

## **Temporary Memorandum of Agreement on Faculty Compensation for Dual Enrollment**

### **Purpose**

This Memorandum of Agreement (MOA) establishes the terms and conditions for compensating faculty involved in the Dual Enrollment program at Stockton University. The program aims to ensure that high school courses align with university-level standards and provide meaningful engagement opportunities for Dual Enrollment students. This MOA is intended to be a temporary measure for the 2025-2026 academic year.

### **Definitions:**

*Dual Enrollment Faculty* are University employees who work with qualified high school teachers in area high schools. They must meet the following eligibility criteria:

- Regular Stockton tenured or tenure-track faculty and non-tenure track faculty (full- or part-time) or
- Full-time or part-time Stockton professional staff who have been approved by the relevant academic area for each content and/or Generals studies courses.

*Qualified High School Teachers* are teachers employed full-time by high schools who would meet the qualifications to serve as adjunct faculty members at Stockton University (that is, normally possess at least a master's degree). Teachers' qualifications are reviewed by faculty from the relevant academic program at Stockton.

*Dual Enrollment Courses* are courses taught at high schools that carry Stockton University credit. These courses meet, at a minimum, for the number of contract hours required for the level of credit and provide content and instruction at an appropriate level for a Stockton University course. Courses are reviewed and approved by the relevant Stockton program and/or General Studies faculty.

### **Faculty Scope of Work**

Faculty will be compensated for the following work that supports the University's Dual Enrollment Program:

- For new high school partnerships and courses, faculty will review syllabi and course materials for high school courses to ensure they represent university-level work appropriate to Stockton University courses. Faculty will also vet and verify that instructors meet the qualifications necessary for teaching university-level courses.

- Faculty may participate in curricular discussion for the development of dual enrollment programs with high school teachers to determine curricular content of programs beyond individual courses. Faculty will coordinate with the University's Dual Enrollment office in development of the administrative aspects of such programs. All other duties related to partnership identification, outreach, and program development are the responsibility of the designated dual credit administrator and are not part of faculty responsibilities outlined in this MOA. In this case, faculty will provide a report detailing these related activities, participants, and hours.
- Faculty may provide on-campus meetings and events for Dual Enrollment students to introduce them to Stockton University and its programs. In this case, faculty will provide a report detailing the event, participants, outcomes, and hours.

## **Compensation**

Faculty will be paid for the following dual-enrollment activities. Where dual enrollment assignments are not contractual they shall be voluntary.

### **Review of High School Courses and Instructors**

Faculty reviewing and approving new courses and instructors will be compensated at a rate of \$115 per hour for up to 2 hours of work per course, consistent with payment provided to faculty in other MOAs. The exception to this is faculty working with existing high school AP courses, in which case faculty would be compensated for one hour of work at the \$115 rate.

### **Curricular Consultation for Academic Program Development**

For work developing curricular elements of academic programs beyond individual courses, faculty will be compensated at the same hourly rate of \$115, with a maximum of 5 hours per new program developed in partnership with a high school, unless otherwise mutually agreed upon by the University and the Union. Payment will be made after receipt of the report.

### **On-Campus Meetings/Events**

Compensation will be provided for approved dual enrollment on-campus events designed to introduce dual enrollment students to Stockton and its programs. Only one faculty member will be compensated per event. Payment will be at a rate of \$115 per hour, with a maximum of 5 hours being paid for each event. Payment will be made after receipt of the faculty report on the event.

Dual Enrollment Faculty travelling to high schools as part of their dual enrollment work will be compensated based upon the current [Procedure on University Travel \(6412\)](#)

**Effective Dates**

This MOA is effective for the 2025-2026 academic year, with all compensation and activities aligned to the terms specified.

IN WITNESS THEREOF, the University and Local 2275 have acknowledged their understanding of this Addendum and affix their signatures below effective July 21, 2025.

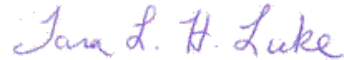
For Stockton University

For SFT Local 2275



---

Michael A. Palladino, Provost and  
Vice President for Academic Affairs



---

Tara Luke, President