



2020 Initiatives Proposal Form

Thank you for your interest in submitting a proposal to the 2020 Initiatives process.

Please complete this form, save it to your hard drive, and then email a copy to: 2020@stockton.edu. Please copy your Dean/Director on the email. You will then be contacted by the appropriate 2020 Initiative Team representative/LEGS facilitators.

Proposals will be evaluated based on general criteria including the following:

- University-wide impact
- Clearly addressing one of the four LEGS themes from the 2020 strategic plan
- Specific budget details provided
- Realistic outcomes identified
- Assessment measures specified

Please consider the following questions as helpful prompts:

University-wide Objective(s)

- Does your proposal clearly address an issue relevant to your selected “primary strategic (LEGS) theme”?
- What specifically do you wish to accomplish with your project?
- How will Stockton, as a whole, benefit?

Expected Results

- How will you know if your project is a success?
- What are your anticipated outcomes and specific measurements for success?
- Does your proposal clearly indicate the person(s) or department(s) that will assume responsibility for the various work tasks?
- What is your project's "finish line"?

General Application Information	
Your Name	Laurie Dutton and Lisa Honaker
Your Email	laurie.dutton@stockton.edu
Title of Project	Enhancing SUVIP team by attending conferences
Project Leader	Laurie Dutton
LEGS Initiative Team Coach	Merydawilda Colon and John Smith
Project Partner(s)	WGSC, CS, OSRR, OIDE, ResLife, Avanzar, Police
Duration / Time Frame of Project	2019-2021

Proposal Category (choose one: one-time or ongoing)			
One-Time Event or Activity		Ongoing Event or Activity	
<input type="checkbox"/>	(A) \$5,000 or less	<input type="checkbox"/>	(C) \$5,000 or less
<input type="checkbox"/>	(B) More than \$5,000	<input checked="" type="checkbox"/>	(D) More than \$5,000

Strategic Theme (choose one)	
<input type="checkbox"/>	Learning
<input checked="" type="checkbox"/>	Engagement
<input type="checkbox"/>	Global Perspectives
<input type="checkbox"/>	Sustainability

Strategic Objectives: choose one primary (P) in main theme and up to three secondary (S) In any themes

Learning			
-	Deliver high value-added learning experiences and promote scholarly activity (S1)	-	Reward scholarly applications (ER2)
-	Promote liberal arts ideal to develop lifelong learners (S2)	-	Establish additional revenue sources (RS1-L)
-	Strengthen internal processes to support learning (IP1-L)	-	Reduce expenses (RS2-L)
-	Develop faculty and staff skills to support learning (ER1-L)	-	Align resources to support strategic plan (RS3-L)

Engagement			
-	Establish Stockton as an integral part of the identity of students, faculty, staff, alumni, and community members (S3)	P	Foster an interactive environment among students, faculty, staff, and community (ER3)
-	Prepare students for active citizenship role (S4)	S	Increase opportunities for interactions between internal and external communities (ER4)
-	Create mutually reinforcing intellectual and co-curricular experiences (S5)	-	Establish additional revenue sources (RS1-E)
S	Strengthen internal processes to support engagement (IP1-E)	-	Reduce expenses (RS2-E)
S	Develop faculty and staff skills to support engagement (ER1-E)	-	Align resources to support the strategic plan (RS3-E)

Global Perspectives			
-	Develop a globally diverse Stockton community (S6)	-	Strengthen opportunities for global interaction among members of the Stockton community (ER5)
-	Enhance capacity to participate globally (S7)	-	Establish additional revenue sources (RS1-G)
-	Strengthen internal processes to support global education (IP1-G)	-	Reduce expenses (RS2-G)
-	Integrate global program efforts among multiple units of the university (IP2)	-	Align resources to support the strategic plan (RS3-G)
-	Develop faculty and staff skills to support global education (ER1-G)	-	

Sustainability			
-	Increase sustainable infrastructure (S8)	-	Develop and implement sustainability programs (IP5)
-	Enhance sustainability education and research (S9)	-	Develop faculty and staff skills to support sustainability (ER1-S)
-	Increase recognition as a model of sustainability (S10)	-	Reward sustainable practices (ER6)
-	Partner to promote global sustainability (S11)	-	Establish additional revenue sources (RS1-S)
-	Strengthen internal process to support sustainability (IP1-S)	-	Reduce expenses (RS2-S)
-	Prioritize sustainability in plan operations and residential life (IP3)	-	Align resources to support the strategic plan (RS3-S)
-	Promote sustainability across the curriculum (IP4)	-	Seek efficiencies through sustainable practices (RS4)

The tables below allow for summaries of about 350 words. Additional information can be included as an attachment.

Narrative Summary of Project

The goal of this proposal is to fund travel to three (3) national conferences sponsored by organizations providing training, programming, and resources on issues of “power-based personal violence” (e.g. “dating violence, sexual assault, domestic violence, stalking”) over two (2) years for seven (7) core members of the Stockton University Violence Intervention Project (SUVIP), including one member from the external county sexual assault agency, Avanzar.

SUVIP is comprised of over 30 internal/external departments that provide a “coordinated community response (CCR) to reduce power-based personal violence in our campus community.”

This proposal is only one leg of the larger Culture of Respect campaign that is being funded by multiple offices of the university, and headed by the Office of the Vice President for Student Affairs.

(see attachment for entire proposal).

Assessment Plan: What are your anticipated outcomes and specific measurements for success?

We expect this proposal to have concrete outcomes in SUVIP programming, practice, and services. As noted above, SUVIP and its partners declared in their February 26, 2018 Memorandum of Understanding (MOU) a commitment to continuous evaluation and improvement in providing training, resources and a coordinated community response to issues of power-based personal violence. These national conferences provide access to enhanced training, best practices, and current resources crucial to this process. The outcomes we foresee will be through the incorporation of new knowledge and training into work of the SUVIP. Existing and potential surveys and the ongoing collection and analysis of data that addresses the effectiveness of SUVIP’s efforts will provide measures of success.

Budget Summary						
	Item	FY2019 July 1, 2018 – June 30, 2019	FY2020 July 1, 2019 – June 30, 2020	FY2021 July 1, 2020 – June 30, 2021	FY2022 July 1, 2021 – June 30, 2022	Notes/Comments (stipends, supplies, hospitality, etc.)
1.	NASPA (1/19)	14,798				Wash, DC
2.	[alt EVAWI (4/19)]	[17,012]				see proposal
3.	NSAC (8/19)		14,798			Phila, PA
4.	EVAWI (4/20)		14,798			Wash, DC
5.						
6.						
7.						
Total		14,798	29,596	\$ 0.00	\$ 0.00	

* Please note: a proposal can only receive 2020 funding for two fiscal years.

Funding Questions	
Are you receiving any other University funding for this project?	\$5,000 in-kind training (Avanzar)
What department or academic school will your budget for this project reside in?	
Will you need funds for <u>immediate</u> use to begin your project?	<input checked="" type="radio"/> Yes <input type="radio"/> No
If so, how much?	\$14,798
Date when funds will be needed	Nov 18 (early reg) or Dec 18 (reg registration)

Additional Support Questions		
Will your project require support from Information Technology Services?	<input type="radio"/> Yes	<input checked="" type="radio"/> No
If so, please provide details		
Will your project require support from Plant/Facilities & Operations?	<input type="radio"/> Yes	<input checked="" type="radio"/> No
If so, please provide details		

Supervisor Approval/Support	
Have you discussed your 2020 proposal with your supervisor, director, and/or dean and received their support?	Yes, we have authorization from Chris Catching, Lori Vermeulen, and Susan Davenport to apply for this funding.

* Please note: proposers who answer "no" to this question may be required to submit additional documentation in support of their 2020 application form.

CC: Dean/Director/Supervisor

From: [Smith, John](#)
To: [Honaker, Lisa](#); [Dutton, Laurie](#)
Cc: [Colon, Merydawilda](#)
Subject: 2020 Engagement SUVIP proposal
Date: Thursday, November 15, 2018 2:09:08 PM
Attachments: [image001.png](#)

Lisa and Laurie,

I am pleased to report that the 2020 Engagement Committee voted to support funding for the full proposal. The committee also recommended to request additional 2020 funding to add an eighth participant to the roster from the Division of Academic Affairs. The amount would total \$6,342 in additional funds over the two fiscal years (\$2,114 for the January 2019 NASPA conference). Lori Vermeulen, Provost will have the discretion to appoint a divisional representative to attend the conferences. Awilda and I have raised the travel expenditure for non-employee question with Ellen Bailey. We'll advise accordingly.

Awilda and I will present your proposal to the 2020 Steering Committee on December 7th. The Office of the President or Awilda and I will be in contact with the outcome. It was very helpful to learn more about the proposal from you today. Thank you for your submission and participation in today's meeting!

Cordially,
John Smith

John Smith
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Project Title: Enhancing the Stockton University Violence Intervention Project (SUVIP) through Training at National Conferences

Project Leader: Laurie Dutton

LEGS: Engagement (Merydawilda Colon and John Smith)

Project Partners: Women's, Gender & Sexuality Center, Counseling, Office of Student Rights & Responsibilities, Office of Equity & Diversity, Residential Life, Avanzar, Stockton Police Department

Duration of Project: 2019-2021

Submitted by: Laurie Dutton and Lisa Honaker

Email: Laurie.dutton@stockton.edu

NARRATIVE SUMMARY OF PROJECT:

This proposal is only one leg of the larger Culture of Respect campaign that is being funded by multiple offices of the university, and headed by the Office of the Vice President for Student Affairs.

The goal of this proposal is to fund travel to three (3) national conferences sponsored by organizations providing training, programming, and resources on issues of "power-based personal violence" (e.g. "dating violence, sexual assault, domestic violence, stalking") over two (2) years for seven (7) core members of the Stockton University Violence Intervention Project (SUVIP), including one member from the external county sexual assault agency, Avanzar. SUVIP is comprised of over 30 internal/external departments that provide a "coordinated community response (CCR) to reduce power-based personal violence in our campus community."

On February 26, 2018, 13 members of the Stockton community, representing a wide variety of internal units and constituencies,* signed a Memorandum of Understanding with the Stockton University Violence Intervention Project (SUVIP), a sub-committee of the Behavioral Intervention Team, to "direct an initiative" to:

- Expand victim services, with a focus on improving service delivery for all underserved communities on campus, especially within the LGBTQIA and Student Veteran communities
- Conduct trainings on violence against women issues for law enforcement, faculty, students and staff
- Increase outreach to nontraditional students and to international students on campus

* Stockton University Internal Partners involved in SUVIP include: Counseling Services, Community Wellness and Health Education, Educational Opportunity Fund, Office of Athletics, Office of the Dean of Students, Office of Global Engagement, Office of Institutional Diversity and Equity, Office of the Provost, Office of Residential Life, Office of Service-Learning, Office of Student Development, Office of Student Rights and Responsibilities, Office of Veteran Affairs, Office of Vice President of Student Affairs, Stockton University Police Department, Stockton Student Senate, Women's, Gender and Sexuality Center, Women's, Gender and Sexuality Studies program, faculty and student survivors of sexual assault and/or violence.

- Improve methods of communication between local and campus law enforcement and victim service providers to ensure a coordinated community response (CCR) to violence against women on campus
(MOU: SUVIP and SU Internal Partners 1)

The signatories pledged to “follow mutually agreed-upon protocols responding to victims of power-based personal violence” (MOU: SUVIP and SU Internal Partners 1). Further, “members of this coordinated community response to violence against women are dedicated to an ongoing evaluation of our services and to expanding membership to include representatives from constituency groups that work to provide services to underrepresented communities.”

Many of the units represented in the SUVIP partnership, as part of their dedication to CCR, provide training, programming, and resources to other members of the Stockton community as well as providing a wide array of services to victims and survivors. It is crucial that these team members themselves receive ongoing team oriented training to familiarize them with best practices and the most up-to-date resources as well as to ensure compliance with federal, state, and local laws, statutes, and protocols.

To that end, we request funding to send members from the SUVIP team to three conferences over a two-year period to engage in this training and to confer with and learn from representatives and teams from other institutions across the country facing these issues. The potential team we propose to attend these conference training opportunities are:

- Laurie Dutton, Director, Women's, Gender & Sexuality Center
- Lieutenant Cynthia Parker, Stockton Police Department
- Amy Jones, Director, Office of Student Rights & Responsibilities
- Valerie Hayes, Title IX Coordinator, Office of Institutional Diversity & Equity
- Laura Shaw, Sexual Assault Counselor, Office of Counseling Services, Wellness Center
- Patricia Kelly, Associate Director, Office of Residence Life
- Donna D' Andrea, Advocate, Avanzar (formerly the Women's Center of Atlantic County)

While most of the individuals listed above are employed by Stockton University, their job responsibilities under Title IX are closely linked with external community partners and, in some cases, are required by the state of New Jersey to engage in overlapping responsibilities. For example, the Stockton Police Department works closely with Galloway, Atlantic City, Ocean County and Cape May County police agencies in case investigation and preparation of sexual assault, domestic violence, dating violence and stalking cases that will be prosecuted by the counties' respective prosecuting agencies. Avanzar, the county organization that provides victim advocacy in cases of sexual assault, domestic violence, dating violence and stalking, also clinically trains and supervises our volunteer Osprey Advocates, which is mandated under state law. (The university's Women's, Gender and & Sexuality Center administratively supervises the Osprey Advocates and coordinates the annual advocacy trainings.) Donna D'Andrea is pivotal in attending these conferences as part of our team because of her role as clinical supervisor. Furthermore, neither Avanzar nor Ms. D'Andrea is currently receiving compensation

for supervising the Osprey Advocates because victim advocacy is already part of the mission of Avanzar.

The conferences listed below all provide training and information on these timely and troubling issues.

Conference #1: NASPA Strategies Conference, 1/17-1/19/19, Washington, DC or EVAWIC, 4/22-4/24/19, San Diego

During 2018-2019, we wish to send members to NASPA Strategies Conference, January 17-19, 2019, Washington, DC. This conference will focus on "giving student affairs practitioners the tools to effectively prevent and respond to both sexual and relationship violence on campus through a variety of innovative approaches" (<https://www.naspa.org/events/2019scsvpr>).

Travel to this conference would be fairly economical since driving is an option. We provide a rough estimate of costs in the budget. If the 2020 decision-making deadline is too late for the above mentioned conference, we would propose as an alternative the End Violence Against Women International Conference, April 22-24, 2019 in San Diego. (see Conference #3 below).

Conference #2: National Sexual Assault Conference, 4/21-4/23/19, Philadelphia, PA

The second conference is the National Sexual Assault Conference, to be held in August 21-23, 2019, in Philadelphia, PA. This annual conference is "organized on a rotating basis between the Pennsylvania Coalition Against Rape and the California Coalition Against Sexual Assault," so it is cost effective for us to attend while it is held on the East Coast again next year. <https://www.nsvrc.org/nsac/upcoming>

Conference #3: EVAWIC, 4/19, Washington, DC

During spring 2020, we wish to send SUVIP members to the End Violence Against Women International Conference, April 2020 in Washington, DC. In addition to the "cutting edge training on a wide range of subjects from leading experts at the conference proper, this organization also offers free online training and webinars:

<http://www.cvent.com/events/international-conference-on-sexual-assault-intimate-partner-violence-and-increasing-access/event-summary-3014a410ca1c4646ab3f6ca0ac31a3bb.aspx>.

Again, we have provided a rough estimate of costs, based travel for the other conferences. We are fortunate that the conference in 2020 will be on the East Coast and, therefore, most cost-effective for us. We will, however, also provide costs for the EVAWI conference in 2019 in San Diego, for reasons stated above for Conference #1.

ASSESSMENT PLAN

We expect this proposal to have concrete outcomes in SUVIP programming, practice, and services. As noted above, SUVIP and its partners declared in their February 26, 2018 Memorandum of Understanding a commitment to continuous evaluation and improvement in providing training, resources and a coordinated community response to issues of power-based violence. These conferences provide access to enhanced training, best practices, and current

resources crucial to this process. The outcomes we foresee will be through the incorporation of new knowledge and training into work of the SUVIP. Existing and potential surveys and the ongoing collection and analysis of data that addresses the effectiveness of SUVIP's efforts will provide measures of success.

BUDGET SUMMARY

See proposal.

Appendices

Memorandum of Understanding

Stockton University Violence Intervention Project and Stockton University Internal Partners

The Stockton University Violence Intervention Project (SUVIP), a sub-committee of the Behavioral Intervention Team, will direct an initiative to:

- 1) Expand victim services, with a focus on improving service delivery for all underserved communities on campus, especially within the LGBTQIA and Student Veteran communities.
- 2) Conduct trainings on violence against women issues for law enforcement, faculty, students and staff.
- 3) Increase outreach to nontraditional students and to international students on campus.
- 4) Improve methods of communication between local and campus law enforcement and victim service providers to ensure a coordinated community response (CCR) to violence against women on campus.

The below signatories will work in close conjunction with the proposed project and its staff in any manner that will help ensure its effective implementation throughout all relevant areas of campus life and activities. They agree to follow mutually agreed-upon protocols responding to victims of power-based personal violence (i.e. dating violence, sexual assault, domestic violence, and stalking), who are students, staff, or faculty of Stockton University. They commit to working together to ensure the success of the project. Members of this coordinated community response to violence against women are dedicated to an ongoing evaluation of our services and to expanding membership to include representatives from constituency groups that work to provide services to underrepresented communities. Representatives of each group met at least three times to discuss each entity's goals in the development of this project and the mechanism for reimbursing each partner that is being compensated by the grant funding. All signatories below have reviewed and approved the proposed budget.

Counseling Services, Wellness Center (CS) is a campus-based mental health and substance abuse treatment service provider that has counselor privilege in State of New Jersey and therefore no identifiable survivor information can be disclosed by CS to any entity without the survivor's consent. CS is considered to be a Campus Security Authority under the Clery Act, for non-identifiable statistical purposes only. CS has collaborated with SUVIP partners since 2005 in providing counseling services and training to the campus community. They have offered cross-consultation, and have shared pertinent information, statistics, and educational materials. They have also participated in professional training to the campus community and each other's staff and volunteers. CS and SUVIP are committed to working together to ensure seamless service delivery to victims who live on- or off-campus. They will continue to make their services available to members of the campus community. They are also committed to working to identify barriers that victims from underserved communities face in obtaining assistance, and to establish coordinated,

sensitive assistance to such victims. Through this subcontract, CS will work with SUVIP to ensure that victims receive comprehensive assistance. Elements of outreach include trainings conducted at the center and distribution of informational brochures and flyers regarding services available to victims.

Community Wellness and Health Education, Wellness Center (CWHE) is a campus-based health clinic and health education provider that has partial statutory privilege with the State of New Jersey. No identifiable survivor information can be disclosed to any entity by CWHE medical staff without the survivor's consent. The CWHE Director, Health Educators, Peer Educators, and the Nutritionist are considered to be Responsible Employees and are aware of their limits to confidentiality. CWHE is considered to be a Campus Security Authority under the Clery Act, for non-identifiable statistical purposes. CWHE has collaborated with SUVIP partners since 2005 in providing counseling services and training to the campus community. They have offered cross-consultation, and have shared pertinent information, statistics, and educational materials. They have also participated in professional training to the campus community and each other's staff and volunteers. CWHE and SUVIP are committed to working together to ensure seamless service delivery to victims who live on- or off-campus. They will continue to make their services available to members of the campus community. They are also committed to working to identify barriers that victims from underserved communities face in obtaining assistance, and to establish coordinated, sensitive assistance to such victims. Through their subcontracts with Planned Parenthood and AtlantiCare Regional Medical Center, CWHE will work with SUVIP to ensure that victims receive comprehensive assistance. Elements of outreach include trainings conducted at the Wellness Center and distribution of informational brochures and flyers regarding services available to victims.

Educational Opportunity Fund (EOF) is a campus department, located in Student Affairs, whose staff is considered to be Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. EOF has been a partner with SUVIP since 2005 and gives its full support to this initiative. EOF has collaborated with SUVIP partners in providing cross-consultation, and has shared pertinent information, statistics, and educational materials relating to violence against women. Through its collaboration with SUVIP partners, EOF has provided training to its students. EOF and SUVIP are committed in working together to ensure seamless service delivery to students, faculty and staff, especially students who identify as a victim of sexual assault, dating violence, domestic violence and stalking.

Faculty Member, Assistant Professor (AP), is a faculty member in the school of General Studies and teaches Freshman Seminar and classes on Violence Against Women topics. AP understands her limits to confidentiality as a Responsible Employee under Title IX and as a Campus Security Authority under the Clery Act. AP has collaborated with SUVIP partners for 3 years on programming development, cross-consultation and has shared educational materials relating to violence against women. AP is fully committed in working with SUVIP to ensure seamless service delivery to all students who identify as a victim of sexual assault, dating violence, domestic violence and stalking.

Office of Athletics (OA) is a campus department, located in Student Affairs, whose staff is considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The Director of Athletics is a Title IX Deputy Coordinator and also serves on the Title IX Practitioners Group. OA has been an active partner in SUVIP since 2005 and gives its full support to this initiative. OA has collaborated with SUVIP partners in providing cross-consultation, and has shared pertinent information, statistics, and educational materials relating to violence against women. OA has also provided training for both the professional staff and student athletes and provided program support to other SUVIP community partners. OA and SUVIP are committed in working together to ensure seamless service delivery to all students, faculty and staff, especially student athletes and athletic staff who identify as a victim of sexual assault, dating violence, domestic violence and stalking.

Office of the Dean of Students (DOS) is a campus department, whose staff is considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The DOS has collaborated with the SUVIP since its inception in 2005. The DOS oversees the operations of the Student Affairs departments listed in this MOU. The DOS provides support, resources, and guidance to its departments on all topics involving sexual violence, sexual harassment, stalking, and domestic violence. The DOS has provided cross-consultation, shared pertinent information, statistics, and educational materials relating to violence against women. The DOS has also provided professional and student trainings to the campus community and provided program support to other community partners. The DOS is committed to working collaboratively with the SUVIP and others to ensure seamless delivery of services to all students, faculty, and staff.

Office of Global Engagement (OGE) is a campus department, whose staff is considered Responsible Employees under Title IX and Campus Security Authorities under Clery. OGE began its collaboration with the SUVIP in 2015. The OGE will provide training to SUVIP staff to ensure cultural sensitivity and the elimination of barriers to victim service provision through SUVIP. The OGE and SUVIP will work collaboratively to ensure that international students and staff that live both on- and off-campus are provided comprehensive services. The OGE and the SUVIP will also increase outreach to international students on campus about services available to victims of sexual assault, domestic violence, dating violence, and stalking. Elements of outreach include trainings sessions and distribution of informational brochures and flyers regarding services available to victims.

Office of Institutional Diversity and Equity (OIDE) is a campus department within the **Office of the President (PRES)** and the Chief Officer who heads the OIDE is the Title IX Coordinator. OIDE and PRES staff are considered Responsible Employees under Title IX and, depending on the position, are also Campus Security Authorities under the Clery Act. Since December 2014, the OIDE and the presidentially-appointed Title IX Practitioners Group have collaborated on ensuing (1) a coordinated response to Title IX reports and incidences of sexual misconduct, (2) the alleged victim and perpetrator of accused have information on resources and due process, and (3) that the University learns from its own experiences and the experiences of other colleges and universities in an effort to meet its obligations under Title IX. OIDE works with many other SUVIP offices on campus, in addition to individual faculty, staff, and students, who have a specific role or interest in preventing sex discrimination and sexual

misconduct. The Chief Officer and hence the University's President is advised on Title IX and violence against women matters by the SUVIP/BIT team.

Office of the Provost (PROV) is a campus department, staff are considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. PROV has been involved with the SUVIP since 2005 and will continue to contribute to case collaboration for victims of sexual assault, harassment, and stalking. PROV will also provide support to SUVIP partners in faculty and staff training to identify and provide appropriate assistance to victims of violence against women.

Office of Residential Life (RESLIFE) is a campus department, whose student and professional staff are Responsible Employees under Title IX and Campus Security Authorities in accordance with the Clery Act. RESLIFE has collaborated since 2005 with SUVIP in responding to emergencies centering on violence against women and other power-based personal violence. Resident Assistants and live-in professional staff are first responders for incidents that are reported in the residence halls. RESLIFE has developed standard operating procedures to support emergency response for both the victims and accused. Representatives of RESLIFE are key members of the SUVIP, which meets regularly to discuss students of concern. RESLIFE has shared pertinent information, statistics, and educational materials as needed with other SUVIP partners. The student and professional staff members of RESLIFE participate in annual prevention and response training related to violence against women. RESLIFE fully supports this initiative and is committed to connecting victims to campus and community resources and support all educational efforts that enhance the SUVIP community response. Elements of outreach include trainings conducted on campus and distribution of informational brochures and flyers regarding services available to victims.

Office of Service-Learning (OSL) is a campus department, whose staff are considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. OSL has worked with SUVIP partners since 2013 to provide programming and service-learning opportunities that support efforts to reduce power-based personal violence in the community. OSL is in full support of this initiative and is committed to connecting victims to community resources and supporting all educational efforts that enhance the SUVIP community response. Elements of outreach include engaging with community partners who are supportive of the SUVIP's initiative, conducting reflection sessions that are related to violence against women issues and distribution of informational brochures and flyers regarding CCR services available to victims.

Office of Student Development (OSD) is a campus department, whose staff are considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The Director of OSRR is a Title IX Deputy Coordinator and also serves on the Title IX Practitioners Group. OSD began its collaboration with the SUVIP in 2005. OSD works with all student clubs, organizations, along with all sororities and fraternities. OSD commits to enhancing student engagement across the campus on issues related to violence against women. OSD will provide conduits to student groups to facilitate outreach and educational program whenever possible to the SUVIP. OSD and SUVIP will continue to work collaboratively on programs for incoming students and the wider campus community that will increase the level of understanding of sexual assault, dating violence, domestic violence, bullying and stalking. Elements of outreach include

trainings conducted during orientation and Welcome Week and distribution of informational brochures and flyers regarding services available to victims and survivors.

Office of Student Rights & Responsibilities (OSRR) is a campus department, whose staff are considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The OSRR has collaborated with SUVIP 2006 in providing advocacy, crisis and case management, conduct resolutions, protective measures, trainings, and referrals to the campus community. They have offered collaborative support, response to conduct violations, and provided information, statistics, and educational materials. They have also participated in providing training to law enforcement, the campus community, Campus Hearing Board members, and engage in trainings within their field to remain knowledgeable and current. The OSRR and SUVIP are committed to working together to ensure seamless service delivery, protective measures, and resolution options to victims who live on- or off-campus. They will continue to make their services available to members of the campus community. They are also committed to working to identify barriers that victims from underserved communities face in obtaining assistance, and to establish coordinated, sensitive assistance to such victims. OSRR will work with SUVIP to ensure that victims receive comprehensive assistance, support, and resolution options.

Office of Veteran Affairs (OVA) is a campus department, located in Student Affairs, whose non-confidential staff is considered to be Responsible Employees under Title IX, and Campus Security Authorities under the Clery Act. OVA has collaborated with SUVIP since 2005 in areas of case consultation and appropriate referrals to reduce violence against women in the underserved population of student veterans who identify as victims and survivors of power-based personal violence. In 2013, OVA helped to create a counseling position within the Wellness Center, Counseling Services that specifically works with student veterans who have suffered from trauma, including domestic violence, dating violence, sexual assault and stalking. Many of OVA Advisory Board members are also SUVIP community partners. OVA gives full support to this initiative and will work with SUVIP to ensure that student veterans receive comprehensive assistance, support, and resolution options. Elements of outreach include distribution of informational brochures and flyers regarding services available to victims and referrals to appropriate providers of service.

Office of the Vice-President for Student Affairs (VPSA) is a campus department which, oversees and ensures teamwork, collaboration, innovation and excellence within the Division of Student Affairs. VPSA staff is aware they are considered Responsible Employees under Title IX and Campus Security Authorities under Clery. VPSA has worked closely with SUVIP member offices under the Behavioral Intervention Team (BIT) since 2005, and supports the creation, resource gathering and delivery of comprehensive co-curricular programs and services designed to reduce violence against women in the campus community. VPSA fully supports this initiative and will continue working with SUVIP to pursue the support, professional development, and resources it needs to meet its evolving needs.

Stockton University Police Department (SPD) is the campus law enforcement department and also houses the **Clery Act Compliance Officer (CACO)** who oversees all designated Campus Security Authorities. SPD has collaborated with SUVIP/BIT since 2005 in providing investigation, arrest, and community policing on both criminal and non-criminal violence against women issues. SPD's active participation in the CCR ensures that SUVIP partners are notified

within a timely manner of any allegations which may violate Violence Against Women Act. SPD fully supports this initiative and will continue to ensure this CCR remains in effect. SPD will continue to enhance knowledge, skills and training of officers and departments to ensure professional services are provided, coordinate trainings with key partners to maintain an understanding of roles and responsibilities, and assist with educational information to provide to the campus community.

Stockton Student Senate (STSEN) is a student organization whose elected members are considered Responsible Employees under Title IX, and Campus Security Authorities under the Clery Act. STSEN has actively collaborated on programming with SUVIP since 2005 and is in full support of the SUVIP initiatives in our community. STSEN understands it has no confidentiality reporting rights. STSEN and SUVIP will work annually in the support and creation of Sexual Assault Awareness Month and will also support student clubs who provide prevention programming and education on topics related to violence against women.

Student, Domestic Violence Survivor (DVSSTUD) is a student who is a survivor of domestic violence in the community. DVSSTUD fully supports the initiative of the SUVIP and has full understanding of the difference between confidential and non-confidential reporting options within the coordinated community, including internal and external partners. DVSSTUD has attended SUVIP programming on issues pertaining to violence against women and is committed to helping SUVIP reduce power-based personal violence in our community through referrals, prevention programming and grass roots advocacy.

Student, Sexual Assault Survivor (SASSTUD) is a survivor of sexual assault and fully supports the initiative of the SUVIP. SASSTUD has full understanding of the difference between confidential and non-confidential reporting options within the coordinated community, including internal and external partners. SASSTUD has attended SUVIP programming on issues pertaining to violence against women and is committed to helping SUVIP reduce power-based personal violence in our community through referrals, prevention programming and grass roots advocacy.

Women's, Gender & Sexuality Center, Wellness Center (WGSC) is a campus-based victim service provider that has counselor and statutory privilege within the State of New Jersey and therefore no identifiable survivor information can be disclosed by WGSC to any entity without the survivor's consent. WGSC is considered to be a Campus Security Authority under Clery, for non-identifiable statistical purposes only. WGSC has collaborated with SUVIP partners since March 2015 by providing advocacy, case consultation, crisis counseling, training and referrals to the campus community. They have offered cross-consultation, and have shared pertinent information, statistics, and educational materials related to the Campus SaVE Act. They have also participated in professional training to law enforcement, the community and each other's staff and volunteers. WGSC and SUVIP are committed to working together to ensure seamless service delivery to victims who live on- or off-campus. WGSC is committed in working to identify barriers that victims from underserved communities face in obtaining assistance, and to enhance the coordinated response to all victims. Through this subcontract, WGSC will work with SUVIP to ensure that all victims of power-based personal violence receive comprehensive assistance. Elements of outreach include trainings conducted at the center and distribution of informational brochures and flyers regarding services available to victims.

Women's, Gender & Sexuality Studies (WGSS) is a campus department in academic affairs, comprised of faculty members considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The WGSS minor was part of a 2015 SUVIP task force responsible for the creation of the partner, the Women's, Gender, & Sexuality Center. Part of the mission of the WGSS minor program is to engage with communities, from the local to the global, through feminist activism and scholarship. The WGSS minor and SUVIP will work together to raise awareness, identify possible victims, and continue outreach to victims of sexual assault, dating violence, and stalking on campus. Elements of outreach include trainings conducted by faculty members and distribution of informational brochures and flyers regarding services available to victims.

President and Cabinet



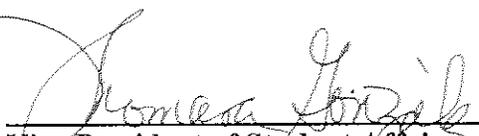
President, Date
Stockton University Campus



Valerie Ottens 2/26/16
Chief Officer and Title IX Coordinator, Date
Office of Institutional Diversity and Equity

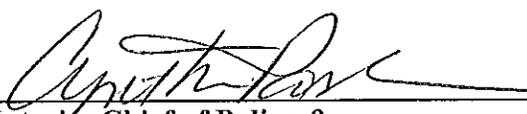


Assistant Provost, Date
Office of the Provost 2/29/16



Vice-President of Student Affairs, Date
Office for the Vice-President of Student Affairs 2/25/16

Division of Administration and Finance



Interim Chief of Police & Date
Clery Act Compliance Officer, 2/24/16

Denise O'Neill 2/25/16
Director, Date
Office of Residential Life

[Signature] 2/25/16
Director, Date
Office of Student Development

Amy Jones 2/25/16
Director, Date
Office of Student Rights and Responsibilities

Laurie A. Dutton 2/25/16
Director, Date
Women's, Gender & Sexuality Center

Division of Academic Affairs

Indi Kanaker 2/25/16
Director, Date
Office of Global Engagement

Daniel Fidalgo Jones 2/26/16
Director, Date
Office of Service-Learning

Addendum

Memorandum of Understanding

Stockton University Violence Intervention Project and Stockton University Internal Partners

All terms and conditions remain unchanged. Below are additional campus partners and updated office representatives, which committed in the original Memorandum of Understanding for Internal Partners.

Office of the Vice-President for Student Affairs (VPSA) is a campus department which, oversees and ensures teamwork, collaboration, innovation and excellence within the Division of Student Affairs. VPSA staff is aware they are considered Responsible Employees under Title IX and Campus Security Authorities under Clery. VPSA has worked closely with SUVIP member offices under the Behavioral Intervention Team (BIT) since 2005, and supports the creation, resource gathering and delivery of comprehensive co-curricular programs and services designed to reduce violence against women in the campus community. VPSA fully supports this initiative and will continue working with SUVIP to pursue the support, professional development, and resources it needs to meet its evolving needs.

Office of Athletics (OA) is a campus department, located in Student Affairs, whose staff is considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The Associate Director of Athletics is a Title IX Deputy Coordinator and also serves on the Title IX Practitioners Group. OA has been an active partner in SUVIP since 2005 and gives its full support to this initiative. OA has collaborated with SUVIP partners in providing cross-consultation, and has shared pertinent information, statistics, and educational materials relating to violence against women. OA has also invited in training for both the professional staff and student athletes and provided program support to other SUVIP community partners. OA and SUVIP are committed in working together to ensure seamless service delivery to all students, faculty and staff, especially student athletes and athletic staff who identify as a victim of sexual assault, dating violence, domestic violence and stalking.

Office of Residential Life (RESLIFE) is a campus department, whose student and professional staff are Responsible Employees under Title IX and Campus Security Authorities in accordance with the Clery Act. RESLIFE has collaborated since 2005 with SUVIP in responding to emergencies centering on violence against women and other power-based personal violence. Resident Assistants and live-in professional staff are first responders for incidents that are reported in the residence halls. RESLIFE has developed standard operating procedures to support emergency response for both the victims and accused. Representatives of the office are key members of the SUVIP, which meets regularly to discuss students of concern. RESLIFE has

shared pertinent information, statistics, and educational materials as needed with other SUVIP partners. The student and professional staff members of RESLIFE participate in annual prevention and response training related to violence against women. RESLIFE fully supports this initiative and is committed to connecting victims to campus and community resources and support all educational efforts which enhance the SUVIP community response. Elements of outreach include trainings conducted on campus and distribution of informational brochures and flyers regarding services available to victims. Stockton University in Atlantic City and the Office of Residential Life is committed to the standard of care and practice set forth by the Galloway campus. All policies and procedures are consistent and collaborations are in place with Atlantic City entities and community partners in this regard.

Office of Coordinated Actions to Retain and Educate Program (CARE) is a campus department, located in Student Affairs, whose staff is considered to be Responsible Employees under Title IX, and Campus Security Authorities under the Clery Act. CARE has collaborated with SUVIP since 2013 and gives its full support to this initiative. CARE has collaborated with SUVIP partners in providing pertinent information, statistics, and educational materials relating to violence against women. Elements of outreach include distribution of informational brochures and flyers regarding services available to victims and referrals to appropriate providers of service

Office of Military and Veteran Services created under the auspices of the Office of the Dean of Students. A primary mission of the office is to guide Stockton service members to a variety of services that may benefit them and help them to connect with one another. In addition, through this office, service members and veterans can explore their eligibility for G.I. education benefits, receive referrals to a wide range of support services and connect with their fellow veterans by becoming a part of Stockton's Student Veterans Organization. The Office of Military and Veteran Services supports the SUVIP initiative.

Educational Opportunity Fund Program, Galloway and Atlantic City is a campus department, located in Student Affairs, whose staff is considered to be Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. EOF has been a partner with SUVIP since 2005 and gives its full support to this initiative. EOF has collaborated with SUVIP partners in providing cross-consultation, and has shared pertinent information, statistics, and educational materials relating to violence against women. Through its collaboration with SUVIP partners, EOF has provided training to its students. EOF and SUVIP are committed in working together to ensure seamless service delivery to students, faculty and staff, especially students who identify as a victim of sexual assault, dating violence, domestic violence and stalking.

Office of Institutional Diversity and Equity (OIDE) is a campus office within the Office of the President (PRES) and the Chief Officer who heads the OIDE is the Title IX Coordinator. OIDE and PRES staff are considered Responsible Employees under Title IX and, depending on the position, are also Campus Security Authorities under Clery. The OIDE and the presidentially appointed Title IX Practitioners Group collaborate on the following:

- (1) Ensuring a coordinated response to Title IX reports and incidences of sexual misconduct;
- (2) Providing the alleged victim and accused have information on resources, Title IX investigations, and due process; and
- (3) Learning from its own experiences and those of other colleges and universities to evaluate its own efforts.

OIDE works with many other SUVIP offices on campus, in addition to individual faculty, staff, and students who have a specific role or interest in preventing sex discrimination and sexual misconduct. The SUVIP/BIT also advise the Chief Officer and the President's Office on Title IX and sexual violence against women and other groups

Council of Black Faculty and Staff has been established to act as a body to foster communication among Stockton University Community and State concerning the voice and position of minority personnel and students at Stockton. Members of the Council include faculty and staff from various departments across the University. Members of the Council are considered Responsible Employees under Title IX. The Council supports the SUVIP initiative.

Faculty Senate serves as the representative body elected by the Faculty to provide a Faculty voice in the formulation of University policy. The Senate is composed of members of the larger Faculty Assembly and represents the interests of that Assembly. The Senate is composed of School Senators (one per school) and At Large Senators. The number of senators is tied to the number of Faculty Assembly members such that there is one senator per ten faculty members. Additional elected members include the President, Vice President, and Secretary. The President of the Union serves on the Senate in an ex-officio capacity. The President of the Senate appoints an adjunct faculty member to serve as a non-voting Adjunct Liaison to the Senate. The faculty senate . Members of the Faculty Senate are considered Responsible Employees under Title IX and Campus Security Authorities under the Clery Act. The Faculty Senate supports this SUVIP initiative.

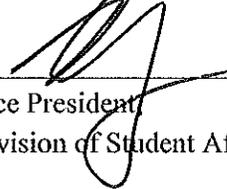
Office of the Sankofa Retention Initiative is a campus department, located in Student Affairs, whose staff is considered to be Responsible Employees under Title IX, and Campus Security Authorities under the Clery Act. Sankofa has collaborated with SUVIP since 2017 and gives its full support to this initiative. Sankofa has collaborated with SUVIP partners in providing pertinent information, statistics, and educational materials relating to violence against women.

Elements of outreach include distribution of informational brochures and flyers regarding services available to victims and referrals to appropriate providers of service.

Unified Black Student Society (UBSS) is a campus organization, whose collective members fight for equal rights not only on Stockton University's campus, but also throughout our society. UBSS works and collaborates with many different clubs and organizations in order to bring equality to our community. UBSS has weekly educational meetings discussing topics such as abuse, discrimination, and privilege in order to fix these issues. UBSS understands the difference between confidential and non-confidential reporting process within the Stockton community, as multiple members of our executive board are Resident Assistants in the Residential Life department. UBSS is committed to helping SUVIP reduce power-based personal violence in our community through referrals, prevention programming and grass roots advocacy.

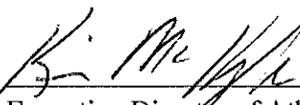
The Los Latinos Unidos, also known as LLU, is an organization on campus that brings Latino awareness and culture on campus. During our weekly meetings we hold discussions on what's currently going on in Latin America, issues here at home, and usually hold dancing programs to teach our fellow members how to dance to salsa and merengue. Moreover, LLU also promote meaningful dialogue between different cultures; attend festivals and conferences. Our student organization and the Office of Student Development supports this SUVIP initiative.

Designee Signature Commitment



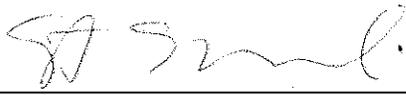
Vice President
Division of Student Affairs

2/27/18
Date



Executive Director of Athletics
Athletics and Recreational Programs

2/28/18
Date



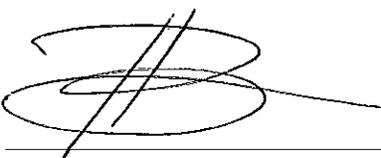
Director of Residential Life
Office of Residential Life

2-27-18
Date



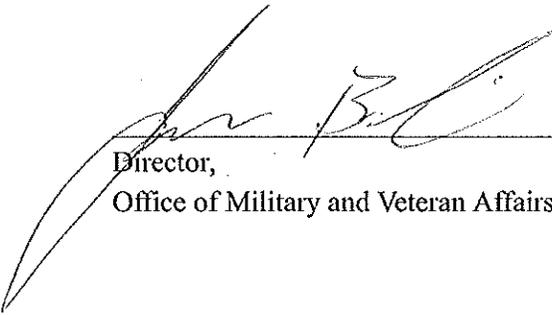
Associate Director of Residential Life
Office of Residential Life

2/27/18
Date



Associate Director,
Student Affairs Retention Initiative

2/27/18
Date



Director,
Office of Military and Veteran Affairs

2/27/18
Date

Maragha Chasm
Director,
Educational Opportunity Fund Program

2/27/18
Date

James A. Johnson
President,
Council of Black Faculty and Staff
(2nd V.P.)

2/27/18
Date

D. Allison
President, Faculty Senate

2-27-18
Date

Valerie Hayes
~~Valerie Hayes~~ (VH)
Valerie Hayes, Chief Officer and Title IX Coordinator, Diversity Committee Chair

2-27-18
Date

Justin R. Lewis
Advisor,
Sankofa Retention Initiative

2/27/18
Date

Haashim Smith
Haashim Smith,
President, Unified Black Students Society (UBSS)

2/27/18
Date

Anna Arley
Advisor,
Los Latinos Unidos

2/27/18
Date

Memorandum of Understanding

Stockton University Violence Intervention Project and Criminal Justice Agency and Victim Service Provider

Stockton University Violence Intervention Project (SUVIP), a committee under the supervision of the Behavioral Intervention Team (BIT), will direct an initiative to:

- 1) Expand victim services, with a focus on improving service delivery for all underserved communities on campus, especially within the LGBTQIA+ and Student Veteran communities.
- 2) Conduct trainings on violence against women issues for law enforcement, faculty, students and staff.
- 3) Increase outreach to nontraditional students and to international students on campus.
- 4) Improve methods of communication between local and campus law enforcement and victim service providers to ensure a coordinated community response (CCR) to violence against women on campus.

The below signatories will work in close conjunction with the proposed project and its staff in any manner that will help ensure its effective implementation throughout all relevant areas of campus life and activities. They agree to follow mutually agreed-upon protocols responding to victims of dating violence, sexual assault, domestic violence, and stalking, who are students, staff, or faculty of Stockton University. They commit to working together to ensure the success of the project. Members of this coordinated community response to violence against women are dedicated to an ongoing evaluation of our services and to expanding membership to include representatives from constituency groups that work to provide services to underrepresented communities. Representatives of each group met at least two times to discuss each entity's goals in the development of this project and the mechanism for reimbursing each partner that is being compensated by the grant funding. All signatories have reviewed and approved the proposed budget.

Galloway Township Police Department (GALLPD) is the local law enforcement department for Stockton University's ("University") main campus in Galloway Township and is aware of Clery Act reporting and Title IX investigatory requirements. GALLPD has collaborated with SUVIP since its inception in 2005 in providing investigation, arrest, and community policing on both criminal and non-criminal violence against women issues. GALLPD's active participation in the CCR ensures that SUVIP partners are notified within a timely manner of any allegations which may violate the Violence Against Women Act (VAWA). GALLPD fully supports this initiative and will continue to enhance knowledge, skills and training of Stockton University Police

Department ("SUPD") to ensure the provision of professional services on campus, to coordinate trainings with key partners to maintain an understanding of SUPD's roles and responsibilities, and to assist with the provision of educational information to the campus community.

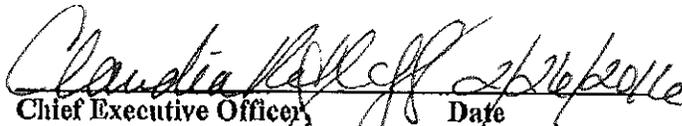
The Atlantic County Women's Center (TWC) is a non-profit non-governmental victim services organization that has statutory privilege within the State of New Jersey and therefore no survivor information can be disclosed by TWC to any entity without the survivor's consent. TWC has collaborated with SUVIP since 2005 in providing direct services to victims, training and cross-consultation with many of our internal partners including, SUPD, residential life, Wellness Center, the University community and SUVIP and TWC staff and volunteers. TWC and SUVIP also have shared pertinent information, statistics, and educational materials. TWC and SUVIP are committed in working together to ensure seamless service delivery to victims who live on- or off-campus and will continue to make victim services available to members of the University campus community. TWC and SUVIP are also committed in working toward to identify barriers that victims from underserved communities face in obtaining assistance, and to establish coordinated, sensitive assistance to such victims. Through this subcontract, TWC will work with SUVIP to ensure that victims of violence against women receive comprehensive assistance in our community.



President, Date
Stockton University Campus



Police Chief, Date
Galloway Township Police Department



Chief Executive Officer, Date
The Atlantic County Women's Center