

<b>Job Profile Title:</b>	Cook-Union
<b>Job Code:</b>	14064
<b>Profile Title:</b>	14064 Cook-Union
<b>Grade / Band:</b>	Union - Hourly
<b>FLSA Status:</b>	Non-Exempt

### Primary Purpose:

As a Cook, you will be responsible for skillfully applying culinary techniques. You will also set the stage for guest experience with your welcoming smile and service. By understanding their unique stories and needs, you will own their experience to create WOW memories they will carry with them far and beyond their stay with us.

### Principal Duties & Responsibilities

Maintain solid knowledge of food products and skillfully apply culinary techniques
Identify and safely use kitchen equipment
Restock kitchen supplies and food items required for service
Properly label and date products to ensure safekeeping and sanitation
Maintain solid menu knowledge and attention to detail with plate presentation
Assist kitchen leadership and staff in execution of service
Maintain solid knowledge, understanding and preparation of base sauces, stocks and soups
Work as a team, assist all guests needs and inquiries

### Required for All Jobs

Performs other job-related duties as requested
Proof of eligibility to work in the United States

### Education

Education Level	Education Details	Required/ Preferred
High School Diploma, GED or equivalent		Preferred

### Work Experience

Experience	Experience Details	Required/ Preferred
2+ Years of Prior Relevant Experience	Experience in a similar resort setting	Preferred
1+ Years of Prior Relevant Experience	Experience as a Cook	Preferred

### Additional Requirements

Details	Required/ Preferred
Work varied shifts, to include weekends and holidays	Required

## Additional Requirements

Details	Required/ Preferred
Formal Culinary training	Preferred

## Knowledge, Skills and Abilities

KSAs
Knowledgeable of weights, measures and various cooking techniques
Knowledge of knives and knife skills, standard kitchen equipment and supplies, including, but not limited to toasters, refrigerators, coolers, slicers, beverage machines, Cryovac machine and smallwares
Knowledge of health, safety and sanitation regulations
Excellent customer service skills and interpersonal skills to effectively communicate with all business contacts

## Physical Requirements

**A thorough completion of this section is needed for compliance with legal standards such as the Americans with Disabilities Act. The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.**

Physical Requirement	N/A	Rarely	Occasionally	Frequently	Constantly	Weight/ w.p.m.
Balancing						
Bending				X		
Carrying __pounds				X		50
Clear speech - simple				X		
Clear speech - complex						
Climbing						
Crawling						
Crouching				X		
Distant vision						
Driving - auto/van						
Driving - limousine						
Flexibility - upper body				X		
Flexibility - lower body				X		
Hearing/Listening				X		
Kneeling				X		
Lifting __pounds				X		50
Near vision						
Normal vision				X		
Pushing/Pulling				X		
Reaching			X			
Sitting						
Standing - 5 hours minimum				X		
Stooping						

## Physical Requirements

A thorough completion of this section is needed for compliance with legal standards such as the Americans with Disabilities Act. The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Physical Requirement	N/A	Rarely	Occasionally	Frequently	Constantly	Weight/ w.p.m.
Typing __w.p.m.						
Walking				X		

## Work Environment

While performing the duties of this job, the associate is required to work within the selected work environments.

Work Environment	N/A	Rarely	Occasionally	Frequently	Constantly
Communication - verbal				X	
Communication - written					
Confined area					
Contacts - works alone				X	
Contacts - works around others				X	
Contacts - works with others				X	
Exposure to dust / dirt					
Exposure to fumes / odors				X	
Extreme cold				X	
Extreme heat				X	
Fast pace					
Hazardous conditions - Chemicals					
Hazardous conditions - high structures					
Hazardous conditions - high voltage					
Indoors				X	
Noise levels - low to moderate				X	
Noise levels - low to high					
Office conditions				X	
Outdoors					
Restricted area					
Shifts				X	
Smoke					
__% Travel					
Vibration					
Wet/Humid					

## Mental Requirements

While performing the duties of this job, the associate is required to work within the selected mental requirements.

Mental Requirement	N/A	Rarely	Occasionally	Frequently	Constantly
Analytical					
Clerical					
Comprehension				X	
Crisis incidents					
Customer service				X	
Decision making				X	
Fatigue				X	
High pressure				X	
Judgment				X	
Long hours					
Math skills - advance					
Math skills - basic				X	
Memorization				X	
Organization				X	
Perception					
Reading - simple				X	
Reading - complex					
Repetition				X	
Safety hazards					
Tight deadlines				X	
Working conditions					
Writing - simple				X	
Writing - complex					