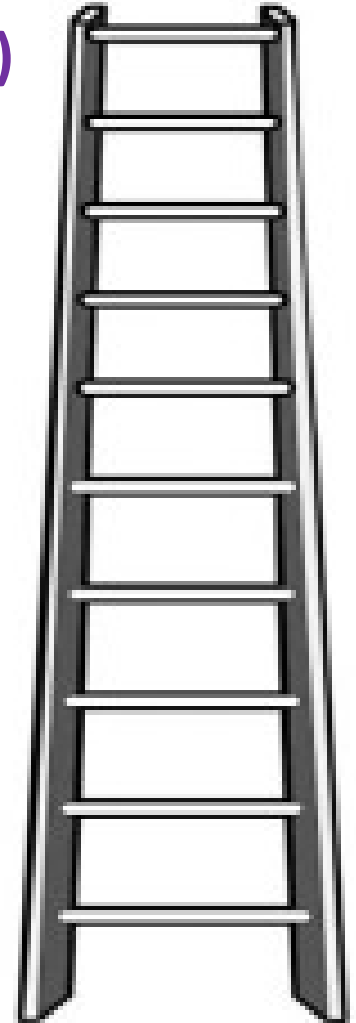


Rate your life

On **which step of the ladder** would you say you personally feel you stand at this time?

Best possible
life (10)

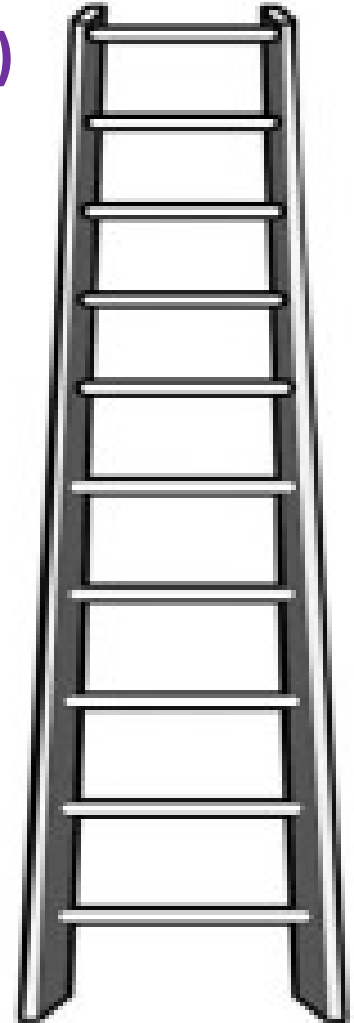


Worst possible
life (0)

Rate your life

On which step to you think you will stand about **five years from now**?

Best possible
life (10)



Worst possible
life (0)

National Survey

The Cantril Self-Anchoring Scale†

Q1

On **which step of the ladder** would you say you personally feel you stand at this time?

Q2

On which step do you think you will stand about **five years from now**?

Best possible
life (10)



Worst possible
life (0)

Top

7 or greater for Q1
& 8 or greater on
Q2

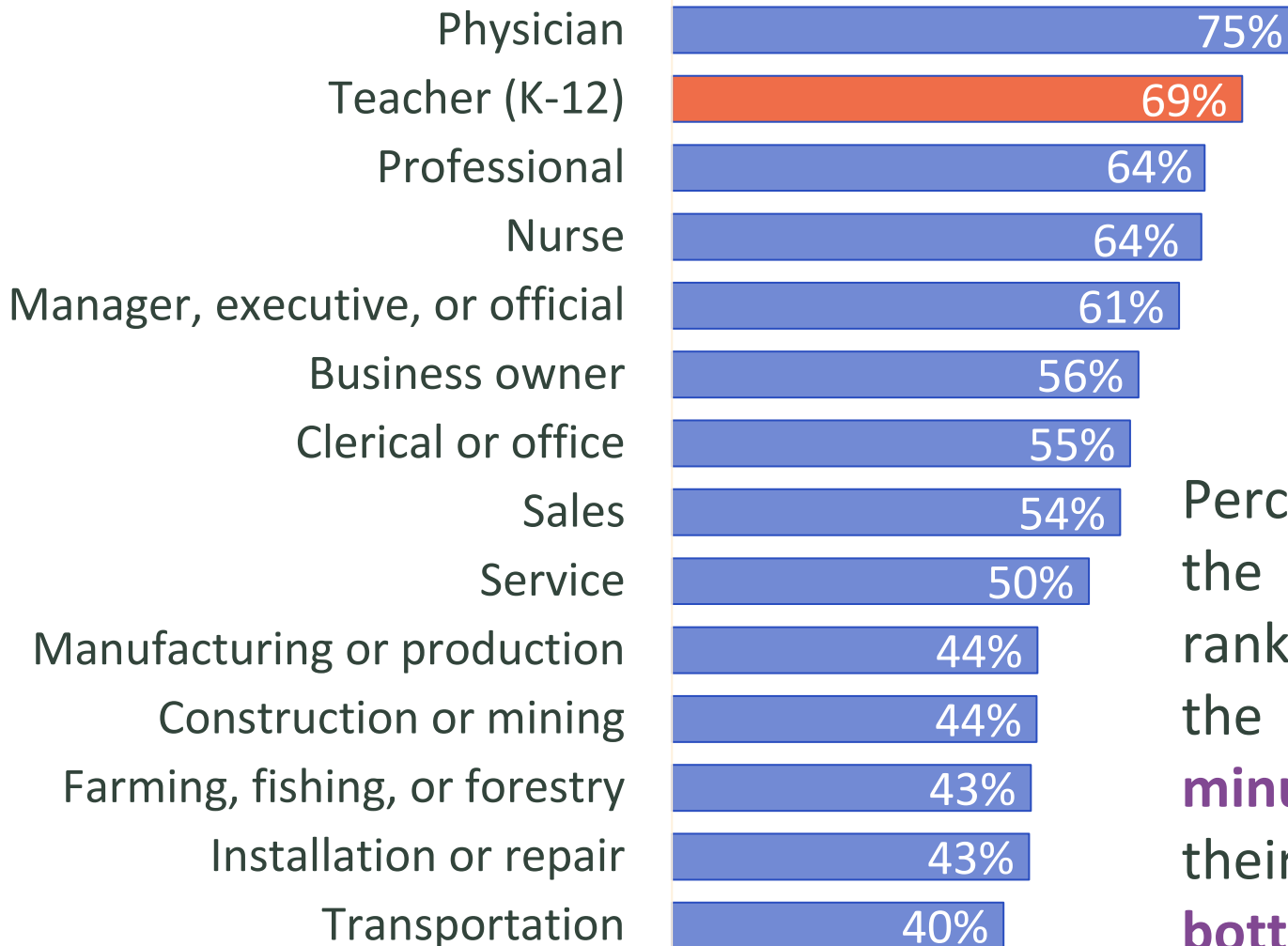
Middle

4 or less for
Q1 & Q2

Bottom

Did you know...

Teachers in the United States rate their lives better than all other occupation groups, trailing only physicians.



Percentage shown is the % of respondents ranking their lives at the **top** of the ladder **minus** the % ranking their lives at the **bottom** of the ladder.

Question

Why do you think teachers rate their lives so highly compared to other professionals?

Professional Well-being is defined as:

A state of wholeness that results from bringing balance into life, work, people and money.

Teacher Well-being

- Work-life balance
- Student and co-worker relationships
- Financial stability



What factors go into a person's sense of well being?

Gallup-Healthways measured:

- Emotional Health
- Healthy behaviors
- Access to basic necessities
- Physical health
- Work environment



Might also include

- Sense of meaning in our lives
- Financial stability
- Leisure time
- Intellectual and emotionally stimulating work
- Schedule (quality of it and the predictability of it)
- Opportunity to learn new skills/knowledge
- Relationships
- ...

Day-to-Day Satisfaction

Students: relationships and Learning

Work schedule

Teaching is challenging/scientific

Colleagues

Learning new content

Autonomy of the Classroom

- What provides you with day-to-day satisfaction?
- A listing of 60 total items were compiled by STEM teachers.
- These 60 items fell into six categories.

Starting salaries

Which is closest to the typical starting salary for K-12 teachers in your area?

- A. \$32,000
- B. \$45,000
- C. \$52,000
- D. \$65,000
- E. \$72,000

Starting salaries

Which is closest to the typical starting salary for K-12 teachers in your area?

- A. \$32,000
- B. \$45,000
- C. \$52,000**
- D. \$65,000
- E. \$72,000

Mid-career salaries

After 15 years of teaching and earning a master's degree, which is closest to the typical K-12 teacher salary in your area?

- A. \$45,000
- B. \$60,000
- C. \$75,000
- D. \$90,000
- E. \$110,000

Mid-career salaries

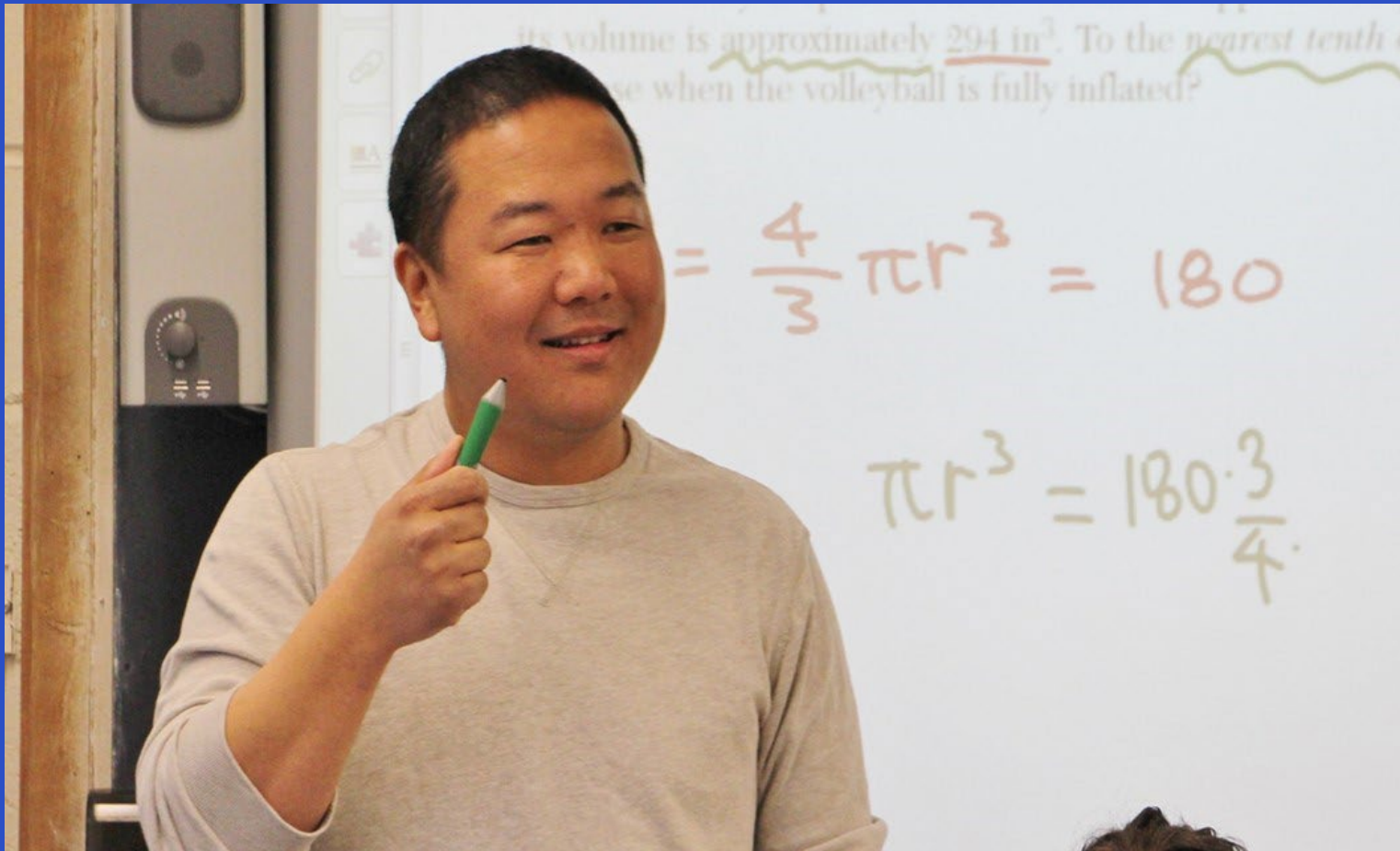
After 15 years of teaching and earning a master's degree, which is closest to the typical K-12 teacher salary in your area?

- A. \$45,000
- B. \$60,000
- C. \$75,000
- D. \$90,000**
- E. \$110,000

Did you Know...

At year 15, the middle 50% of mid-career teacher salaries ranges between **\$64,000 and \$100,000**, nationally

...range shown is IQR: 25th – 75th percentile



Teacher Salaries

1st Year Teacher with a B.A.

\$50,603-
\$54,822*

15th Year Teacher with a M.A.

\$90,353-
\$95,789*

*Data from 2020-2021

Plus extra duty pay for coaching and club sponsorship

What does that mean for a teacher in this area?

The average annual wage is **\$60,944**

Median home value is **\$242,899**

Average rent for a **two-bedroom** apartment is **\$1,260**

1st Year Teachers can buy houses like these*:



\$189,900

Mid-Career Teachers can buy houses like these*:



\$450,000

*With a 5% down payment for 1st year teachers and 20% down for mid-career and while spending 36% of their income on housing

Teacher Salaries

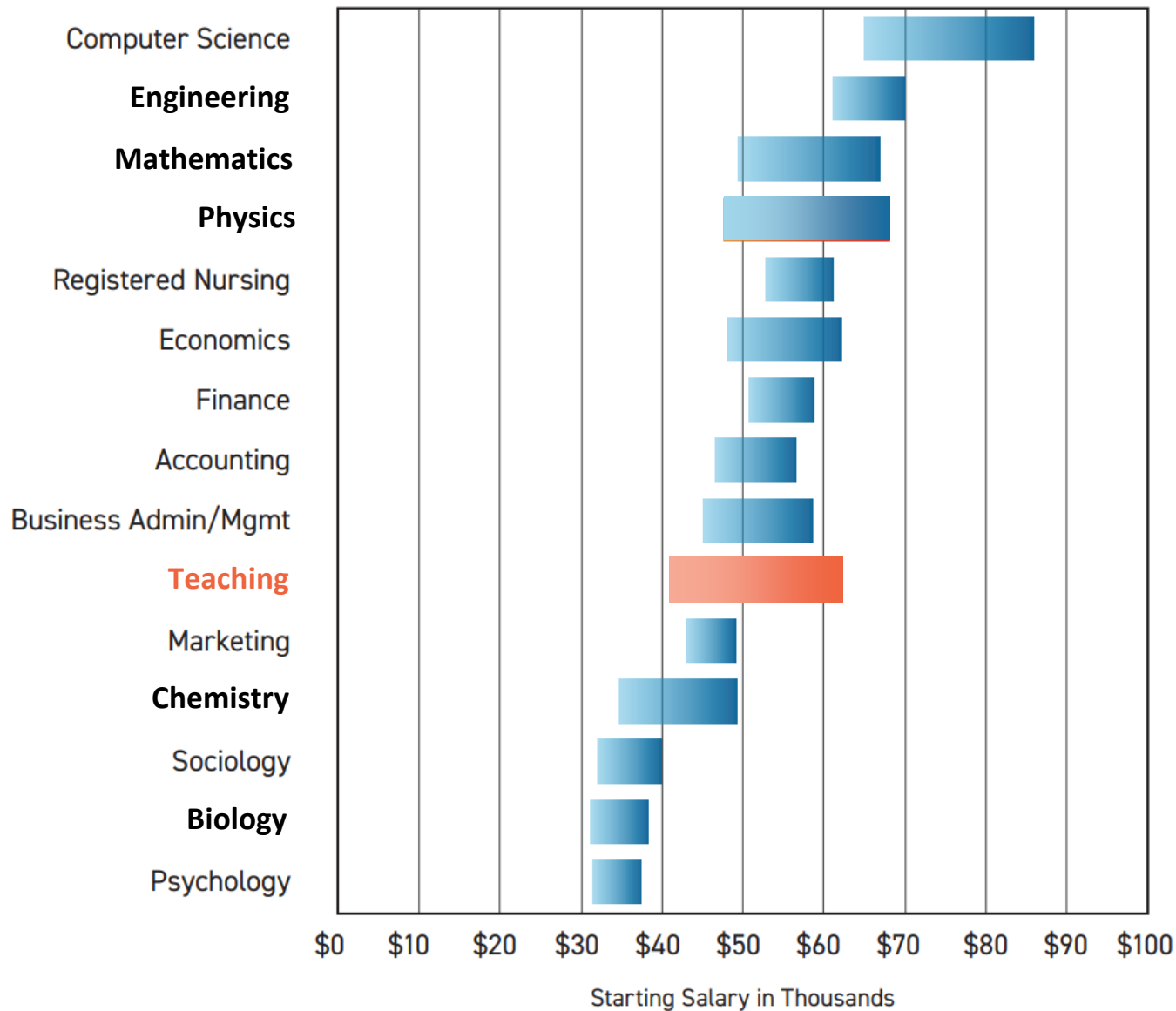
+ Extra Pay → Stipends/bonuses

Did you know...

*Teachers get additional pay of **\$1,000-\$8,000 per year** for optional activities like coaching, running after-school clubs, and tutoring.*



Typical salaries of bachelor degree recipients, Class of 2018



Note: Teaching is a 9-month position, all others are 12-month

Bars represent the middle 50% of salaries, i.e. between the 25th and the 75th percentiles.

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**Did you
know...**

*You can get a job almost anywhere in
the U.S. or abroad as a teacher.*



Did you know...

*Most teaching jobs have **better retirement benefits** than other jobs you can get with the same degree.*

Teachers in the U.S. retire at **age 59** compared to age 63 for all occupations.



Salary + Retirement Benefits

Teaching vs. Industry

Teaching

Salary + Retirement Benefits

(Pension value – 10.5% contribution)

- Year 1: \$50K + \$17K = **\$67K**
- Mid: \$100K + \$12K = **\$112K**

Other

- Fewer days on contract
- Better than average health insurance
- Retire in late 50's

Lockheed Martin - ME

Salary + Retirement Benefits

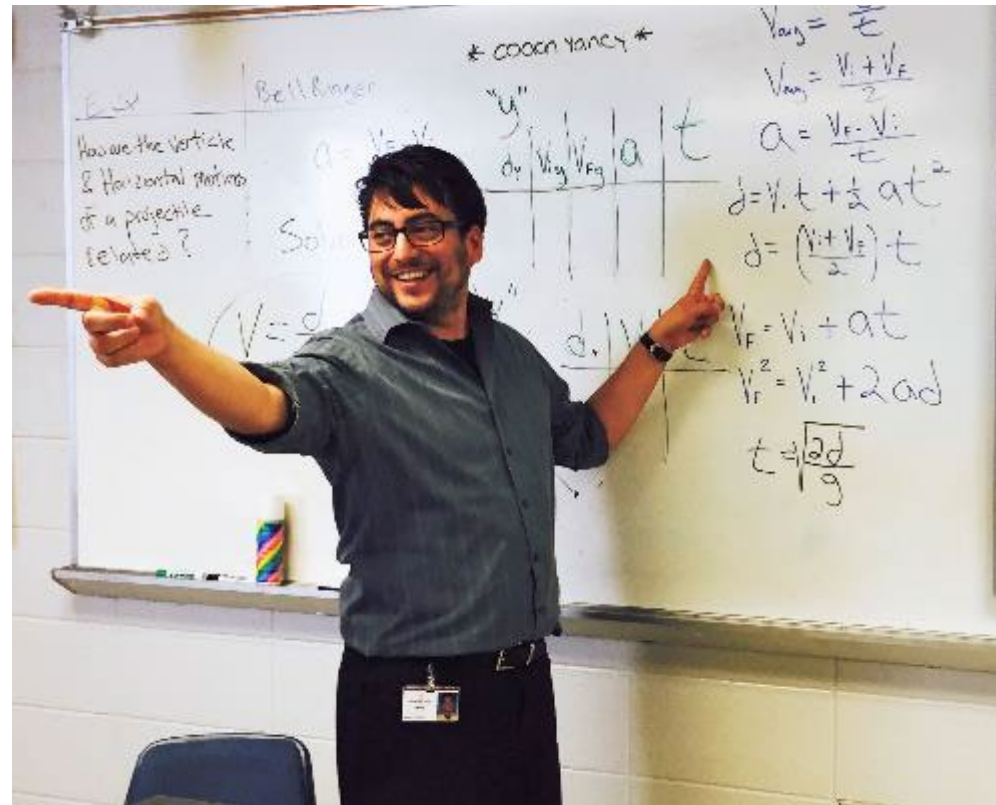
(6-10% employer contribution)

- Year 1: \$67K + \$7K = **\$74K**
- Mid: \$96K + \$10K = **\$106K**

Did you know...

*There are **student loan forgiveness programs and scholarships for teachers.***

Under the Teacher Loan Forgiveness Program, if you teach full time for five complete and consecutive academic years in a low-income school or educational service agency, and meet other qualifications, you may be eligible for forgiveness of **up to \$17,500** on your Direct Subsidized and Unsubsidized Loans and your Subsidized and Unsubsidized Federal Stafford Loans.

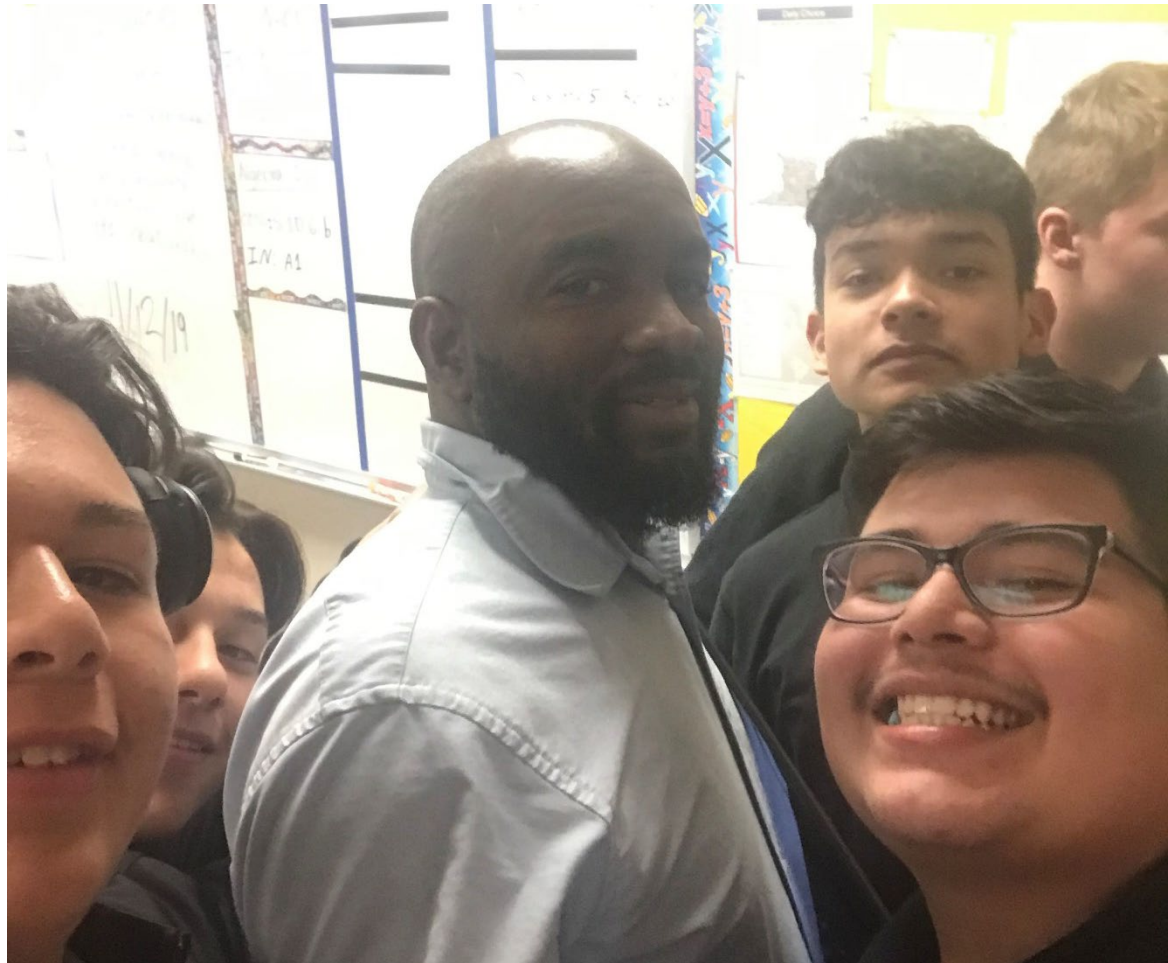
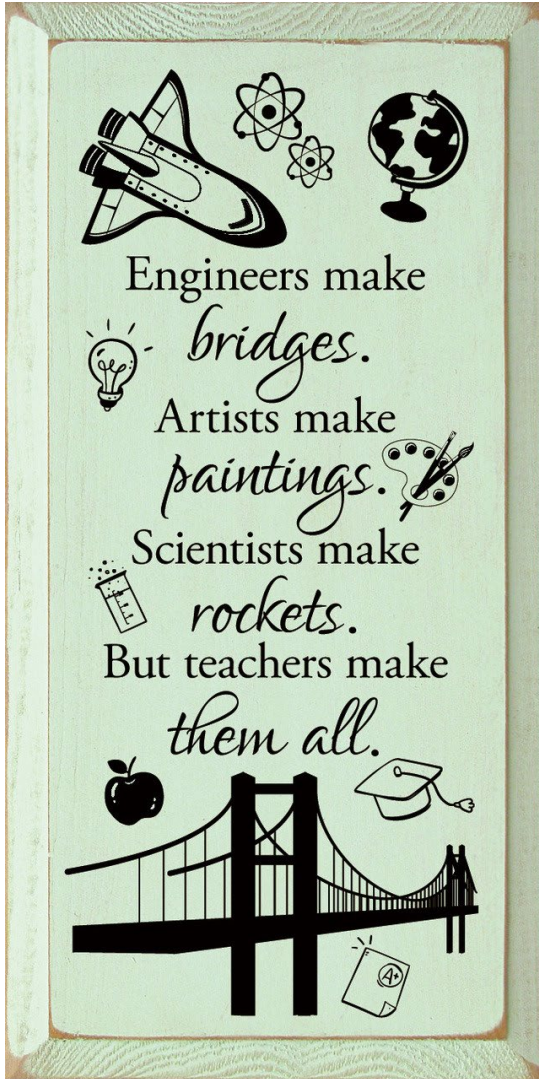


Summary of Teacher Benefits

- *Teachers in the United States rate their lives better than all other occupation groups, trailing only physicians.*
- Starting pay ~\$50K (9-month, base salary)
- At year 15, the middle 50% of teachers earn \$64K - \$100K (9-month salary)
- Retire at age 59 on average with a pension.
- There are **student loan forgiveness** programs for teachers.
- You can get a **job almost anywhere** in the **U.S. or abroad** as a teacher.

Did you know...

Behind every advance in medicine or technology is a teacher who left a lasting impression.



Become a Teacher!



What kinds of opportunities have you gained within your academic program?

Stockton's Education program allows students to learn about teaching methods and ways to use those methods inside the classroom through fieldwork. I have been more than blessed to have been placed in such great schools for my fieldwork and student teaching semesters. The teaching experience has been vital to my growth as a teacher. My professors have helped me every step of the way and I am grateful for their time and effort in preparing me to become a great educator.

Chelsea James, Stockton Class of 2017, Teacher & Soccer Coach