Manager/Utilization Review, Barnabas Behavioral Health Hospital, Toms River, NJ	2014 - Present
Nurse Liaison, Barnegat Rehabilitation Nursing Center Barnegat, NJ	2013 - 2014
Nursing Clinical Lab Reservist, Ocean County College Toms River, NJ	2012 - 2015

III. OTHER INFORMATION

Dr. Koovits is a member of Sigma Theta Tau International, National Honor Society, the American Nurses Association/New Jersey State Nurses Association, the National League of Nursing (NLN), and The Honor Society of PHI KAPPA PHI. She was the past member of the Saint Barnabas Quality Institute

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Keddi Koovits' educational background, clinical agency connections throughout New Jersey, and her experience in a similar role will benefit the Nursing programs. Dr. Koovits has clinical experience as a home health aide educator, case manager, nurse liaison, and clinical lab staff that will enable the nursing program to expand the clinical placements for undergraduate, accelerated BSN, MSN and DNP students. She has performed well in a similar role at another institution and displayed enthusiasm for the AFC position as she enjoys networking, collaborating, and motivating others. She will be an asset to our clinical placement expansions that are critical for program excellence.

RECOMMENDED FOR:

Academic Fieldwork Coordinator, Nursing

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Quynh Nguyen

I. EDUCATIONAL BACKGROUND

Ph.D., University of North Texas Denton, Texas	2019
M.B.A., Texas Tech University Lubbock, Texas	2013
B.A., University of Economics Ho Chi Minh City Ho Chi Minh City, Vietnam	2010

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Computer Information Systems Stockton University, Galloway, NJ	2019-present
Research Assistant G. Brint Ryan College of Business, University of North Texas	2015-2019
Graduate Teaching Assistant G. Brint Ryan College of Business, University of North Texas	2019
Graduate Teaching Fellow G. Brint Ryan College of Business, University of North Texas	2016-2018

III. OTHER INFORMATION

Mentor, Stockton Univeristy Student Success Scholars Program;
Member, Association for Information Systems (AIS);
Member, Decision Science Institute (DSI)
Research interests include Human Interactions with Artificial Intelligence; Information Security; Business Intelligence, Business Analytics and others.

Dr. Nguyen has been a Research Assistant with the University of North Texas from 2015-2019. Additionally, she was a Graduate Teaching Fellow at UNT from 2016-2019. Dr. Nguyen has several papers, presentations and publications that demonstrate her research and knowledge in her subject area. Dr. Nguyen has been serving at Stockton University as Assistant Professor of Computer Information Systems since 2019 and is an asset to Stockton University.

RECOMMENDED FOR:

Assistant Professor of Computer Information Systems

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Mamta Patel

I. EDUCATIONAL BACKGROUND

J.D., Duquesne University School of Law, Pittsburgh, PA	1990
B.A. (Criminal Justice and Psychology, Purdue University West Lafayette, IN	1987

II. PROFESSIONAL EXPERIENCE

Interim Associate Vice President for Human Resources Stockton University, Galloway, NJ	2020 - Present
Director, Division of Equal Employment Opportunity and Affirmative Action - NJ Civil Commission, Trenton, NJ	2011 - 2020
Senior Deputy Attorney General, Education/Higher Education Section - Division of Law, Trenton, NJ	2008 - 2011
Supervising Senior Deputy Attorney General, Office of Equal Employment - NJ Office of the Attorney General, Trenton, NJ	2005 - 2008
Deputy Director, Division of Elections - NJ Office of the Attorney Genral, Trenton, NJ	2004 - 2005

III. OTHER INFORMATION

Supreme Court Advisory Committee member on Access and Fairness 2014 - Present
Selected by Attorney General to attend Leadership New Jersey 2006
Member of the New Jersey Bar Association
Member of the Asian Pacific Bar Association

Mamta Patel has extensive and meaningful professional experience with employment law, civil rights, workforce development, and labor and personnel management. She led the implementation of the State Policy prohibiting discrimination in the workplace for all State agencies, including Stockton University and other public colleges/universities. As a Senior Deputy Attorney General, Ms. Patel represented state colleges/universities in labor and employment litigation, and provide counsel on EEO past practices. Mamta is highly capable and effective in the position of Interim Associate Vice President for Human Resources and is an asset to Stockton University.

RECOMMENDED FOR:

Associate Vice President for Human Resources

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Heizel Prince

I. EDUCATIONAL BACKGROUND

MA, American Studies — May 2020
Stockton University, Galloway, NJ

BA, Historical Studies — May 2018
Stockton University, Galloway, NJ

AA, Historical Studies — May 2016
Atlantic Cape Community College, Mays Landing, NJ

II. PROFESSIONAL EXPERIENCE

Professional Services Specialist 3 — June 2017 - Present
Office of Human Resources, Stockton University, Galloway, NJ

Substitute Teacher — Jan 2016 - June 2017
Greater Egg Harbor Regional School District, Mays Landing, NJ

Administrative Assistant — Jan 2010 - Jan 2016
What A Character, Pleasantville, NJ

Cocktail Server — May 2005 - Sept 2010
Tropicana Casino, Atlantic City, NJ

III. OTHER INFORMATION

Academic Honors, Holocaust and Genocide Studies

Anticipated May 2024 Ph.D., Conflict Analysis and Resolution
Nova South Eastern University, Fort Lauderdale, FL

Ms. Prince is an HR professional with more than eight years operational experience at a large, public institution, as well as private industry. Her experience, along with well-rounded skills, include labor/employee relations, training and development, excellent organizational and operational function for senior level staff and leadership, and exceptional multi-tasking skills.

RECOMMENDED FOR:

Senior Human Resources Generalist

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Tyre Robinson

I. EDUCATIONAL BACKGROUND

Bachelor of Arts, Geography Rowan University, Glassboro, NJ	2016
Bachelor of Arts, Arts Radio/Television/Film; African American Studies, Rowan University, Glassboro, NJ	2016

II. PROFESSIONAL EXPERIENCE

Adjuct Professor Atlantic Cape Community College, Mays Landing, NJ	2019-Present
Solutions Specialist Verizon Wireless, Manahawkin, NJ	2017-Present
Sales Consultant CarMax Auto Dealership	Jan 2017-Oct 2017
Intern Nexus Properties, Glassboro, NJ	2015-2016
Interpersonal Peer Counselor Rowan University, Glassboro , NJ	2015-2016

III. OTHER INFORMATION

Member of Alpha Phi Alpha Fraternity Inc.
The Anna Murray-Douglass Foundation Inc.
NAACP Speaks

Tyre is highly qualified for this position and has experience with the student population. Additionally, Tyre is skilled in digitizing content, by using social media platforms like podcast, which would greatly benefit the program. The entire committee believes that the candidate possess the knowledge and soft skills that are required as a GOALS Counselor.

RECOMMENDED FOR:

Goals Gear-Up Counselor (13M)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Haashim Smith-Johnson

I. EDUCATIONAL BACKGROUND

Bachelor of Science, Business Stockton University, Galloway, NJ	2019

II. PROFESSIONAL EXPERIENCE

Admissions Recruiter Stockton University, Galloway, NJ	2020-Current
Office of Residential Life, Graduate Coordinator Stockton University, Galloway, NJ	2020
Compass Group, Student Manager Intern Galloway, NJ	2019
Office of Residential Life, Resident Assistant Stockton University, Galloway, NJ	2016-2019

III. OTHER INFORMATION

Inclusive Leadership at Temple University
Black Solidarity Conference at Yale University
Ankh Maat Wedau Honor Society Conference
Microsoft Office Specialist

It is with great pleasure that I support the appointment for Haashim to Admissions & EOF Recruiter. As a graduate of Stockton University, I have had the opportunity to witness Haashim's interaction with prospective students and families. Haashim's involvement within the University community far exceeded the majority of his peers and his drive is unparalleled as evidenced by his work experience. I look forward to seeing the contributions that he will bring to the Admissions team and the University as a whole.

RECOMMENDED FOR:

Admissions & EOF Recruiter

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Ann Marie White

I. EDUCATIONAL BACKGROUND

Executive Doctor of Business Administration Temple University, Philadelphia, PA	In Progress
Masters of Business Administration University of Phoenix, Phoenix, AZ	2005
Bachelor of Science in Business Administration, Accounting La Salle University, Philadelphia, PA	2004

II. PROFESSIONAL EXPERIENCE

Research Administrator, Clinical Operations Temple University, School of Medicine, Philadelphia, PA	December 2016-Present
Deputy Director /Associate Director Finance and Administration Institute of Disabilities/UCEDD, College of Ed., Philadelphia, PA	Dec 2007-Dec 2016
Assistant Director, Sponsored Programs St. Christopher's Hospital for Children, Philadelphia, PA	Sept 2005-Dec 2007
Manager of Accounting Operations, Dept. of Psychiatry University of Pennsylvania, Philadelphia, PA	Nov 2003-Sept 2005
Associate Administrator/Grants Management Specialist, Internal Audit, Fox Chase Cancer Center, Philadelphia, PA	June 1999-Nov 2003

III. OTHER INFORMATION

Other Professional Certifications include:
- National Leadership Institute, University of Delaware, 2012
- Management Academy, Temple University, 2011
- Certified Research Administrator, RACC, 2007

Ann Marie specializes in research administration and managerial accounting with significant professional experience for the day-to-day operations of a multitude of individual units while providing strategic leadership to align all parties to the overall mission and values of the institution. Ann Marie will be a valuable asset to the University's Office of the Controller.

RECOMMENDED FOR:

Grants Manager

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Ning Ye

I. EDUCATIONAL BACKGROUND

Ph.D., Marketing, Temple University Philadelphia, PA	2019
M.S., Marketing, Johns Hopkins University Baltimore, MD	2013
B.A., Business English, Dongbei University of Finance and Econ Dalian, China	2011

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Business Studies, Marketing Stockton University, Galloway, NJ	2019-present
Executive Doctorate in Business Administration (DBA) Temple University, Philadelphia, PA	2017-2019
Teaching Assistant Temple University, Philadelphia, PA	2017
Lab Manager - Consumer Sensory Innovation Lab Temple University, Philadelphia, PA	2016-2018
Teaching Assistant Johns Hopkins University, Baltimore, MD	2016

III. OTHER INFORMATION

Dr. Ye's research includes Sensory Marketing, Digital Marketing and Food Consumption Preferences and Perceptions.
Session Chair - Big Data and Machine Learning, ISMS Doctoral Consortium, 2018
Ad hoc reviewer: Journal of Business Research, 2019
Ad hoc reviewer: European Journal of Marketing, 2018

Dr.Ye was employed as an Executive Doctorate in Business Administration (DBA) Program Assistant at Temple University since Fall of 2017. She has also served as both an Instructor and Teaching Assistant for Temple University, and was previously a Teaching Assistant at Johns Hopkins University. She has 2 manuscripts in the review process and has had 3 publications since 2018. Dr. Ye has been teaching Marketing courses at Stockton University since September 2019 and is an asset to the University.

RECOMMENDED FOR:

Assistant Professor of Business Studies, Marketing