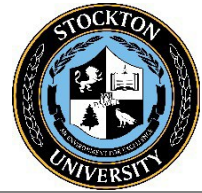


STOCKTON UNIVERSITY



POLICY

Disciplinary Matters for Managerial Employees

Policy Administrator: Associate Vice President for Human Resources

Authority: N.J.S.A. 18A:64-6

Effective Date: January 7, 2009; May 30, 2009; August 10, 2010; February 16, 2011;
September 26, 2018; December 7, 2022

Index Cross-References: Procedure 6220: Disciplinary Matters for Managerial
Employees

Policy File Number: VI-26

Approved By: Board of Trustees

Managerial Employees are high-level employees of the University and are therefore held to a higher standard of conduct. Managerial Employees serve at-will and can be discharged any time without cause.

The President or designee has the authority concerning personnel matters of Managerial Employees that result in suspension or removal from office for disciplinary reasons. The Managerial Employee's supervisor, in consultation with the Divisional Executive and, as needed, the Office of Human Resources, shall determine the disciplinary process and action if the employee demonstrates conduct that is inconsistent with the rules, regulations, policies, procedures, norms, and/or standards governing the University's workplace or the State of New Jersey.

Review History:

	Date
Policy Administrator	07/06/2022
Divisional Executive	07/13/2022
General Counsel	08/17/2022
Cabinet	08/25/2022
President	08/29/2022
Board of Trustees	12/07/2022