

Presidential Task Force on Gender-Based Violence

Final Report

May 2022

Task Force Members

Co-Chairs

- Dr. Marissa Levy, Dean, School of Social and Behavioral Sciences
- Dr. Sara Martino, Professor of Counseling

Members

- Dr. Haley Baum, Dean of Students
- Annalise Catherine, Student
- Laurie Dutton, Director of the Women's, Gender & Sexuality Center (WGSC)
- Ben Dziobek, Student
- Dr. Betsy Erbaugh, Associate Professor of Sociology
- Dr. Jessica Halligan, Assistant Professor Environmental Science
- Mary-Rose Keane, Student
- Dr. Ethan Levine, Assistant Professor of Criminal Justice & Victimology
- Dr. Manish Madan, Associate Professor of Criminal Justice
- Heizer Prince, Manager of Labor Relations, HR
- Andrea Sandoval, Student
- Joseph Thompson, Assistant Director of Student Development
- Yamirah Williams, Student

Charge

- **Review effectiveness of current institutional practices** as well as best practices at similar institutions
- Use **evidence-based research to recommend changes** to existing University procedures
- As state and federal laws and regulations evolve, **make recommendations for** implementation at Stockton
- **Examine existing programmatic initiatives and integrate training** on gender-based violence
- **Recommend strategies for communicating changes** to policies, procedures, and practices to the University community

Subcommittees

Culture of Respect – NASPA & Campus Pride

- Chaired by Dr. Haley Baum and Dr. Betsy Erbaugh

Education - enacted work, included students

- Chaired by Joe Thompson

LGBTQIA+ - gathered policies and created document

- Chaired by Dr. Ethan Levine

Supportive Measures and Services – various initiatives

- Chaired by Laurie Dutton

Title IX - videos

- Chaired by Dr. Manish Madan

Recommendations

- “Human” Resources
- Training, Education, and Information Dissemination
- Carrying the Work Forward

“Human” Resources

- **Full-time administrative employee** for WGS Center
- **Prevention Education and Peer Education Coordinator**
 - Current full-time position is covered with funds from the (sunsetting) GEERF grant
- **Dedicated LGBTQ counselor** in Wellness Center
 - Need for a specialty-based referral system

Training, Education, and Info Dissemination

- **Peer-led, trauma-informed Title IX and Sexual Misconduct informational presentations** for all faculty and staff
 - Recommendation for these presentations to be incorporated at the school/program/unit level
- **Better search mechanisms and accessibility** to information, presentations, and events around the topic of G-BV
- Greater dissemination of **Title IX and sexual misconduct information, videos, and materials**

Carrying the Work Forward

Given the impact of gender-based violence on the *entire* campus community the TF recommends:

- a **centralized group of stakeholders** (faculty, staff, students, and administrators) form a standing committee,
- **report to the President's Cabinet,**
- to be **elected or appointed from within** each group

Carrying the Work Forward

In doing so, this standing committee would:

- **reflect the entire campus-wide** body,
- ensure NASPA Core and Campus Pride Index **goals are addressed**,
- continue to **remain abreast of best-practice** around gender-based violence education via ATIXA, NASPA Culture of Respect, the New Jersey Coalition Against Sexual Assault (NJCASA), AVANZAR (advocacy of Atlantic County), and Garden State Equality,
- **partner with Women's, Gender & Sexuality Center** to ensure full staffing for victim/survivor advocacy, and
- **elevate pressing issues** to the President's Cabinet.

Questions?

Many thanks to ALL the PTF members!