

STOCKTON UNIVERSITY



POLICY

Compensation Plan for Managerial Employees

Policy Administrator: Assistant VP for Human Resource Operations and Payroll
Authority: N.J.S.A 18A: 64-6
Effective Date: January 7, 2009; May 30, 2009; August 10, 2010; February 16, 2011;
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Index Cross-References:
Policy File Number: VI-22
Approved By: Board of Trustees

The following establishes the employment and compensation plan for Managerial Employees. Managerial Employees are those employees whose positions are defined as unclassified and not being within a State recognized bargaining unit.

It is the policy of the University that an employment and compensation process be adopted and implemented for employees designated by the University as Managerial Employees. The process to determine salary is intended to facilitate recruitment of highly qualified employees and provide competitive compensation and benefits.

To determine salary, the President will evaluate the level of responsibility and accountability of the position, independent judgment required of the incumbent, the scope of authority of the position, and the knowledge required to effectively perform the duties of the position. Salary determinations include relevant equity considerations.

Review History:

	Date
Assistant VP for Human Resource Operations and Payroll	06/05/2018
General Counsel	06/27/2018
Cabinet	06/28/2018
President	07/02/2018
Board of Trustees	09/26/2018