## STOCKTON UNIVERSITY BOARD OF TRUSTEES MEETING OPEN PUBLIC MINUTES May 3, 2017

Trustees Present	Ms. Mady Deininger, ('80), Chair Mr. Raymond R. Ciccone, CPA ('79), Secretary Ellen D. Bailey, Esq. Dr. Nancy Davis Mr. Andy Dolce Mr. Stanley M. Ellis Ms. Nelida Valentin ('86)
	Mrs. Meg Worthington Mr. Cristian Moreno, Student Trustee Mr. Ike Ejikeme, Student Trustee Alternate Dr. Harvey Kesselman, President and Ex Officio Dr. Susan Davenport, Executive Vice President and Chief of Staff and Assistant Secretary to the Board
Absent	Michael Jacobson, Esq. Leo B. Schoffer, Esq., Vice Chair
Call to Order	Chairperson Deininger called the meeting to order at 12:15 p.m. on Wednesday, May 3, 2017 in the President's Conference Room, K-203k. On November 1, 2016, notice of this meeting as required by the Open Public Meeting Act was (a) posted on the University's Website; (b) forwarded to the Business Services/Bursar's Office at the University, the editors of the <i>Press of Atlantic City, the Daily Journal</i> ; and (c) filed with the Secretary of the State of New Jersey, the Galloway Township Clerk's Office, and the Atlantic County Clerk's Office.
	Note: Unless otherwise stated, all votes on the following resolutions were approved by Consent Agenda.
Comments from Faculty Leadership	Dr. Anne Pomeroy, President of Stockton Federation of Teachers (SFT), and Dr. Donnetrice Allison, Vice President of the Faculty Senate, updated the Board on the meeting module discussions which will be part of the upcoming Faculty Senate retreat. Dr. Pomeroy discussed a Resolution she had distributed from the SFT requesting Board consideration and SFT action at the BOT meeting. The Board was also updated on faculty's involvement in shared governance initiatives.
Approval of Open Public Regular Meeting Minutes of February 22, 2017	Upon a motion duly made by Trustee Worthington and seconded by Trustee Bailey, the Board voted to adopt the minutes of the February 22, 2017 Open Public Meeting.
Resolution to Meet in Closed Session	Upon a motion duly made by Trustee Ciccone and seconded by Trustee Worthington, the Board voted to meet in closed session at 1:15 p.m.
Reconvene of Open Public Meeting	Chairperson Deininger reconvened the Open Public Meeting at 4:30 p.m.
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#### **Public Hearing on** Mr. Charles Ingram, Vice President for Administration and Finance, opened the public **Academic Term** hearing stating that information and materials regarding Academic Term Fees will be Fees for FY18 presented by the Finance Committee. Tuition decisions, however, are not finalized until the final appropriation from the State occurs in July. He offered the hearing is an opportunity for public comments and discussion. No questions or comments were offered from the public, bringing the public hearing to a close. Chairperson Deininger and President Kesselman administered the Oath of Office to The Oath of Office, Dr. **Nancy Taggart Davis** Honorable Nancy Taggart Davis, Mayor of Beach Haven, New Jersey. Dr. Davis was appointed to the Board on March 13, 2017, replacing former Trustee Emma Byrne. She's held the office of mayor since 2015, and previously served as a council person and as President of the Borough Council beginning in 2010. A former faculty member, Dr. Davis is Professor Emerita of Pathology at Stockton where she taught from 1973 to 2015. In addition, she served as Dean of the division of Professional Studies from 1984 to 1987. She holds a Ph.D. from the University of Pennsylvania where she majored in Comparative Pathology, and has a BS in Biology and Theater Arts from Rollins College. Dr. Davis has been dedicated to Stockton throughout her history, and we are fortunate to have her as a Board of Trustees member. Dr. Davis took the Oath of Office and spoke briefly of her Stockton experiences. Chairperson Deininger thanked everyone for attending the meeting, and called upon Report of the Chair President Kesselman to give his report. **President's Report** In the interest of time, President Kesselman yielded the floor to Chairperson Deininger. Chairperson Deininger called upon Dr. Lori Vermeulen, Provost and Vice President for Report of the Academic Affairs. Provost Vermeulen stated the AA&P Committee met earlier in the day **Academic Affairs & Planning Committee** and presented two information items: Research and Professional Development Report: The Committee recommended 34 projects, totaling \$190,250 in awards. The Committee also recommended three faculty for course release funds. Disabilities Studies minor: Disability Studies is an interdisciplinary field of study that examines the meaning, nature, and consequences of disability as a social, cultural, and political construct. It focuses on how disability is defined and represented in society. The new Disability Studies minor will be housed in the School of Education with Dr. Priti Haria as the Coordinator. Lydia Fecteau was the primary author of the proposal. Dr. Thomasa Gonzalez, Vice President for Student Affairs, announced the committee's Report of the Student Affairs and meeting discussion on student programs this semester. Dr. Pedro Santana, Dean of **Planning Committee** Students, announced the nominations for the Distinguished Board of Trustees Fellowships. Trustee Ellis called upon Vice President Ingram to report on Committee activity, which Report of the Finance and included the following: **Professional** bid waivers for FY17 to FY20 - one bid waiver increase was the combination of **Services Committee** two bid waivers for Ellucian; academic term fees effective FY18 - most fees remain unchanged: housing rents for FY18; the continuation of the FY17 budget into FY18; and tuition rate for Genocide Prevention Certificate cohorts

	Upon a motion duly made by Trustee Valentin and seconded by Trustee Davis, the Board voted to adopt the FY17-20 Bid Waivers, FY18-FY19 Increases in Bid Waivered Contracts, Academic Term Fees Effective FY18, FY18 Housing Rents, Continuation of FY17 Budget into FY18, and Tuition Rate for Genocide Prevention Certificate cohorts as consent agenda items with Trustee Worthington recusing herself from voting on the bid waiver for Underground Energy.
Report of the Audit Committee	Trustee Ciccone, Audit Committee Chair, reported that, as required every three years, the Audit Committee reviewed proposals for the University's external auditor and selected Grant Thornton, the previous auditors for the university. In addition, the University will continue to use a hybrid model for internal audits, with Baker Tilly, a firm experienced in auditing colleges and universities, supervising our internal audit department. They are initiating a new audit on Risk Management.
Report of the Buildings and Grounds Committee	<ul> <li>Chairperson Deininger announced that Trustee Schoffer is recuperating from surgery; the Board wished him a speedy recovery. She then called upon Mr. Don Hudson, Associate Vice President for Facilities and Construction, to report in Trustee Schoffer's absence. Mr. Hudson stated the Committee discussed various projects, specifically:         <ul> <li>Atlantic City Campus - project is on schedule, within budget and expected delivery date remains at August 1, 2018;</li> <li>Academic Quad - project's expected date of completion is late November 2017;</li> <li>Arts and Science renovations, sidewalk projects, restroom projects, and summer maintenance are all expected to be completed by September 2017.</li> </ul> </li> </ul>
Report of the Development Committee	There was no new business to report from the Development Committee.
Report of the Investment Committee	Trustee Ellis, Investment Committee Chair, reported that the Committee met and discussed the performance of Ashford Consulting and Wells Fargo who have exceeded short-term and long-term benchmarks for the quarter.
Approval of Actions for University Policies	President Kesselman recommended Board approval of the following policies, which was a Second Reading:  Division of Administration and Finance - New Policy:  I-67: Disability, Accessibility, and Reasonable Accommodations  Stockton University Board of Trustees - Revised Policies:  I-9: University Board of Trustee By-Laws  VI-89: Internal Audit  Upon a motion duly made by Trustee Worthington and seconded by Trustee Bailey, the Board voted to adopt the resolution.  President Kesselman presented the Board with one policy as a First Reading. This policy will be recommended for Board approval at the July 5, 2017 meeting.  Office of the President - Revised Policy:  I-4: Mission Statement

#### **Personnel Actions** Chairperson Deininger announced that the Board reviewed the Personnel Actions Resolution, which was posted on the Board's website for review. Resolutions Upon a motion duly made by Trustee Valentin and seconded by Trustee Worthington, the Board voted to adopt the resolution. Other Business President Kesselman announced the promotion of Mrs. Patricia W. Collins, Special Assistant to the Chief of Staff and Board Liaison, to Community Engagement Liaison in the Stockton Center for Community Engagement effective May 8, 2017. Mrs. Collins has been with the Office of the President since 2000, and has worked closely with the Board of Trustees. President Kesselman presented Mrs. Collins with a Certificate of Appreciation, to which she followed with brief remarks of mutual admiration. President Kesselman introduced Stockton's new Executive Director of Athletics and Recreation, Kevin McHugh and his wife, Bonnie. Mr. McHugh comes to us from The College of New Jersey and most recently, Bates College. He will officially begin on July 1, 2017. Provost Vermeulen recognized and congratulated the faculty who have been recommended for tenure and/or promotion at this Board Meeting. Comments from the Chairperson Deininger acknowledged receipt of the resolution presented to the Trustees from the faculty, and commented that the Board of Trustees is aware of the situation with Board the negotiations with the SFT, CWA and PBA. Stockton University is unable to respond to the questions raised although President Kesselman has previously stated the University's position on the issues. Comments from the Dr. Anne Pomerov, President of Stockton Federation of Teachers (SFT) and Professor of **Public** Philosophy, read a statement from the Stockton Federation of Teachers and the Stockton University Faculty Senate: "I think you know me. For those in the audience who may not, my name is Anne Pomeroy and I am a Professor of Philosophy and the current President of the Stockton Federation of Teachers. Actually (you may be glad to hear) that this is the last occasion on which I will stand before you as President of the Union – as of July 1st, Professor Rodger Jackson will take over as President (Rodger please stand). Rodger is responsible for all of our organizing this past year – I think he's done a heck of a iob. Each member of the Board of Trustees received a series of questions and answers that led to a resolution. Allow me to explain why the SFT felt that this resolution was necessary. As those entrusted with the duty to oversee the business of the University, we felt that it was imperative for the board to weigh in on the issues pertaining to contract negotiations. The SFT fully understands that the Board does not negotiate this contract, but terms of the contract have wide-ranging effects upon the University to which you have duty of oversight. We fully believe that the members' contract negotiations are hanging upon several resolutions that have come from a handful of the College and University Presidents. At least one of these items is not only unreasonable and irrational, but would result in a massive quantity of administrative work to implement, and would be damaging to the faculty, to staff, to students, to the entirety of the curriculum, and to Stockton University. We certainly do not need that kind of disruption at a time when we are trying to expand in the community. So, this is the reasoning behind the resolution we have presented to you. The majority of reasonable and good willed University Presidents should not be held hostage by the minority - Stockton's leadership needs to speak out. We need a contract and we need the terms of that contract to be reasonable for the University's mission.

Furthermore, of course, we need that contract to be fair for faculty and professional staff. I have in the past made you aware of the fact that the SFT members have not received increases in take home pay in six years – two of those years the result of our not having a new contract. But I am not sure you fully understand the impact. So, I brought with me today a selection of testimonials from members speaking to how the lack of a contract has affected them: I would like to read you portions of these letters.

They are far more eloquent than I could ever be -I want theirs to be the last voices you hear from me." Dr. Pomeroy read portions of a number of impassioned letters from union members.

Professor EvaMarie DiGiorgio, Associate Professor of Writing, GENS, spoke of her life as a graduate of Stockton, her teaching experiences at Stockton for the last ten years, and the honor she feels to work alongside her mentors and former teachers. She spoke of the sacrifice of retroactive steps during the last round of negotiations, which occurred at the same time she was tenured and promoted, as well as her request for Board members to show OER and the Governor that the Board stands with the faculty and staff, by passing the resolution previously given to the Board.

Mike (student) expressed his anger and frustration with the administration and the Board for their lack of appreciation of the value of the faculty and the faculty's support of the students.

Dr. Michael McGarvey, Professor of Art, ARHU, and a delegate from Stockton Federation of Teachers, stated since the Department of Higher Education disbanded in 1995, there has been less funding per student given to the public colleges and universities, while the K-12 funding has increased, while technology grants for students have increased considerably. He also reminded the group that negotiating locally would be a violation of the agreement since only one bargaining unit exists.

Dr. Rodger Jackson, incoming President of SFT, spoke of the honor and pride to fight for the rights of the SFT faculty and professional staff.

President Kesselman commented that Chairperson Deininger previously responded to two of the union's questions when she stated that as part of the budget process the University set aside the financial package to match the package received by IFPTE. He is well informed of the issues and agrees that some issues discussed by the union and management team may not fit well for Stockton and that has been articulated. He will continue to do what he can within the laws and statutes. The issue of retroactivity to FY16 is a difficult one, and although it has been budgeted, it's not the only form of compensation, which includes pension and health care. President Kesselman also implored the faculty and staff to stand as a united group, as Stockton faculty and staff have done throughout its history.

Chairperson Deininger thanked everyone for attending the meeting and for their well-articulated, moving comments.

# Next Regularly Scheduled Meeting

The next regularly scheduled meeting will be held on Wednesday, July 5, 2017 at 4:30 p.m. in the Board of Trustees Room, Campus Center.

### Adjournment

Upon a motion duly made by Trustee Worthington and seconded by Trustee Bailey, the Board voted to adjourn the meeting at 5:35 p.m.

For the Board, Susan Davenport, Executive Vice President, Chief of Staff and Assistant Secretary to the Board

Approved by the Board of Trustees on July 5, 2017.