

Procedure 2001: ~~Emeritus / Emerita~~Emeritum Status and Privileges

Summary of Key Changes

The Procedure has been updated as follows:

- Updated procedure administrator
- Added Deans to the List
- Updated terms for gender inclusivity.
- Added info for NTTP and adjunct faculty
- Expanded eligibility to all tenured faculty regardless of rank

STOCKTON UNIVERSITY



PROCEDURE

Emeritum ~~Emerita~~ Status and Privileges

Procedure Administrator: ~~Provost~~
Authority:
Effective Date: May 8, 2013, TBD
Index Cross-References: Policy II-70 Emeritum~~s~~/~~Emerita~~ Status
Procedure File Number: 2001
Approved By: Dr. [Joe Bertolino](#), President

I. TERMINOLOGY ~~note:~~

In this procedure, the term emeritum will be used as the singular noun and emerita for plural. Thus, emeritum refers to emeritus and emerita in the singular and emerita refers to emeriti and emeritae as plural. Those named as emeritum faculty can specify the form of emeritum they wish to use (emeritus, emerita, emeritum).

II. PROCEDURE FOR NAMING EMERITUS/EMERITA/EMERITUM FACULTY

III.

A. A retiring ~~tenured~~ faculty member at the ~~any~~ rank of Associate Professor (Assistant Professor in the Library for Library faculty), or above who is tenured with at least ~~40-5~~ years of service ~~post tenure~~, or any faculty member at the rank of full professor may be granted ~~Emeritus/emeritum~~/~~Emerita~~ status. ~~status~~. ~~Non tenure track positions may be granted Emeritum status upon retirement following 11 or more years of service. Adjunct faculty with 22 semesters of service may be granted emeritum status upon retirement.~~

B. Service to the university as dean/provost/president may be counted as total years of service for faculty emeritum status.

A. Within this document, "faculty" will be used to represent all retiring faculty as stated above. Upon ~~nomination by the~~ program ~~nomination~~, the relevant School Dean will make a written recommendation to the Provost concerning ~~Emeritus/emeritum~~/~~Emerita~~ status. The Provost will then make a subsequent recommendation to the President. If in agreement, the President makes a recommendation to the Board.

B.C.

C. If awarded, the action will be recommended to the Board of Trustees, and conferred via the Personnel Resolution at the meeting immediately following the President's recommendation. The status takes effect when the faculty member leaves full or half-time service to the University.

Commented [SW1]: perhaps we should list the procedure admin as "Office of the Provost?"

We dont have an Assistant Provost currently, and titles can be fluid.

Commented [EW2]: Look at emeritum/us/a for consistency

Commented [NS3R2]: fixed

Commented [LM4]: Does this apply to faculty who take administrative positions, other than deans? Are tenured faculty in administrative roles eligible for emeritum faculty status?

Commented [TP5]: It is unusual in emiratum policy to stipulate 10 years post tenure when there is already a prescription of 16 years of service to the University. That said 16 years is out of line with our sister NJ State schools. Most automatically give emeritus status to tenured faculty and have 5 years service or no service for others. Completely out of line with our sister schools in NJ and all schools including private institutions in NJ. 10 years post tenure could be perceived as discriminatory and insulting. Please benchmark as I did today to determine what is fair. 10 years post tenure is ridiculous! Princeton specifies nothing and Rutgers 5 years of service . Faculty committees should be charged to BENCHMARK.

Commented [TP6R5]: also 16 years is alot!

Commented [KW7]: I didn't agree with awarding Emeritum status based on tenure alone. I feel the proposed requirement of 10 years of service post tenure is excessive. If we are proposing tenure as a criteria, I suggest 10 years of service and recommend we also consider their academic contributions like teaching, service and research if applicable. Following the proposed guidelines, we would be awarding Emeritum status to business faculty who were previously denied such recognition by their faculty peers, on the basis of their academic contributions. For adjuncts, years of service and credit hours should be considered.

Commented [NA8]: I read the first part of the paragraph that was labeled A as the requirements for eligibility- but that the programmatic nomination and dean recommendation are the place where discretion can be used.

D.

~~IV.~~ PROCEDURE FOR NAMING DEAN ~~EMERITUS/EMERITA/EMERITUM~~

~~V.~~III.

- A. ~~Emeritus/Emeritum or Emerita~~ status for Deans is conveyed by ~~the Action~~action of the Board of Trustees to selected retiring Deans who hold faculty rank of Associate or above with at least ~~10~~seven years of service as Dean, and who are in good standing with the University at the time of retirement.
- B. Upon nomination by the Deans Council, the Provost will make a written recommendation to the President concerning ~~Emeritus/emmeritum/Emerita~~ status.
- C. If awarded, the action will be recommended to the Board of Trustees and conferred via the Personnel Resolution at the meeting immediately following the President's recommendation. The status takes effect when the retiring Dean leaves service to the University.

~~VI.~~IV. _____ PRIVILEGES OF ~~EMERITI/EMERITA~~

- A. ~~Those with Emeriti/Emerituma~~ status retain the privileges listed below, plus are welcome to robe and march with the faculty on any of the University's ceremonial occasions when other faculty robe and march.
- ~~B.A.~~ _____
- C. ~~Faculty with Emeriti/Emeritaum~~ status ~~are listed as~~ Emeritus, Emerita, or Emerita/Emeritum within their rank.
- ~~D.B.~~ _____
- E. ~~Deans with Emeriti/Emeritaum~~ status will be listed as Dean Emeritus, Emerita, or Emerita/Emeritum.
- ~~F.C.~~ _____
- G.D. Use of the title "Emeritus, Emerita, or Emeritum" in community and professional activities.

~~VII.~~V. _____ PRIVILEGES EXTENDED TO ~~EMERITI/EMERITA~~

- A. ~~Computer and Telecommunication Services: Use of computing and communication facilities for the purpose of enabling emeriti/emmerita to pursue scholarly endeavors: a portal account with access to the home and faculty tabs; email access (emeriti/emmeritaum are granted access to University distribution lists upon request); wireless network access; faculty web page will be kept open at the emeriti/emmeritum member's request provided it is kept up to date regarding any information related to the University; access to open computer labs and software is granted when those labs are available; a voice-mailbox will be set up if the emeriti/emmerita member wishes to make those arrangements. Use of all computer and telecommunications services is contingent upon observing the University's Standards regarding acceptable use.~~

~~B.A.~~ _____

Commented [SW9]: Currently, the Emeritus procedure does not account for Dean Emeritus/Emerita, despite the fact that we have a Dean Emerita. Might we consider adding that?

Commented [LM10]: What if a dean goes back to the faculty first? Will faculty emeritum status or dean emeritum status apply?

Commented [KW11]: Even with deans, I didn't agree with awarding Emeritum status based on tenure alone. However, the tenure requirement for deans should consider total tenure at the University. The status should be assigned to a faculty member who are completing service as the dean and should be based on their academic contributions to the University.

~~C.~~ University ID card with the designation of ~~Emeritus or Emerita~~ Emerita or Emeritum.

~~D.~~ B.

~~E.~~ Library: Continuation of full library privileges, including interlibrary loan; if the retired emeritum member has a computer account (see above), the member will have remote access to all the library's electronic resources.

~~F.~~ C.

~~G.~~ Off-campus and internal mail: Mail addressed to ~~emeritiemerita members~~ will be forwarded to ~~their home~~ their home by their school; if they have made such arrangements. Otherwise, such mail will be retained in the school office until one year after their ~~f~~ retirement, and then disposed of by the University.

~~H.~~ D.

~~I.~~ Performing Arts Center: The faculty/staff discount will be provided, if it is requested.

~~J.~~ E.

~~K.~~ Sports and Recreation Center: Privileges continue.

~~L.~~ F.

~~M.~~ University Vendors (Bookstore, food service, etc.;) may extend privilege to retired ~~faculty as well as to~~ and current faculty. They should be contacted directly for their individual policies.

~~N.~~ G.

~~O.~~ On-Campus Workspace: The University may provide shared desk space to ~~emeriti emeritum~~ emeriti emeritum faculty members if such space is available on campus. ~~Emeriti Emerita~~ Emeriti Emerita should apply for such office space annually to the Office of the Provost.

~~P.~~ H.

~~Q.~~ Teaching: ~~Emeriti Emerita~~ Emeriti Emerita may request or be invited to serve as an adjunct professor and receive compensation commensurate with the terms of collective bargaining agreements applicable to adjunct faculty.

~~R.~~ I.

~~S.~~ Other: There may be additional privileges granted that pertain to the intellectual interests of the ~~Emeriti Emerita~~ Emeriti Emerita member. These will be negotiated with the Dean and provost prior to any retirement or agreement to retire.

~~T.~~ J.

~~U.~~ In addition to the benefits and privileges received by all ~~emeritus emerita~~ emeritus emerita faculty and any other benefits to which the individual may be entitled, a President, Provost or Dean granted ~~Emeritus emeritum~~ Emeritus emeritum status will also receive:

~~V.~~ K.

- A resolution naming and honoring the College University President/Provost/Dean as President/Provost/Dean ~~Emeritus Emeritum~~ Emeritus Emeritum;

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~~W.~~ Listing in the University Bulletin and website;

Commented [TP12]: This privilege is ok given the small number of emeritum who use the library and I would argue still falls under the faculty designation stipulated by the Library's electronic resource contracts!

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- The current President, Provost, or Dean may call upon the ~~Emeriti~~Emerita to provide counsel or serve in various volunteer roles and/or capacities in support of the University; however, such service is not a requirement of the ~~Emeriti~~Emerita.
- The title of ~~Emeritus~~Emerita confers no remuneration, rights to employment, or benefits in addition to those provided above. Presidents/Provosts/Deans ~~Emeriti~~Emerita do not exercise any of the authority or administrative functions associated with holding a faculty or staff position, unless they are doing so in the capacity of another concurrent position (such as Professor).
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~~VIII.VI.~~ VI. TERMINATION OF STATUS AND DISPUTE RESOLUTION

- A. ~~Faculty or Dean emeriti~~Emerita shall continue to abide by the policies and procedures of Stockton University. ~~Emeritus~~Causes that would justify rescinding emeritum status should be limited to a fundamental violation of professional ethics, moral turpitude, or conviction for a serious felony. ~~Emerita~~um status may only be ~~rescinded at any time~~revoked by the Board of Trustees upon the recommendation of the Faculty Assembly, Provost and, or President, and following due process.
- B. Disputes involving ~~faculty or Dean~~emerita arising from this policy and any associated procedure or practice will be resolved informally at the administrative level above that of the administrator making the disputed decision.

Commented [EW13]: Need to define/find policy that relates

Commented [GT14R13]: things that might constitute this action could include serious professional misconduct or ethical violations, conviction of a felony or other serious criminal offense, violation of institutional policies, academic misconduct, such as plagiarism or research fraud, and unprofessional behaviors that could harm the reputation of the institution.

~~5.3 The Board of Trustees retains the authority to withdraw an Emeriti title at its discretion, as it deems necessary and appropriate.~~

Review History:

	Date
Procedure Administrator	01/14/2025
Faculty Senate	
AA Council	01/14/2025
AA Leadership	
Divisional Executive	

General Counsel	
Cabinet	
President	