



**UNIVERSITY COMMITTEE FOR DIVERSITY, EQUITY
AND AFFIRMATIVE ACTION**

PURPOSE

To ensure a vital and diversified University community, the University is firmly committed to the principles of affirmative action. The University Committee for Diversity, Equity and Affirmative Action serves as an advisory body to the president to assist the University in meeting its commitment to affirmative action and the continuing transformation from a campus that believes in diversity to a campus that lives its commitment to diversity.

FUNCTION

The Committee shall advise the president on the University's affirmative action, equity and diversity programs and propose changes where appropriate.

The Committee shall annually review the status and implementation of prior recommendations of the Committee and of the University's affirmative action, equity and diversity programs.

The Committee shall annually select issues of importance on which to focus its considerations and activities.

The Committee may also prepare and disseminate information on the University's affirmative action, equity and diversity programs.

MEMBERSHIP

The Committee members are appointed by the President of the University.

The committee shall consist of faculty, administrators, staff (career service and unclassified) undergraduate and graduate students and representatives of the community.

Members of the committee shall be recommended by the appropriate vice president.

The committee membership shall be broadly representative of the groups to which they belong.



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OFFICERS

The Committee shall be co-chaired by the University President and the Chief Officer of Institutional Diversity and Equity.

LENGTH OF SERVICE

Appointments shall be announced no later than July 31 for two-year terms beginning in September. For the first year the appointments shall be staggered so that half of the appointments shall be made one year and the remaining half shall be appointed the next year.

Student appointees shall serve for one year with an opportunity for reappointment.

CALENDAR

The committee shall function on the academic year. Normally, there will be at least two meetings per semester.

Approved: December 10, 2003
Board of Trustees
Richard Stockton University of New Jersey

Rev.: September 2010
Rev.: March 1, 2016