

# STOCKTON UNIVERSITY



## PROCEDURE

### Worker's Compensation

Procedure Administrator: Associate Vice President for Human Resource  
Authority: N.J.S.A. 34: 15-39.1  
Effective Date: January 12, 1977; September 21, 2010; August 15, 2019  
Index Cross-References:  
Procedure File Number: 6913  
Approved By: Harvey Kesselman, President

Worker's Compensation is a statutory benefit governed by the laws of the State of New Jersey to provide wage replacement due to job-related injuries or death.

If an accident occurs on the job, injuries must be reported to the employee's direct supervisor and the Office of Human Resources immediately, but in no case later than 24 hours from the time of the accident. If these offices are closed, Campus Police must be notified. [A State of New Jersey Employer's First Report of Accidental Injury or Occupational Disease Form](#) must be completed and received by the Office of Human Resources. Employees must be sure to adhere to [accident reporting guidelines](#) so that employee will not be adversely affected and so that medical care can be rendered effectively and quickly. Unless emergency medical treatment is required, employees may only use physicians referred by the University. Treatment by physicians other than those authorized by the University will not be compensable.

An employee who misses work as a result of a workplace injury should always consult with the Office of Human Resources to review and discuss options for continuation of pay.

### Review History:

	Date
Associate VP for Human Resources	06/26/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019