

STOCKTON UNIVERSITY



POLICY

Employee Disciplinary Guidelines

Policy Administrator: Assistant VP for Human Resource Operations and Payroll

Authority: N.J.S.A. 18A:3B-6

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Index Cross-References: Procedure 6140 Disciplinary Guidelines for Supervisors, Procedure 6220 Disciplinary Matters

Policy File Number: VI-13.2

Approved By: Board of Trustees

It is the policy of the University that when an employee has demonstrated inappropriate conduct, the supervisor must take corrective action. The purpose of any disciplinary action is corrective, not punitive. Disciplinary action can occur for conduct contrary to or in violation of established policies, procedures, norms, rules, and/or standards governing the workplace.

Review History:

	Date
Assistant VP for Human Resource Operations and Payroll	06/11/2018
General Counsel	06/27/2018
Cabinet	06/28/2018
President	07/02/2018
Board of Trustees	09/26/2018